



Interior Health



**ESN & ESPN
Placement
Options**
2024 / 2025

Clinical Education

Professional Practice Office

Health and well-being for all

Quality | Integrity | Compassion | Safety




Welcome!

Thank you for your interest in a career opportunity with Interior Health (IH) through our Employed Student Nurse (ESN) & Employed Student Psychiatric Nurse (ESPN) program. This program provides you with an opportunity to earn employment while consolidating your knowledge and skills within clinical practice.

Did you know? In 2001, a nursing student questioned why they had to work in the fast-food industry to earn money for tuition and housing while being enrolled in an academic healthcare program? This resulted in a nursing research study and the future development of the provincial Employed Student Nurse Program. IH has been involved in the development of this program since its inception and we are proud to continue to offer it to our undergraduates today.

As an ESN/ESPN, this provides you with the opportunity to:

- Work under a Registered Nurse (RN)/Registered Psychiatric Nurse (RPN)/Nurse Practitioner (NP) designate;
- Work with the healthcare team as a valued team member;
- Provide comprehensive patient care in accordance with IH and BCCNM policies;
- Consolidate your nursing skills and enhance your résumé;
- Gain valuable paid nursing experience.



WOW! We provide a diverse selection of over 180 placement options AND have the capacity for more than 350 ESN/ESPN employment opportunities within Interior Health!

The ESN/ESPN Program is available for support, questions, and/or concerns throughout your employment experience. Team members will meet and check in with each and every ESN/ESPN during their employment either in person, by phone, or via email. We will be there if and when you need us!

We appreciate your interest in our ESN/ESPN Program! We hope that you chose to share your unique talents with our staff and assist our patient population with their healthcare needs! We wish you all the best for the opportunity ahead and continued success with the completion of your nursing program.

! IMPORTANT: this list is not exhaustive and is subject to change.

Sincerely,

ANETA D'ANGELO, RN, BSCN, MED,
Director of Clinical Education -
Professional Practice Office

ERIN BRYANT, MSN, RN
Manager, Clinical Education - Professional
Practice Office

Placement Opportunities

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Land Acknowledgement

Interior Health would like to recognize and acknowledge the traditional, ancestral, and unceded territories of the Dãkelh Dené, Ktunaxa, Nlaka'pamux, Secwépemc, St'át'imc, Syilx, and T̕silhqot'in Nations where we live, learn, collaborate, and work together.



East Kootenay/Kootenay Boundary

Acute Care

Arrow Lake Hospital (Nakusp)

- Emergency/Medical

Boundary & District Hospital (Grand Forks)

- Emergency
- Medical/Surgical

Castlegar & District Hospital

- Emergency

Creston Valley Hospital

- Medical/Surgical

East Kootenay Regional Hospital (Cranbrook)

- Ambulatory Care Unit
- Day Care Surgery
- Emergency Department
- ICU
- Medical/ Surgical
- Mental Health
- OBS/GYNE/PEDS
- Post-anesthetic Recovery Unit

Elk Valley Hospital (Fernie)

- Medical/Surgical

Golden & District Hospital

- Medical/Surgical/Emergency

Invermere & District Hospital

- Medical/Surgical

Kootenay Boundary Regional Hospital (Trail)

- Day Care Surgery
- Emergency (BSN Pathways ONLY)
- ICU
- Maternity/Peds/NICU
- Medical/Surgical
- Mental Health

Kootenay Lake Hospital (Nelson)

- Day Care Surgery
- Emergency (BSN Pathways ONLY)
- Medical/Surgical
- OBS/GYNE/PEDS

Sparwood Health Centre

- Emergency



[Kootenay Rockies Hot Springs](#)



East Kootenay/Kootenay Boundary

Community/Primary Care

Arrow Lake Hospital (Nakusp)

- Home Health

Boundary & District Hospital (Grand Forks)

- Home Health

Castlegar Health Centre

- Home Health

Castlegar Urgent Care Centre

- Urgent Primary Care

Rocky Mountain Lodge (Cranbrook)

- Home Health

Cranbrook Urgent Care Centre

- Urgent Primary Care

Creston Home Health Centre

- Home Health

East Kootenay Regional Hospital

- Oncology/Chemotherapy Clinic
- Transition Liaison

Fernie Home Health

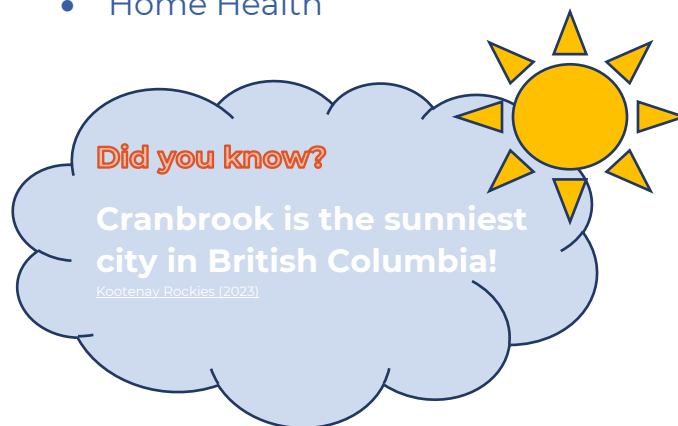
- Home Health

Kimberley Health Unit

- Home Health

Kiro Wellness Centre (Trail)

- Home Health



Long Term Care

Castlegar

- Talarico Place

Cranbrook

- F.W. Green Home

Golden

- Durand Manor

Grand Forks

- Hardy View Lodge

Kaslo

- Victorian Hospital of Kaslo

Kimberley

- The Pines Special Care Home

Nelson

- Nelson Jubilee Manor

Revelstoke

- Mount Cartier Court

Trail

- Columbia View Lodge
- Poplar Ride Pavilion



Central Okanagan

Acute Care – Kelowna General Hospital



Kelowna General Hospital

- **Medical**
 - 2S (cardiac/tele)
 - 3S (general)
 - 4A (renal)
 - 4B (oncology, respiratory, palliative)
 - 4E (geriatric/dementia)
 - 5B (72-hour unit/GI)
 - 6W (stroke)
- **Surgical**
 - 2W (cardiac/tele)
 - 3E (plastics/vascular/ENT)
 - 3W (thoracic, gen surg)
 - 4W (ortho/neuro/trauma)
- **Ambulatory Care Unit**
- **Cath Clinic/Lab**
- **Day Care Surgery**
- **Eye Care Center**
- **Emergency (BSN Pathways ONLY)**
- **GI**
- **Hemodialysis**
- **ICU/ICUB – Stepdown**
- **IHSC 1** (surgical short stay/ortho overflow)
- **Mental Health** (Adolescent Psychiatric Unit)
- **Mental Health** (McNair)
- **NICU**
- **OBS/GYNE**
- **OR (BSN Pathways ONLY)**
- **Pediatrics (4S)**
- **Rehab Medical Unit**



Central Okanagan

Community/ Primary Care

Cara Centre

- Facility Based Mental Health

Kelowna Community MHSU

- Complex Care Housing Services (Fuller House & Ethel House)
- Early Psychosis Intervention
- MHSU Case Management
- Tertiary Mental Health
- Youth Integrated Case Management

Kelowna Health Centre

- CAT (Ambulatory) Clinic

Kelowna Outreach Urban Health

- ACT Teams (1 & 2)
- iOAT Clinic
- Supervised Consumption Site

Kelowna

- Urgent Primary Care (Kelowna)
- Urgent Primary Care (Rutland)

West Kelowna

- Urgent Primary Care



Long Term Care – Kelowna

- Brookhaven
- Central Okanagan Hospice House
- Cottonwoods Short Stay Unit
- David Lloyd Jones
- Three Links Manor

Education/Corporate **!NEW!**

- Professional Practice Office
- Kelowna General Hospital Simulation Program

For more information on these placements please contact
IHemployedstudents@interiorhealth.ca





South Okanagan

Acute Care

Penticton Regional Hospital

- Emergency
- ICU
- Level 4 Surgical
- Level 5 Medical
- Mental Health Inpatient Unit
- OBS/GYNE/PEDS
- OR
- SP3 Medical

South Okanagan General Hospital (Oliver)

- Emergency
- Medical/Surgical

Princeton General Hospital

- Emergency/Acute Care



[South Okanagan](#)

Long Term Care

Penticton

- Westview Place
- Trinity Care Centre

Oliver

- McKinney Place Extended Care

Community/Primary Care

Penticton Health Centre

- Community MHSU
- Home Health/CAT Clinic

Penticton Urgent Care Centre

- Urgent Primary Care

Princeton General Hospital

- Home Health

Summerland Health Centre

- Home Health

South Similkameen Health Centre (Keremeos)

- Home Health



North Okanagan

Acute Care – Vernon Jubilee Hospital



[Vernon Jubilee Hospital](#)

- **Medical**
 - 2E/W (general)
 - 3N (geriatrics)
 - 6th Floor (cardiac/telemetry)
 - 7th Floor (stroke/rehab)
- **Surgical**
 - 3E/W (gen surg)
- **Ambulatory Care Unit**
- **Day Care Surgery**
- **Emergency**
- **ICU/CCU**
- **Mental Health** (Inpatient Unit)
- **OBS/GYNE/PEDS** (Level 4)

Long Term Care – Vernon

- Noric House

Community - Vernon

- Vernon CAT Clinic
- Vernon Community Care



North Okanagan

Acute Care

Shuswap Lake General Hospital (Salmon Arm)

- Ambulatory Care Unit
- Day Care Surgery
- Emergency
- Medical/Surgical
- OBS/GYNE
- PAR/DCS/OR

Community

Salmon Arm Health Centre

- MHSU

Shuswap Home Health Centre

- Home Health

Long Term Care

Salmon Arm

- Bastion Place





Thompson Cariboo Shuswap

Acute Care – Royal Inland Hospital

- **Medical**
 - 5S (general)
 - 6N (general)
 - 7N (cardiac/tele)
 - GT7 (rehab)
- **Surgical**
 - 5N (ortho)
 - 6S (vascular/GU)
 - GT8 (stroke/trauma/neuro)
- **Ambulatory Care Unit**
- **Emergency (BSN Pathways ONLY)**
- **Hemodialysis**
- **ICU**
- **Mental Health (GT6)**
- **NICU (GT3)**
- **OBS/GYNE (GT3)**
- **Oncology**
- **OR (BSN Pathways ONLY)**
- **PAR/DCS**
- **Pediatrics (3W)**



Acute Care - Other

100 Mile House District General Hospital

- Ambulatory Care Unit
- Emergency

Barriere Health Center

- Emergency

Cariboo Memorial Hospital (Williams Lake)

- Ambulatory Care Unit
- Emergency
- Hemodialysis
- Medical/Surgical
- OBS/GYNE
- PAR/DCS/OR

Chase & District Health Centre

- Emergency

Dr. Helmcken Memorial Hospital (Clearwater)

- Emergency
- Medical/Surgical

Lillooet Hospital

- Emergency/Medical/Surgical

Nicola Valley Hospital

- Medical



Thompson Cariboo Shuswap

Community/Primary Care

100 Mile House MHSU

- Community MHSU
- Home Health

Ashcroft

- Home Health
- Urgent Primary Care

Barriere

- Home Health

Chase

- Home Health

Logan Lake

- Home Health

Lillooet

- Community MHSU
- Home Health

Kamloops

- Hillside Psychiatric Centre
- Home Health
- King Street MHSU
- Liver Clinic
- Seniors Health & Wellness
- RIH Transition Liaison
- South Hills Psychiatric Centre
- Urgent Primary Care Centre (RIH & NCC)

Merritt

- Community MHSU
- Home Health

Williams Lake

- Community MHSU
- Gateway Stabilization Unit (MHSU)
- Home Health

Long Term Care

100 Mile House

- Fischer Place

Ashcroft

- Jackson House

Kamloops

- North Hills Care Centre
- Overlander Extended Care
- Ponderosa

Lillooet

- Mt. View Lodge

Merritt

- Gillis House

Williams Lake

- Deni House



Education/Corporate !NEW!

- Professional Practice Office
- TCS Simulation Program

For more information on these placements please contact IHemployedstudents@interiorhealth.ca

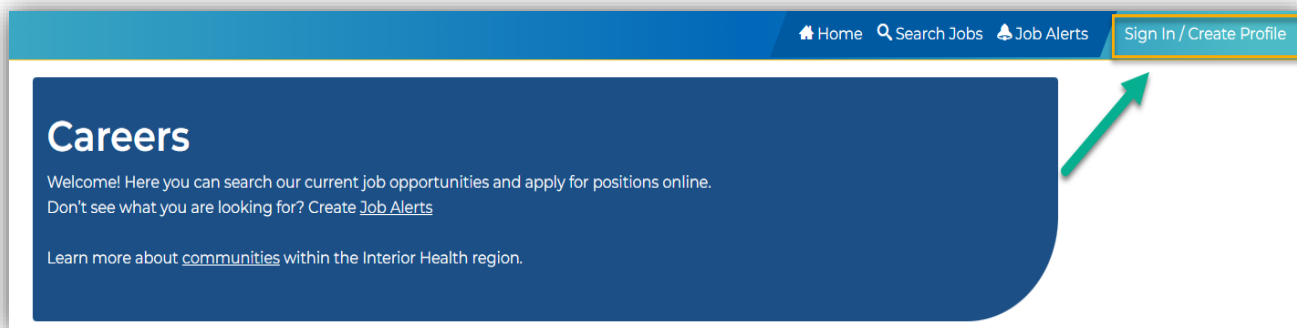




Next Steps

Step 1: Create a Profile

Jobs.InteriorHealth.Ca



Include ALL contact information:

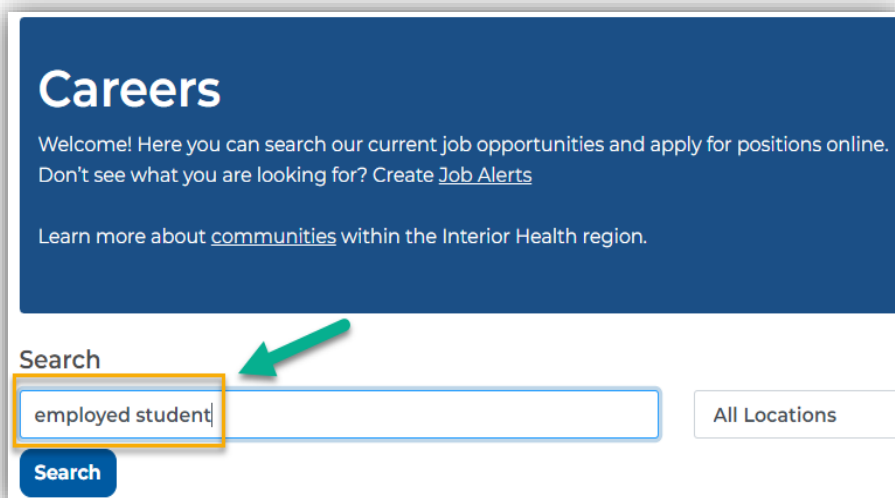
- Permanent mailing address
- Cell and home telephone numbers
- Email address (use school)

Step 2: Search for a Posting

Select appropriate posting based by geographical area

Download fillable:

- Pre-screen Form
- ESN Clinical Skills List
- Save both once complete





Step 3: Prepare Documents

- Update cover letter and resume with clinical experience included;
 - **! IMPORTANT** If you are applying to a specialty area, please ensure you include a well written cover letter expressing your interest in applicable area as these are highly competitive placements.
- Ensure current CPR certificate;
- Complete/save Pre-Screen Form & ESN Clinical Skills List;
- Upload all documents to online profile.

Employed Student Nurse (ESN) Pre Screen

Thank you for your interest in employment with Interior Health. We would like to learn more about your experiences as a nursing student and your employment preferences. Please ensure you submit the most accurate information possible regarding your location and placement preferences. The information will be reviewed by our ESN Coordinators and Nursing External Recruiters to assist us with short listing and directing your application.

Although you can fill in a form while it is displayed within your browser, we strongly recommend that you first save the document, as some web browsers will not save filled in form data. Please **Save a copy** of the form to a location on your computer, then **Open** the saved form from your computer. After completing, save the final version and **Upload** the completed form with your ESN application to your profile.

Contact Information:

Name _____

Primary Phone (to reach you during ESN Placement) _____ Alternate Phone _____

Permanent Address (Street Address / PO Box, City, Postal Code, Province) _____

Address while Attending School (Street Address / PO Box, City, Postal Code, Province) _____

Email Address _____

Post Secondary Institution _____ Program RN RPN _____ Year of Program _____

CPR (Current Level C) _____ Expires (dd/mm/yyyy) _____ Date of Availability (dd/mm/yyyy) _____

Placement Preferences:

List with #1 being your top choice for preferred location and practice area. We will try to match you to your preferred location but there is a limited number of ESN placements within each site. No more than two specialty areas as choices.

Community / City / Town <small>(e.g. Kamloops)</small>	IH Facility <small>(e.g. Royal Inland Hospital)</small>	Practice Area (one per box) <small>(e.g. Surgical GN)</small>
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

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ESN Entry to Practice Clinical Skills (Acute Care)

Student Name: _____ Year of Schooling Completed: _____

School of Nursing: _____

Choose one option for each skill:

0 - Not covered in theory OR lab
 1 - Completed theory & lab **ONLY**
 2 - Completed theory & lab, **OBSERVED** in practice
 3 - Completed theory & lab, performed under **DIRECT SUPERVISION**
 4 - Completed theory & lab, performed **INDEPENDENTLY** in practice within **NON-COMPLEX** presentations
 5 - Completed theory & lab, performed under **DIRECT SUPERVISION** in practice within **COMPLEX** presentations
 6 - Completed theory & lab, performed **INDEPENDENTLY** in practice within **MULTIPLE COMPLEX** presentations

Collect Measurements

Height & Weight 0 1 2 3 4 5 6

Intake & Output 0 1 2 3 4 5 6

Limb/Head/Torso circumference 0 1 2 3 4 5 6

Measures Vital Signs

Temperature 0 1 2 3 4 5 6

Blood Pressure 0 1 2 3 4 5 6

Pulse 0 1 2 3 4 5 6

Respirations 0 1 2 3 4 5 6

Pulse Oximetry 0 1 2 3 4 5 6

Recognizes & responds to abnormal VS (Reports abnormal findings to Most Responsible Clinician/Physician) 0 1 2 3 4 5 6

Collect Samples

Stool & Urine samples 0 1 2 3 4 5 6

Sterile Urine Sample 0 1 2 3 4 5 6

Nasal & Groin Swabs 0 1 2 3 4 5 6

Nasal Pharyngeal swabs 0 1 2 3 4 5 6

Culture & Sensitivity Swabs of wounds 0 1 2 3 4 5 6

Personal Care

Inspect, clean & moisturize skin 0 1 2 3 4 5 6

Shower/bath/bed baths or set-up for basin/sink washes 0 1 2 3 4 5 6

Uncomplicated foot & Nail Care - Clip & File **only** 0 1 2 3 4 5 6

Apply Non-prescription creams/ointments 0 1 2 3 4 5 6

Oral Hygiene 0 1 2 3 4 5 6

Apply cold gel packs (IH approved product) 0 1 2 3 4 5 6

Apply warm packs (IH approved product) 0 1 2 3 4 5 6

Apply & / or remove prosthetic/orthotic devices (slings, braces, splints) 0 1 2 3 4 5 6

Apply & / or remove compression therapy (<20mmHG of pressure) 0 1 2 3 4 5 6

Assist/set up of sitz bath 0 1 2 3 4 5 6

Prepare skin for surgery 0 1 2 3 4 5 6

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! IMPORTANT: Only FULLY completed applications will be considered

Step 4: Submit Application

- Remember only to apply to one posting*

