

East Kootenay Regional Hospital (EKH) ♥ | Cranbrook, B.C.

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Our smaller size offers unique advantages for RTs, providing numerous opportunities to refine advanced respiratory skills. Employees quickly develop close relationships, enhancing physician confidence in our expertise and in fostering patient engagement. As RTs cover the entire hospital during shifts, they gain exposure to diverse patient populations and various acute care settings. While this breadth of experience is valuable, we offer extensive orientation and support to new RTs until they are comfortable working independently. The close-knit nature of our department promotes strong connections, mutual support, and collaboration with multidisciplinary colleagues, ensuring high-quality patient care and teamwork remain top priorities even during periods of high hospital acuity.

Kootenay Boundary Regional Hospital (KBH) ♥ | Trail, B.C.

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KBH offers RTs a unique and welcoming environment as a smaller site where strong relationships are fostered among colleagues. The RT Department boasts high morale and retention rates, with RTs working to their full scope and earning the respect of their healthcare peers. Educational opportunities are abundant both within the department and through Interior Health assisting staff to enhance their skills. RTs at KBH are highly valued team members, contributing significantly to the hospital's culture of collaboration and excellence in patient care.

Cariboo Memorial Hospital (CMH) | Williams Lake, B.C.

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At CMH, Acute RTs enjoy a dynamic and varied work environment that encompasses all areas of the hospital, spanning care for patients from neonates to the elderly. This diverse exposure not only hones a RT's skills but also enables you to engage with a broad spectrum of medical conditions and patient demographics, fostering a holistic approach to patient care. At CMH, RTs benefit from a supportive culture and extensive new employee orientation. CMH's redevelopment project will add more inpatient beds, expand the ED, and improve medical/surgical and maternity/women's health units; set to open in 2026. These developments, coupled with CMH's inclusive culture and growth opportunities, make it an attractive and rewarding workplace to contribute meaningfully to patient care and professional advancement.

Penticton Regional Hospital (PRH) ♥ | Penticton, B.C.

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PRH offers a fulfilling and autonomous environment where RTs have the opportunity to perform a wide range of procedures ensuring valuable hands-on experience. Orientation is tailored to each successful applicant depending on their position with mentoring programs in place. Quality improvement facilitates ongoing growth and development, while participation in various committees across practice areas provides valuable opportunities for professional engagement. The hospital's culture fosters great working relationships, with RTs on a first-name basis with physicians, administration, and peers, creating a supportive and encouraging atmosphere for delivering high-quality patient care.



Royal Inland Hospital (RIH) ♥ | Kamloops, B.C.

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RIH RTs experience a dynamic and expanding environment, including recent upgrades to Emergency and Surgical Services and Community Respiratory Therapy Programs. RIH serves as a clinical site for Thompson Rivers University RT students offering tailored mentorship opportunities that foster growth and skill development. We have a RT Educator that provides a variety of opportunities to grow and solidify respiratory therapy skills. Opportunities for career advancement and specialization in different areas of practice such as becoming a team leader, a member of the H.A.R.T. or a quality improvement leader. RIH's team environment fosters a supportive team culture creating a RT family that collaboratively supports each other, ensuring a fulfilling and enjoyable work experience while driving quality care and professional development.

Vernon Jubilee Hospital (VJH) | Vernon, B.C.

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VJH offers a unique blend of a mid-sized hospital environment with a small-town feel, providing RTs with a full scope of practice. Serving a growing community with approximately 200 in-patient acute beds, RTs have opportunities to specialize in various areas of respiratory care, supported by mentorship programs that ensure confidence and skill development. The Respiratory Therapy team actively engages in Quality Improvement initiatives, with their work published in prestigious journals like Respiratory Care. This site fosters a personal and familial connection among team members, where expertise is highly valued by the multidisciplinary team. With an expanding scope of practice, a supportive environment, and a commitment to quality care, RTs take pride in their role.

Kelowna General Hospital (KGH) ♥ | Kelowna, B.C.

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KGH is a dynamic and supportive environment where a diverse team of RTs, with varying expertise and years of experience, comes together to deliver top-notch patient care. The focus on employee wellness, mutual support, and a culture of continuous learning fosters a sense of camaraderie and family within the department, despite its exponential growth in recent years. What sets being an RT apart at KGH is the significant autonomy granted in our roles, the opportunity to perform advanced procedures, collaboration with other disciplines, and strong peer support. KGH serves as a clinical site for Thompson Rivers University RT students. Mentorship and preceptorship programs ensure new hires and RT students receive comprehensive training, making KGH a hub for developing well-rounded RTs across all respiratory job roles. Above all, it's the unwavering support we extend to one another that truly makes being an RT at KGH exceptional.

High Acuity Response Team (H.A.R.T.) ♥

The H.A.R.T. Program at Interior Health is a very successful innovative provincial initiative. The mission is to provide mobile critical care for patients who reside in the rural areas. The clinical scope of service encompasses adult, pediatric and neonatal patients who require greater than Basic Life Support level of care. The team is comprised of a Critical Care RN and RT as required. They are supported by Basic Life Support paramedics provided by the B.C. Ambulance Service and an on-call transport Physician. Working in a team environment, HART collaborates with rural clinicians to stabilize the patient and when appropriate, transport the patient to a higher level of care. When not on transport, H.A.R.T. RTs are actively supporting patient care at their base hospital.

