

Dr. Andrew Larder Appointed to Chair of HAMAC



Dr. Andrew Larder has been appointed as the new Chair of the Health Authority Medical Advisory Committee (HAMAC), effective January 1, 2014.

“This is an exciting time to chair the committee,” says Dr. Larder. “My goal is to help HAMAC to achieve its critical role in our efforts to focus on quality of care, strengthen professional development, and improve quality assurance mechanisms for physicians.”

Dr. Larder attended medical school in Cambridge, England and completed his family medicine residency in Edmonton, Alberta. He practiced as a family physician on staff at Misericordia Hospital, with a focus on geriatrics.

Dr. Larder then completed specialty training in Public Health and Preventive Medicine in Calgary. He has since worked as a medical health officer in Cranbrook and Abbotsford, joining Interior Health as the Senior Medical Health Officer in 2007.

New PQASC Website: Strengthening the Quality Framework

The new Physician Quality Assurance Steering Committee (PQASC) website (<http://qaframework.ca/>) provides information about a series of projects focused on licensing; credentialing and granting of hospital privileges; and physician performance enhancement.

The most significant change coming to IH in the near future is the new reappointment application forms that were built provincially as the basis for the new “Cactus” electronic credentialing and privileging system. Implementation of the system is set for late 2014 and IH will be the first to implement. The new forms are being rolled out this month in paper format.

The [Privileging Project](#) defines the scope of core and non-core privileges for all areas of medicine, and is being developed by practitioners of each discipline from each health authority who have volunteered to be part of expert panels. As the privileging dictionaries are completed, they will be introduced in all the health authorities and will also be integrated with the electronic system when it comes online.

Read more on the Privileging Project in the Jan/Feb 2014 issue of the BC Medical Journal, [Changes to Medical Staff Privileging in British Columbia](#), co-authored by **Dr. Jon Slater** and Emma Bloch-Hansen.

The PQASC is a provincial collaborating committee with representatives from the health authorities, the College of Physicians and Surgeons of BC, the Ministry of Health, the BC Patient Safety & Quality Council and the [Doctors of BC](#) (formerly the BC Medical Association).

Physicians Attending Innovative Leadership Program at Sauder

Congratulations to **Dr. Norm Kienitz**, COS for RIH; **Dr. Abri de Beer**, COS for VJH; **Dr. Anneline Du Preez**, East Kootenay Regional MAC Chair & HAMAC Rep.; and **Dr. Mike Purdon**, Executive Medical Director, Community and Residential Services, who are all attending the Physician Leadership Program at the Sauder School of Business.

The objective of this program is to deliver the leadership knowledge, behaviours, and skills that senior physicians need to effectively engage in the planning, delivery, and transformation of our health-care system. Its interdisciplinary outlook ensures a system-wide, yet well-integrated, view of both the medical and management aspects required for excellence in health care leadership.

The program was created by collaboration between B.C. Health Authorities, B.C. Patient Safety Quality Council, UBC's Sauder School of Business and the UBC Faculty of Medicine.

Dr. Gordon Tomm Recognized for 50 Years of Service

For half a century, **Dr. Gordon Tomm** has been helping patients heal at Royal Inland Hospital.

After beginning as a young family practitioner in Merritt, Dr. Tomm first received privileges at RIH on March 5, 1963, and provided full service care at the hospital until he slowed down his practice in 2008. He didn't step away completely though – he still does surgical assists at RIH when needed.

In recognition of his 50 years of service, Dr. Tomm was recognized by his peers with a plaque during presentation of long-service pins at Royal Inland Hospital's December medical staff quarterly meeting.

Interior Health would like to thank Dr. Tomm for his dedication and commitment over the past 50 years and for his continued participation in health care.

IH Workplace Environment Policy Now Includes Medical Staff

On Dec. 13, 2013, the Health Authority Medical Advisory Committee (HAMAC) endorsed the replacement of the **Professional Conduct & Disruptive Behavior Policy** for medical staff (MSU0100) with **IH Policy AU1000 Workplace Environment and Procedural Guidelines**. This means that all physicians and staff working in Interior Health facilities are now covered under the same policy.

Through its [Workplace Environment Policy](#), Interior Health supports a workplace that is free of discrimination and harassment. This includes the specific conduct prohibited by the [BC Human Rights Code](#), as well as any form of personal harassment which may cause embarrassment, insecurity, discomfort, offence, or humiliation to another person or group. The [Procedural Guidelines](#) outline the process that will be used to resolve all internal complaints brought forward or filed under the Workplace Environment Policy including the introduction of external, third party investigators for formal complaints.

With the passing of Bill 14 in B.C., which addressed revisions to the Workers Compensation Act, it was necessary to review the related policies and guidelines within IH.

The [Workplace Environment Policy](#) now encompasses physicians, and the [Procedural Guidelines](#) were revised to provide more clarity. The revisions came into effect on Feb. 1, 2014.

The Workplace Environment Policy and the Procedural Guidelines can be viewed anytime on the public website at www.interiorhealth.ca
> About Us > Policies > AU Human Resources.

IH Medical Executive Leadership

Dr. Jeremy Etherington, VP Medicine & Quality: 250-862-4010

Dr. Andrew Larder, Senior Medical Health Officer: 250-868-7867

Mr. Kelly Murphy, Corporate Director, EMG Strategic Development, Medical Affairs and Clinical Networks: 250-870-4789
Dr. Michael Murray, Executive Medical Director, Quality Improvement and Chief Medical Information Officer: 250-862-4008

Dr. Malcolm Ogborn, Executive Medical Director, EK and KB Acute Services: 778-214-4657

Dr. Mike Purdon, Executive Medical Director, Community and Residential Services: 250-870-4633

Dr. Jon Slater, Executive Medical Director, TCS and NOK Acute Services: 250-319-7875

Dr. Alan Stewart, Executive Medical Director, COK and SOK Acute Services: 250-862-4013

Dr. Peggy Yakimov, Executive Medical Director, Physician Support and Practice Enhancement: 250-870-4735