



# ESN/ESPN Program Information Booklet 2026 / 2027

**Clinical Education** 

**Professional Practice Office** 

Reference # ESN\_ESPN\_001

Health and well-being for all

Quality | Integrity | Compassion | Safety

# **Land Acknowledgement**

Interior Health would like to recognize and acknowledge the traditional, ancestral, and unceded territories of the Dākelh Dené, Ktunaxa, Nlaka'pamux, Secwépemc, St'át'imc, syilx, and Tŝilhqot'in Nations where we live, learn, collaborate, and work together.

# Welcome!

Welcome to the Interior Health (IH) Employed Student Nurse (ESN) & Employed Student Psychiatric Nurse (ESPN) program. This program provides you with an opportunity to earn employment while consolidating your knowledge and skills within clinical practice.

Did you know? In 2001, a nursing student questioned why they had to work in the fast food industry to earn money for tuition and housing while being enrolled in an academic healthcare program? This resulted in a nursing research study and the future development of the provincial Employed Student Nurse Program. IH has been involved in the development of this program since its inception and we are proud to continue to offer it to our undergraduates today.

As an ESN/ESPN this provides you with the opportunity to:

- Work under a Registered Nurse(RN)/Registered Psychiatric Nurse(RPN)/Nurse Practitioner(NP) designate;
- Work with the healthcare team as a valued team member;
- Provide comprehensive patient care in accordance with IH and BCCNM policies
- Consolidate your nursing skills and enhance your résumé;
- Gain valuable paid nursing experience

The ESN/ESPN Program is available for support, questions, and/or concerns throughout your employment experience. Team members will meet and check in with each and every ESN during their employment either in person, by phone, or via email. We will be there if and when you need us!

### Contact Information: IHEmployedStudents@interiorhealth.ca

We appreciate that you have chosen to share your unique talents with our staff and assist our patient population with their healthcare needs! I wish you all the best for the opportunity ahead and continued success with the completion of your nursing program.

Sincerely,

Maryant

ERIN BRYANT, RN, BSN, MSN Director of Clinical Education -Professional Practice Office

JAIME GALLAHER, RN, BSN, MSN, CHSE Manager of Clinical Education -Professional Practice Office

Jaime Gallaher

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# **Program Information**

Thank you for your interest in our Employed Student Nurse (ESN)/Employed Student Psychiatric Nurse (ESPN) Program. This document provides essential information about the program, outlining key details that will help you make an informed decision as you work through the application process. Whether you're looking to gain valuable hands-on experience or explore your future career in healthcare, this program offers an exceptional opportunity to grow and develop in a supportive environment.

# **Logistics**

Please see below for logistical hiring information.

- ESN/ESPN hours are dependent on the fiscal year's budget allocation.
  - o If hour extensions become available, the ESN/ESPN Program team will reach out.
- ESN/ESPNs have 4 months from their chosen start date to complete these hours.
- ESN/ESPNs are only eligible for one assignment per program year (May 1 March 31) inclusive of BSN learning assignments.

# **Cohort Hiring Information**

At Interior Health, we recognize that every ESN/ESPN experience is unique, which is why we offer flexible cohort periods. This flexibility allows you to choose a work period that best fits your schedule, helping you make the most of your time as an ESN/ESPN. When applying, you'll select from our available 'Cohort Start Dates'. We recommend you choose an intake that starts near the end or after your educational commitments are complete. Although your official start date would be the 1st day of the month of the chosen cohort, you would have flexibility to commence your duties any time after the mandatory ESN/ESPN Orientation.

Cohorts						
May 1 <sup>st</sup>	to	September 1 <sup>st</sup>				
June 1st	to	October 1 <sup>st</sup>				
July 1 <sup>st</sup>	to	November 1 <sup>st</sup>				
August 1 <sup>st</sup>	to	December l⁵t				
September 1st	to	January 1 <sup>st</sup>				
October 1st	to	February 1 <sup>st</sup>				
November 1st	to	March 1 <sup>st</sup>				

# **Assignment Eligibility**



Program Year Completed	Eligible Assignment Areas
UBCO – Year 3 (after 5 <sup>th</sup> semester)	<ul> <li>Community</li> <li>Corporate</li> <li>Education</li> <li>Long-term Care</li> <li>Medical units</li> <li>Surgical units</li> </ul>
Year 3 (or equivalent)	Eligible for all assignment options
Year 4 (or equivalent)	Eligible for all assignment options

# **Scheduling**

The successful candidate must be available to work during the chosen cohort as per a predetermined schedule. Shifts will follow the unit's regular shift pattern and hours. Partial shifts may be permitted to accommodate your academic schedule.

Although ESN/ESPNs are hired as 'casual' employees, this position does not operate the same as a typical casual employment contract as ESN/ESPNs are supernumerary employees. You will receive a percentage of your wage in lieu of benefits, vacation, and sick time. As supernumerary employees, you cannot 'pick up' additional shifts, since shift callouts are reserved for baseline staff. The following outlines the work commitment expectations for the ESN/ESPN program:

- ✓ 3 shifts per week while not in school
- ✓ 2 shifts per week (+/- partial shift[s]) while in school &/or holding another job
- ✓ No more than 6 days between shifts to align with above minimum shift expectations

As your ability to work a shift is dependent on an RN/RPN/NP being able to provide regulatory supervision for your practice (see <a href="Employed Student Registrants BCCNM">Employed Student Registrants BCCNM</a>), you will need to create a schedule with your manager/unit leadership at the beginning of your employment period to ensure there is adequate RN/RPN/NP coverage for that shift.

# Recruitment Incentives & Loan Forgiveness

As you plan for your future career, Interior Health provides various recruitment incentives to support your education and manage expenses. While these incentives are available only for permanent full-time or part-time positions, applying for an ESN/ESPN assignment in one of these areas offers a valuable opportunity. It allows you to experience what it is like to work there after graduation and helps you start building essential connections early on. Learn how you can qualify.

### **Rural & Remote Recruitment Incentive**

Eligible new employees in identified rural and remote communities will receive up to \$20,000 for a full-time position and pro-rated for part-time positions. This incentive is in exchange for a 24-month return of service.

- Employees who receive the incentive are not eligible to receive the Provincial Rural Retention incentive while they are completing their related 24-month Return of Service commitment.
- See here for eligible communities: Recruitment Incentives (interiorhealth.ca)

### **Provincial Rural Retention Incentives**

Regular full-time and regular part-time employees in the Nurses' Bargaining Association (NBA), Health Science Professionals Bargaining Association (HSPBA), Facilities Bargaining Association (FBA) and Community Bargaining Association (CBA) collective agreements that work in the following eligible communities may receive up to \$2,000 quarterly to a maximum of \$8,000 per year.

• See here for eligible communities: Recruitment Incentives (interiorhealth.ca)

### **B.C Loan Forgiveness**

Recent graduates in select in-demand occupations can have their B.C. student loans forgiven by agreeing to work at publicly funded facilities in underserved communities in B.C.

- If you qualify for the B.C. Loan Forgiveness Program, the Province of British Columbia will forgive the outstanding B.C. portion of your Canada-B.C. integrated student loan debt at a rate of up to a maximum of 20% per year for up to five years.
- See here for a comprehensive list of eligible communities: <u>B.C. Loan Forgiveness</u>

  <u>Program | StudentAid BC</u>

# **Canadian Loan Forgiveness**

The Government of Canada offers Canada Student Loan forgiveness to eligible family doctors, residents in family medicine, nurse practitioners, and nurses who work in underserved rural or remote communities that lack the primary health care they need.

- Loan forgiveness can only be applied to outstanding Canada Student Loan balances. Only applies to federal portion of loan.
- Can receive up to **\$30,000**.
- See here to use the Postal Code Lookup Tool to see eligible communities: <u>Doctors and Nurses Student Loan Forgiveness CanLearn.ca</u>
  - o **TIP:** Don't know the postal code? Look up the address of the worksite you are interested in and use that postal code to determine eligibility.

# **Next Steps**

To apply for an Employed Student Nurse (ESN) or Employed Student Psychiatric Nurse (ESPN) position, please complete the following:

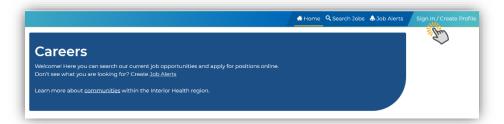
# **Step 1: Prepare Your Documents (required and optional)**

R	equired Documents (must be attached)
	Pre-screen
	<ul> <li>Download, save, and complete the <u>ESN/ESPN Pre-screen Form</u> (refer to the assignment opportunities in this booklet)</li> </ul>
	Cover letter
	Resume
	Proof of a valid BLS or First Aid with CPR competency (e.g., CPR-C).
IMP	PORTANT
COV	ou are applying to a specialty area, please ensure you include a well written er letter expressing your interest in applicable area as these are highly npetitive placements.
0	ptional Documents (to enhance your application)
St	o strengthen your application for the Employed Student Nurse (ESN) / Employed tudent Psychiatric Nurse (ESPN) Program, we invite you to submit <b>one additional</b> reative document:
	A one-page infographic
	or
	A brief presentation (maximum 5 slides)
our/	submission should answer the following questions:
1.	Why do you want to work for Interior Health as an ESN/ESPN?
2.	What are your goals for graduation?
3.	What makes you a strong candidate for this position?
4.	Why did you choose your top three assignment preferences?
N	OTE

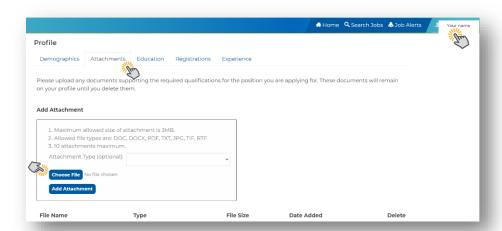
File type must be DOC, DOCX, PDF, TXT, JPG, TIF, RTF

# Step 2: Upload All Documents to your IH Careers Profile

• Create a profile (or log into your existing profile) at jobs.interiorhealth.ca



• Go to your Profile and upload **all required** and optional documents before submitting your application.

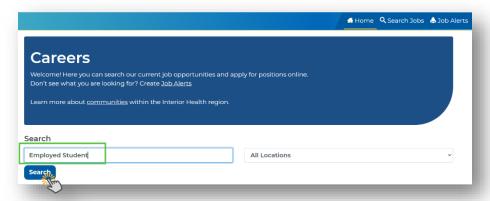


### **IMPORTANT**

Incomplete applications (missing required documents) will not be considered.

# **Step 3: Submit Your Application**

• While logged in, click "Search Jobs" and search for "Employed Student"



• Select the posting and click **Apply**.

### NOTE

There is only one posting for all of Interior Health. Your pre-screen form will capture your site/unit preferences.

- Answer the question "How did you hear about this position?" using the drop down
- Select the required **and** optional attachments to include with your application
- Confirm Application

### **Selection Process**

- Only complete applications with all required attachments will be reviewed.
- Due to the high volume of applications, we cannot confirm individual application status.
- Only shortlisted applicants will be contacted.

# **Assignment Opportunities**

Pro Tip: Looking for a specific site, unit, or community?

Press Ctrl + F (Windows) or Command + F (Mac) and type the name to quickly find it in this document.

# East Kootenay/Kootenay Boundary (EK/KB)

**NOTE**: The assignment option list is not exhaustive and is subject to change.

(Table is sorted by: Region > Community > Unit Type)

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
EKKB	Castlegar	Castlegar District Health CTR	Emergency	Acute	Operating Hours: Sun - Sat 0800-2000 Rotations: 0800-2000, 0900-2100	Stand alone Emergency Department operates 7 days/week, 12 hours/day, providing urgent care such as IVs, injections, wound care, sutures, casting, CPR, and blood transfusions.
EKKB	Castlegar	Castlegar District Health CTR	Home Health	Community	<b>Rotations:</b> 0800-1614, 0800-1600	Home Health Services (short term and continuous nursing).
EKKB	Castlegar	Castlegar District Health CTR	Urgent Primacy Care Centre	Community	Operating Hours: Sun - Sat 0800-2000 Rotations: 0800-2000	Primary Care nursing, urgent and episodic treatment, infusions, wound care, ABI, phlebotomy, injections.
EKKB	Castlegar	Talarico Place	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300, 2300-0700	
ЕККВ	Cranbrook	Cranbrook Home Health	Chronic Disease	Community	Operating Hours: Sat - Sun 0830-1630 Rotations: 0830-1630	Case Management and short- term nursing.
EKKB	Cranbrook	Cranbrook Urgent Primary Care	Urgent Primacy Care Centre	Community	Operating Hours: Mon - Fri 0830-2000  Rotations: 0830-2000	Walk-in urgent care and primary care for unattached patients, with access to urgent social work, physiotherapy, occupational therapy, and community pre- and post-natal clinics.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
ЕККВ	Cranbrook	East Kootenay Regional Hospital	Ambulatory Care Unit	Acute	Operating Hours: Mon - Fri 0645-1600 Rotations: 0645-1445, 0800-1600	Specialty clinics in Cataract, Urology, ENT, Minor GI, and Gynecology, including endoscopies, infusions, and pre- and post-op care for day procedures. Cast Clinic services are also available. Some roles do not require specialty training, though many do.
EKKB	Cranbrook	East Kootenay Regional Hospital	Day Care Surgery	Acute	Operating Hours: Mon - Fri 0600-2200 Rotations: 0600-1400, 1100-1900, 1400- 2200	Care for pre- and post-op surgical patients, including Phase 2 recovery, with occasional overflow to ACU for blood work, infusions, or post- biopsy care.
ЕККВ	Cranbrook	East Kootenay Regional Hospital	Discharge Coordination (Transition Liaisons)	Acute	Operating Hours: Mon -Fri 800-1600  Rotations: 0800-1600	The Transition Liaison team supports discharge planning from acute care to home, Long-Term Care, or SSBs. These nurses connect clients with community resources to promote safe, thriving home transitions.
ЕККВ	Cranbrook	East Kootenay Regional Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700, 1100-2300, 1700-0200	Emergency Services.
EKKB	Cranbrook	East Kootenay Regional Hospital	Intensive Care Unit	Acute	Operating Hours: 24/7  Rotations: 0700-1915, 1900-0715	Critical Care interventions.
ЕККВ	Cranbrook	East Kootenay Regional Hospital	Medical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
EKKB	Cranbrook	East Kootenay Regional Hospital	Neonatal Intensive Care	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	The unit offers specialty care in Maternity, Pediatrics, and Neonatal ICU.
EKKB	Cranbrook	East Kootenay Regional Hospital	Obstetrics/Gyne cology	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	The unit offers specialty care in Maternity, Pediatrics, and Neonatal ICU.
EKKB	Cranbrook	East Kootenay Regional Hospital	Oncology	Acute	Operating Hours: Mon - Fri 0830-1630  Rotations: 0830-1630	Outpatient chemotherapy clinic providing systemic therapy and follow-up care to BC Cancer patients. RNs are required to be certified in systemic therapy administration.
EKKB	Cranbrook	East Kootenay Regional Hospital	Operating Room	Acute	Operating Hours: 24/7  Rotations: 0700-1524, 1500-2300	Perioperative services for General Surgery, Orthopedic, Trauma, Urology, ENT, and Gynecology.
EKKB	Cranbrook	East Kootenay Regional Hospital	Post Anesthesia Care Unit	Acute	Operating Hours: 24/7  Rotations: 0700-1600, 0900-1700, 1555-2355	Post-anesthesia and conscious sedation care, including Stage 1 recovery.
EKKB	Cranbrook	East Kootenay Regional Hospital	Psychiatric IPU	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Inpatient Psychiatric Unit providing direct care for 12 MHSU patients.
EKKB	Cranbrook	East Kootenay Regional Hospital	Renal	Acute	Operating Hours: Mon - Sat 0630-2215 Rotations: 0630-1430, 1415-2215	Hemodialysis treatments for patients with end-stage renal disease.
EKKB	Cranbrook	East Kootenay Regional Hospital	Surgical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Post-surgical and medical- surgical inpatient care.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
EKKB	Cranbrook	Easy Kootenay Regional Hospital	Pediatrics	Peds	Operating Hours 24/7 Rotations: 0700-1900, 1900-0700	The unit offers specialty care in Maternity, Pediatrics, and Neonatal ICU.
EKKB	Cranbrook	F.W. Green Home	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300, 2300-0700	Intermediate care, including Long-Term Care and Short-Stay Beds.
EKKB	Cranbrook	Rocky Mountain Lodge	Home Health	Community		Wound care, palliative care, and IV therapy services.
EKKB	Creston	Creston Health Centre	Home Health	Community	Operating Hours: Sun - Sat 0830-1630 Rotations: 0830-1630	Offers clinical nursing and case management roles, including wound care, IV infusions, catheter insertions, phlebotomy, PICC and central line dressings, and community-based palliative care.
EKKB	Creston	Creston Valley Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Medical-surgical care.
EKKB	Creston	Creston Valley Hospital	Renal	Acute	Operating Hours: Mon - Sat 0830-1930 Rotations: 0800-1930, 0800-1500	Hemodialysis for patients with end-stage renal disease.
EKKB	Creston	Swan Valley Lodge	Long-term Care (Harris)	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300, 2300-0700	Dementia care in a Special Care Unit.
EKKB	Fernie	Elk Valley Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
EKKB	Fernie	Elk Valley Hospital	Medical / Surgical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Rural 20-bed hospital with a blended Med/Surg/ Maternity unit admitting medical, post-op surgical, pediatric, palliative, MHSU, and postpartum patients.
ЕККВ	Fernie	Elk Valley Hospital	Operating Room	Acute	Operating Hours: Mon - Fri 0700-1600 Rotations: 0700-1500, 0800-1600	Provides surgical and endoscopy services.
EKKB	Fernie	Fernie Health Center	Home Health	Community	Operating Hours: Mon - Fri 0800-1600  Rotations: 0800-1600	Provides home health and ambulatory clinic services, including wound care, Aspen collar care, PICC/Port dressing changes and flushes, and CADD pump use for home IV therapy.
ЕККВ	Golden	Durand Manor	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1915, 1900-0715, 0830-16300700-1915, 0830-1630, 1900-0715	
EKKB	Golden	Golden & District Hospital	Medical / Surgical / Emergency	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Medical-Surgical and Emergency Departments also offer a maternity program.
EKKB	Grand Forks	Boundary & District Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0800-2000, 2000-0800	General community Emergency Department with 24/7 physician coverage.
EKKB	Grand Forks	Boundary & District Hospital	Medical	Acute	Operating Hours: 24/7  Rotations: 0800-2000, 2000-0800	General adult medical-surgical care.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
ЕККВ	Grand Forks	Boundary & District Hospital	Home Health	Community	Operating Hours: Mon - Fri 0730-1648  Rotations: 0730-1715, 0800-1600, 0800-1648	Provides home health clinic services and case management for community clients.
EKKB	Grand Forks	Hardy View Lodge	Long-term Care	Long-term Care		
EKKB	Invermere	Columbia House	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1900, 0830-1630, 1900-0715	35-resident facility; one RN onsite 0830–1630 in a supervisory role, with LPNs providing floor care.
EKKB	Invermere	Invermere District Hospital	Medical / Surgical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	
EKKB	Invermere	Invermere Health Centre	Home Health	Community	Operating Hours: Mon - Sat 0830-1630  Rotations: 0830-1630	Palliative care, home health clinic, and case management services.
EKKB	Kaslo	Victorian Hospital of Kaslo	Emergency	Acute	Operating Hours: Mon - Fri  Rotations: 0900-1700	Rural emergency nursing.
EKKB	Kaslo	Victorian Hospital of Kaslo	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	
ЕККВ	Kimberley	Kimberley Health Centre	Home Health	Community	Operating Hours: Sun - Sat 0830-1630 Rotations: 0830-1630	Case management and short- term nursing, including wound care, palliative care, and IV therapy.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
EKKB	Kimberley	Kimberley Special Care Home	Long-term Care (The Pines)	Long-term Care	Operating Hours: 24/7	Short-stay beds and long-term care services.
					<b>Rotations:</b> 0700-1500, 1500-2300, 2300-0700	
EKKB	Nakusp	Arrow Lake Hospital	Emergency / Medical	Acute		
EKKB	Nakusp	Arrow Lake Hospital	Home Health (ALH)	Community		
EKKB	Nakusp	Arrow Lake Hospital	Long-term Care (Minto House)	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Small community of residents.
EKKB	Nelson	Kootenay Lake Hospital	Day Care Surgery	Acute	<b>Rotations:</b> 0645-1445, 0700-1900	Ambulatory care and day surgery services.
EKKB	Nelson	Kootenay Lake Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700, 1000-2200	
EKKB	Nelson	Kootenay Lake Hospital	Medical	Acute	<b>Rotations:</b> 0700-1900, 1900-0700	27-bed medical unit in a community hospital, providing acute, palliative, and LTC patient care.
EKKB	Nelson	Kootenay Lake Hospital	Obstetrics/Gyne cology/Peds	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Perinatal, pediatric, and newborn care.
EKKB	Nelson	Kootenay Lake Hospital	Operating Room (OR)	Acute		
EKKB	Nelson	McKim	Mental Health (Step Up/Down)	Acute		
ЕККВ	Nelson	Nelson Community Health Campus	Home Health	Community	Operating Hours: Sun - Sat 0830-1630 Rotations: 0830-1600, 0830-1630, 0830- 1700	Care management for adults with complex health needs, recent hospital discharge, or life-limiting illness, including wound, catheter, and line care.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
ЕККВ	Nelson	Nelson Fairview Gardens	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300, 2300-0700	Care for individuals requiring 24/7 care due to physical or cognitive impairment.
EKKB	Nelson	Nelson Jubilee Manor	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300	
EKKB	New Denver	Slocan Community Health Centre	Long-term Care (The Pavilion)	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	26-bed long-term care home with 2 respite beds.
EKKB	Sparwood	Sparwood Health Center	Emergency	Acute	<b>Rotations:</b> 0800-1900	Small rural Emergency Department serving 15–25 patients daily.
EKKB	Sparwood	Sparwood Health Center	Home Health	Community	Operating Hours: Mon - Fri 0800-1600 Rotations: 0800-1600	Home health nursing in clients' homes and ambulatory clinic, including wound care, Aspen collar care, PICC/Port dressing changes, CADD pump use for home antibiotic therapy, and phlebotomy.
EKKB	Sparwood	Sparwood Health Centre	Renal	Acute	Operating Hours: Mon, Wed, Fri 0700-1830  Rotations: 0700-1830	Hemodialysis for patients with end-stage renal disease.
EKKB	Trail	Columbia View Lodge	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0645-1845	Long-term care facility serving a complex elderly population.
ЕККВ	Trail	Harbour House Tertiary Facility	Mental Health (Harbour House)	Community	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Tertiary 9-bed facility providing psychosocial rehabilitation for residents with severe mental illness, including schizophrenia, schizoaffective disorder, and bipolar disorder, requiring knowledge of psychiatric conditions.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
EKKB	Trail	Kiro Wellness Centre	DEC & Heart Function Clinic	Community		
EKKB	Trail	Kiro Wellness Centre	Home Health	Community	Operating Hours: Sun - Sat  Rotations:	Case management and short- term nursing for local clients, including wound care, drains, PICC, and line care.
					0800-1600	rice, and mic care.
EKKB	Trail	Kiro Wellness Centre	OAT Services	Community	Operating Hours: Mon - Fri 0800-1630  Rotations: 0800-1630, 0800-1400	Provides OAT services to people who use substances, both inoffice and through community outreach, serving unhoused and vulnerable populations.
ЕККВ	Trail	Kootenay Boundary Regional Hospital	Day Care Surgery	Acute	Operating Hours: 0600-2100 Rotations: 0600-1400, 0700-1500, 0900- 1700, 1300-2100	Pre- and post-operative care for surgical patients.
EKKB	Trail	Kootenay Boundary Regional Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0650-1917, 1850-0717	Regional emergency department.
EKKB	Trail	Kootenay Boundary Regional Hospital	Intensive Care Unit (ICU)	Acute	Operating Hours: 24/7  Rotations: 0700-1915, 1900-0715	6-bed ICU treating critical and step-down patients.
EKKB	Trail	Kootenay Boundary Regional Hospital	Maternity / NICU	Acute	Operating Hours: 24/7  Rotations: 0700-1915, 1900-0715	Combined Maternity and Pediatric unit providing antepartum, L&D, postpartum, newborn, and pediatric care.
EKKB	Trail	Kootenay Boundary Regional Hospital	Medical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Care for acute and chronic illnesses, including palliative, stroke, and cardiac patients.
EKKB	Trail	Kootenay Boundary Regional Hospital	Mental Health (Daly Pavilion - IPU)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Acute inpatient psychiatric care for mental health and substance use patients, including ketamine therapy.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
EKKB	Trail	Kootenay Boundary Regional Hospital	Operating Room (OR)	Acute		
ЕККВ	Trail	Kootenay Boundary Regional Hospital	Pediatrics	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	
EKKB	Trail	Kootenay Boundary Regional Hospital	Renal	Acute	Operating Hours: Mon - Fri 0700-2300 Sat - Sun 0700-1900  Rotations: 0700-1500, 0700-1900, 1100- 2300, 1100-1900, 1500-2300	Hemodialysis treatment for clients with end-stage renal disease.
EKKB	Trail	Kootenay Boundary Regional Hospital	Surgical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Care for post-operative inpatients and medical overflow patients.
EKKB	Trail	Poplar Ridge Pavillion	Long-term Care	Long-term Care		

# Okanagan (COK, NOK, SOK)

NOTE: The assignment option list is not exhaustive and is subject to change.

(Table is sorted by: Region > Community > Unit Type)

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
сок	Kelowna	Brookhaven Extended Care	Long-term Care- Spartan/Sumac	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300	Medications, wound care, care planning and conferences, medication review, behavior planning, and palliative care.
сок	Kelowna	Capri Centre	Diabetic Education	Community		
СОК	Kelowna	Capri Centre	Home Health	Community		
сок	Kelowna	Capri Centre	Kelowna Community Dialysis Unit	Community	Operating Hours: Mon - Sat 0700-1900  Rotations: 0700-1900	Hemodialysis unit providing renal replacement therapy to filter fluids and wastes from patients' blood.
СОК	Kelowna	Cara Centre	Cara Centre	Community	Operating Hours: 24/7  Rotations: 0700 - 1900, 1900 0700	Tertiary mental health services for adults, using a psychosocial rehabilitation model.
сок	Kelowna	Central Okanagan Hospice	Hospice House	Community	<b>Rotations:</b> 0700-1500, 1500-2300, 2300-0700, 0700-1900	Palliative, end-of-life, and respite care for individuals with life-limiting illnesses of less than six months.
сок	Kelowna	Cottonwoods	Short Stay Unit	Convalesce nt Care	Operating Hours: 24/7  Rotations: 0700-1800	Short Stay Unit offers semi- acute slow-stream rehab for medically complex convalescent patients, including Vent/Trach care, with nursing support and programs to maintain or improve function.
СОК	Kelowna	Cottonwoods	Bridgeway / Cadder Court	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300	May assist on Vent Unit. Bridgeway provides care for some trach and ventilated residents. Cadder is a mixed-population Long-Term Care unit.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
СОК	Kelowna	Cottonwoods	Driftwood / Ethel Glen	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300	Provides care to 86 seniors.
сок	Kelowna	Cottonwoods	Long-term Care	Long-term Care	0700-1300, 1300-2300	
СОК	Kelowna	David Lloyd Jones	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0630-1230, 0630-1430, 1230-1830	Long-term care home providing complex geriatric and end-of-life care, including medication administration, wound and O <sub>2</sub> care, hands-on care.
СОК	Kelowna	Kelowna CHSC - KHS	Development Disability Mental Health (Tertiary)	Community	Operating Hours: Mon - Fri 0830-1630  Rotations: 0800-1600, 0830-1630	Provides tertiary mental health support for clients with intellectual/ developmental disorders and moderate-to-severe psychiatric conditions. Experience with disabilities is an asset but not required.
СОК	Kelowna	Kelowna CHSC - KHS	Early Psychosis Intervention (EPI)	Community	Operating Hours: Sun - Sat (no STATS)  Rotations: 0830-1840	Community mental health services with extensive outreach for clients aged 18–30, supported by an EPI educator and provincial clinical training.
сок	Kelowna	Kelowna CHSC - KHS	Home Health	Community	Operating Hours: Sun - Sat 0815-1815 Rotations: 0815-1615, 1015-1815	Provides clinical care to clients of all ages in a clinic setting, including wound care (simple and complex), NPWT, Coban/compression wraps, ostomy care, catheter care, and PICC/IVAD management.
СОК	Kelowna	Kelowna CHSC - KHS	Mental Health & Substance Use Case Management	Community	Operating Hours: Sun – Sat Rotations: 0900-1601	Mental health case management for complex clients with primary substance use disorders.
СОК	Kelowna	Kelowna CHSC - KHS	Mental Health & Substance Use Youth Integrated Case Management Services (YICM)	Community		Community-based assertive mental health outreach and case management.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
СОК	Kelowna	Kelowna CHSC - KHS	Public Health	Community		
СОК	Kelowna	Kelowna CHSC - KHS	ESN / ESPN Program	Corporate/ Education		
СОК	Kelowna	Kelowna CHSC - KHS	New Grad	Corporate/ Education		
сок	Kelowna	Kelowna CHSC - KHS	Specialty Education	Corporate/ Education		
сок	Kelowna	Kelowna General Hospital	2S Medical (cardiac/tele)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Medical Cardiology and Cardiac Surgery inpatient units providing care for patients requiring telemetry, NSTEMI/STEMI management, post-EP care, and pre-op cardiac surgery support.
сок	Kelowna	Kelowna General Hospital	2W Surgical (cardiac/tele)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Medical Cardiology and Cardiac Surgery inpatient units caring for post-op cardiac surgery patients on telemetry.
СОК	Kelowna	Kelowna General Hospital	3E Surgical (plastics/ vascular/ENT)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Plastics, Vascular, and ENT services.
сок	Kelowna	Kelowna General Hospital	3S Medical	Acute		
СОК	Kelowna	Kelowna General Hospital	3W Surgical (thoracic, gen surg)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Thoracic and General Surgery services.
сок	Kelowna	Kelowna General Hospital	4A Medical (renal)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Renal and eating disorder care.
СОК	Kelowna	Kelowna General Hospital	4B Medical (oncology/respir	Acute		

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
			atory/palliative) (KGH)			
сок	Kelowna	Kelowna General Hospital	4E Medical (Geriatric/ALCP/ Dementia)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700 (ESN/ESPNs start with more weekday shifts and transition to more weekend shifts over time)	Inpatient Geriatric Medicine.
СОК	Kelowna	Kelowna General Hospital	4S Pediatrics	Acute		
СОК	Kelowna	Kelowna General Hospital	4W Surgical (ortho/neuro/tra uma)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Surgical care for trauma, orthopedic, and neurology patients.
СОК	Kelowna	Kelowna General Hospital	5B General Medical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Acute inpatient medicine unit supporting vented, trached, and general medical patients.
СОК	Kelowna	Kelowna General Hospital	6W Medical (stroke)	Acute		
сок	Kelowna	Kelowna General Hospital	Ambulatory Care Unit (ACU) (infusions/plasti cs/ortho)	Acute	Operating Hours: Mon - Fri 0600-2200 Rotations: 0600-1400, 0645-1445, 0800- 1600, 0900-1700	Outpatient services across 11 clinics, including Orthopedics, Hand, Cysto, Colpo, VSOC, Urodynamics, minor surgery, IV treatment, TOV, trauma, and acute care surgery.
сок	Kelowna	Kelowna General Hospital	Cath Lab / Electro- physiology	Acute	Operating Hours: 0700-2200 Rotations: 0700-1700, 0800-1800	Regional outpatient Cath Lab providing diagnostics and emergent treatment for myocardial infarction, including angiograms, PCI, percutaneous aortic valve replacement, ablations, and device insertion.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
СОК	Kelowna	Kelowna General Hospital	CCU (Cardiac Care)	Acute		
сок	Kelowna	Kelowna General Hospital	Day Care Surgery	Acute		
СОК	Kelowna	Kelowna General Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Tertiary Emergency Department serving the Interior and Central Okanagan populations.
СОК	Kelowna	Kelowna General Hospital	Eye Care Clinic	Acute	Operating Hours: Mon - Fri 0700-1530  Rotations: 0700-1500, 0730-1530	Outpatient day surgery for ophthalmology patients (cataracts, retina, glaucoma), including pre/post assessments and operating rooms.
СОК	Kelowna	Kelowna General Hospital	GI	Acute	<b>Rotations:</b> 0700-1730, 0800-1600	Outpatient endoscopy services.
СОК	Kelowna	Kelowna General Hospital	IHSC1 Surgical short stay/ortho overflow	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	
СОК	Kelowna	Kelowna General Hospital	In-Center Hemodialysis Unit	Acute	Operating Hours: Sun - Sat 0700-2245 Rotations: 0700-1900, 1045-2245	Hemodialysis unit providing renal replacement therapy. Kidney care clinics offer diet, bloodwork, vascular access, medication, and social work services to promote kidney health and prevent disease progression.
СОК	Kelowna	Kelowna General Hospital	Intensive Care Unit Stepdown (ICU/ICUB)	Acute	Operating Hours: 24/7  Rotations: 0730-1945, 1930-0745	Tertiary-level critical care for medical, surgical, and trauma patients.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
СОК	Kelowna	Kelowna General Hospital	Mental Health (Adolescent Psychiatric Unit)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Tertiary-level voluntary and urgent inpatient mental health services for youth aged 12–17 with significant mental health concerns.
СОК	Kelowna	Kelowna General Hospital	Mental Health (McNair)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Acute mental health services.
СОК	Kelowna	Kelowna General Hospital	Neonatal Intensive Care unit	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Neonatal specialty care.
сок	Kelowna	Kelowna General Hospital	Obstetrics / Gynecology	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Perinatal nursing on the postpartum side, including postpartum and post-op gynecology patients.
СОК	Kelowna	Kelowna General Hospital	Operating Room (OR)	Acute	Operating Hours: 24/7  Rotations: 0730-1530, 1515-2315, 2300-0730	All surgical services, except organ transplant (organ retrieval performed).
сок	Kelowna	Kelowna General Hospital	Rehab / Medical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	General nursing duties for patients with CVA, brain injuries, multiple traumas, amputations, neurological conditions, orthopedics, and frailty.
СОК	Kelowna	Kelowna General Hospital	Heart Function Clinic	Community	Operating Hours: Mon - Fri 0800-1600  Rotations: 0800-1600	Acute heart failure, cardiac device, and community heart failure education; telemetry training helpful but not required.
СОК	Kelowna	Kelowna General Hospital	SIM Program	Corporate/ Education	Operating Hours: Mon - Fri 0800-1600  Rotations: 0800-1600	Simulation support and training for IH staff, physicians, and learners.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
СОК	Kelowna	Kelowna General Hospital	Kidney Care Clinic	Outpatient Clinic	Operating Hours: Mon - Fri 0800-1600  Rotations: 0800-1600	Kidney care clinic for patients not yet on dialysis, offering interdisciplinary support and services including diet, bloodwork, vascular access planning, medication management, and social work to promote kidney health and prevent disease progression.
сок	Kelowna	Kelowna Urgent Prim Care	Urgent Primacy Care Centre	Community	Operating Hours: Sun - Sat Rotations: 0900-2100	
СОК	Kelowna	May Bennett Centre	Home Health	Community		
СОК	Kelowna	Outreach Urban Health	ACT1	Community		Mental Health Outreach (ACT 1 & 2), substance use treatment (iOAT), and harm reduction services (Supervised Consumption Site).
СОК	Kelowna	Outreach Urban Health	ACT 2	Community		Mental Health Outreach (ACT 1 & 2), substance use treatment (iOAT), and harm reduction services (Supervised Consumption Site).
сок	Kelowna	Outreach Urban Health	iOAT	Community		Substance use treatment services.
сок	Kelowna	Outreach Urban Health	Mental Health & Substance Use (Ethel House & Fuller House)	Community	<b>Rotations:</b> 0700-1754	Complex Care Housing providing community mental health and substance use support, psychosocial rehabilitation, harm reduction, and trauma-informed care.
СОК	Kelowna	Outreach Urban Health	Supervised Consumption Site	Community		Mental Health Outreach (ACT 1 & 2), substance use treatment (iOAT), and harm reduction services (Supervised Consumption Site).

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
сок	Kelowna	Three Links Manor	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300	82-bed long-term care facility offering leadership and quality improvement opportunities, small site projects, and nursing care including basic care, medication administration, wound care, and O <sub>2</sub> management.
СОК	Rutland	Rutland Urgent Primary Care	Urgent Primacy Care Centre	Community	Operating Hours: Sun - Sat  Rotations: 0900-2100	Assessments, wound care, and POCT testing.
СОК	West Kelowna	West Kelowna Urgent Primary Care	Urgent Primacy Care Centre	Community	Operating Hours: Sun - Sat Rotations: 1100-2100	Assessments, wound care, and POCT testing.
NOK	Armstrong	Pleasant Valley Manor	Long-term Care	Long-term Care		
NOK	Salmon Arm	Bastion Place	Long-term Care	Long-term Care		
NOK	Salmon Arm	Salmon Arm Health Centre	Mental Health (Substance Use)	Community		
NOK	Salmon Arm	Shuswap Community Care Health	Home Health	Community	Operating Hours: 0800-1900 Rotations: 0800-1600, 0700-1900, 1500- 1900	Home-based senior care with three nursing teams: case management (continuous care), ambulatory clinic, and time-limited palliative care.
NOK	Salmon Arm	Shuswap Lake General Hospital	Day Care Surgery Unit / Operating Room / Post Anesthesia Care Unit	Acute		Ambulatory care and perioperative services.
NOK	Salmon Arm	Shuswap Lake General Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	24-hour community Emergency Department with 5- chair fast-track, 10 inpatient/monitored beds, 2 trauma bays, and 1 secure room.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
NOK	Salmon Arm	Shuswap Lake General Hospital	High Acuity Unit	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Step-down and critical care, cardiac care, and advanced life support interventions.
NOK	Salmon Arm	Shuswap Lake General Hospital	L2 Medical / Surgical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	18-bed combined Med/Surg unit providing general medical, general surgery, and some gynecology surgery care.
NOK	Salmon Arm	Shuswap Lake General Hospital	L4 Medical/ Surgical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	General medical/surgical and palliative care.
NOK	Salmon Arm	Shuswap Lake General Hospital	Obstetrics / Gynecology	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Labour and delivery, postpartum care, obstetric triage, NSTs, inductions (37+ weeks), pediatrics, and general medical/surgical care.
NOK	Vernon	Alexander Wing	Community Home Health/Alexand er Wing Annex	Community	<b>Rotations:</b> 0800-1600, 0800-1624	Community case management and assisted living, including home visits, RAI assessments, wound care, team conferences, and weekly rounds.
NOK	Vernon	Gateby	Long-term Care	Long-term Care		
NOK	Vernon	Noric House	Long-term Care	Long-term Care	<b>Rotations:</b> 0700-1900	Resident assessments and care planning.
NOK	Vernon	OK Indian Band Health Clinic	Okanagan Indian Band Primary Care	Community		
NOK	Vernon	Polson Place	Chronic Behavioral Disorder (Polson Special)	Long-term Care	<b>Rotations:</b> 0700-1900, 1900-0700	Medications and behavior care plans for geriatric patients with aggression and behavioral concerns; a stabilizing and assessment unit for those not accepted in Long-Term Care.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
NOK	Vernon	Polson Place	Long-term Care	Long-term Care	<b>Rotations:</b> 0700-1500, 1500-2300	Medications, care and behavior plans, and family and doctor conferences.
NOK	Vernon	Vernon Community Care Health	Home Health (Time Limited Nursing)	Community	Operating Hours: Sun - Sat, and through STATS  Rotations: Mon - Frid 0800-1600, 1300-2100 Sat - Sun 0800-2000, 0900-2100	Complex wound and ostomy care, conservative sharp wound debridement, VAC application/maintenance, and palliative care.
NOK	Vernon	Vernon Community Dialysis Unit	Vernon Community Dialysis Unit	Community	Operating Hours: Mon - Sat 0700-1900  Rotations: 0700-1900	Community hemodialysis unit providing renal replacement therapy to filter fluids and wastes from patients' blood.
NOK	Vernon	Vernon Downtown Primary Care	Urgent Primacy Care Centre	Community	Operating Hours: Sun - Sat 0900-2100 Rotations: 0900-2100	Urgent and episodic care for unattached patients, and primary care for complex attached clients.
NOK	Vernon	Vernon Downtown Primary Care	Vernon Downtown MHSU	Community	Operating Hours: Mon - Fri  Rotations: 0830-1630	Overdose prevention site, OAT programs, and case management services.
NOK	Vernon	Vernon Health Centre	Development Disability Mental Health (Tertiary)	Community	Operating Hours: Mon - Fri 0800-1600  Rotations: 0800-1600, 0830-1630	Tertiary mental health support for clients with intellectual/developmental disorders and moderate-to-severe psychiatric conditions; experience with disabilities is an asset but not required.
NOK	Vernon	Vernon Health Centre	Early Psychosis	Community	Operating Hours: Mon - Fri 0830-1630  Rotations: 0830-1630	Community based mental health and substance use programs.
NOK	Vernon	Vernon Health Centre	Seniors Mental Health	Community	Operating Hours: Mon - Fri 0830-1630  Rotations: 0830-1630	Community based mental health and substance use programs.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
NOK	Vernon	Vernon Health Centre	Treatment, Support, and Recovery	Community	Operating Hours: Mon - Fri 0830-1630  Rotations: 0830-1630	Community based mental health and substance use programs.
NOK	Vernon	Vernon Jubilee Hospital	2E/W Medical (general medical)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Complex acute medical and geriatric care with multiple comorbidities, ICU step-down, and complex discharge planning.
NOK	Vernon	Vernon Jubilee Hospital	3E/W Surgical (general)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700, 0700-1500, 1500-2300, 2300-0700	Surgical recovery unit for gynecology, general surgery, orthopedics, ENT, urology, and general medical patients.
NOK	Vernon	Vernon Jubilee Hospital	3N Medical (Geriatrics)	Acute		
NOK	Vernon	Vernon Jubilee Hospital	6th Floor Medical (cardiac / telemetry)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Telemetry
NOK	Vernon	Vernon Jubilee Hospital	Ambulatory Care Unit	Acute	Operating Hours: Mon - Fri 0730-1700  Rotations: 0730-1530, 0800-1300, 0830- 1630, 0900-1700	2 endoscopy suites (gastroscopies, colonoscopies, bronchoscopies), 2 minor surgery rooms (GI, ortho, ENT, ophthalmology), gynecology services (colposcopies), 9 IV chairs (infusions and transfusions), ketamine clinic, and BCG administration.
NOK	Vernon	Vernon Jubilee Hospital	Cancer Centre	Acute	<b>Rotations:</b> 0800-1600	Chemotherapy administration and cancer patient assessment.
NOK	Vernon	Vernon Jubilee Hospital	Day Care Surgery	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	PAC program supports patients through their surgical journey, including pre- and post-operative care. PARR provides Phase 1 post-anesthesia recovery.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
NOK	Vernon	Vernon Jubilee Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0700-1915, 1900-0715	Emergency care.
NOK	Vernon	Vernon Jubilee Hospital	Intensive Care Unit	Acute	Operating Hours: 24/7  Rotations: 0700-1915, 1900-0715	Regional 10 bed ICU.
NOK	Vernon	Vernon Jubilee Hospital	L4 OBS / GYNE / PEDS	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Unit provides labor and delivery, nursery/NICU, postpartum care, outpatient clinic, adult med/surg, and pediatric med/surg and mental health services.
NOK	Vernon	Vernon Jubilee Hospital	L7 Medical (stroke/rehab)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Medical, palliative, and rehabilitation services.
NOK	Vernon	Vernon Jubilee Hospital	Mental Health (Inpatient psychiatry unit)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Acute adult mental health patients.
NOK	Vernon	Vernon Jubilee Hospital	Operating Room	Acute	Operating Hours: 24/7  Rotations: 0730-1600, 0900-1730, 1400-2230, 1530-0000, 0000-0730	Perioperative services.
NOK	Vernon	Vernon Jubilee Hospital	Post Anesthesia Care Unit	Acute		PARR provides Phase I post- anesthesia recovery after surgery.
NOK	Vernon	Vernon Jubilee Hospital	Diabetic Education	Community	Operating Hours: Mon - Frid 0800-1630 Rotations: 0800-1630	Diabetes education and monitoring.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
NOK	Vernon	Willowview	Youth Substance Use	Community	<b>Operating Hours:</b> Mon - Fri 0830-1630	Community-based mental health and substance use programs.
SOK	Keremeos	S. Similkameen Health Ctr	Home Health	Community	<b>Rotations:</b> 0800-1600	Includes time-limited (wound care), continuous (care management), palliative, and Transition Liaison services.
SOK	Oliver	McKinney Place Extended Care	Long-term Care	Long-term Care		
SOK	Oliver	Oliver Health Centre	Home Health	Community	<b>Rotations:</b> 0800-1600	Includes time-limited (wound care), continuous (care management), palliative, and Transition Liaison services.
SOK	Oliver	South Okanagan General Hospital	Emergency	Acute		
SOK	Oliver	South Okanagan General Hospital	Medical / Surgical	Acute	Operating Hours: 24/7  Rotations: 0715-1915, 1915-0715	Rural Med/Surg ward managing 2-day post-surgical patients, CBI, IV antibiotics, cardiac care, alcohol withdrawal, and dementia care.
SOK	Oliver	Sunnybank Retirement Centre	Long-term Care	Long-term Care		
SOK	Osoyoos	Osoyoos Health Centre	Home Health	Community	<b>Rotations:</b> 0800-1600	Includes time-limited (wound care), continuous (care management), palliative, and Transition Liaison services.
SOK	Penticton	Andy Moog House	Hospice House	Community	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Hospice
SOK	Penticton	Penticton Health Centre	Home Health (CAT Clinic/Wound Care)	Community	Operating Hours: Sun - Sat 0800-1600 Rotations: 0800-1600, 1200-2000	Time-limited home care nursing/CAT clinic providing dressings, catheter changes, and patient assessments.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
SOK	Penticton	Penticton Health Centre	Home Health	Community	<b>Rotations:</b> 0800-1600	Substance use treatment, including iOAT.
SOK	Penticton	Penticton Health Centre	Mental Health & Substance Use	Community		
SOK	Penticton	Penticton Regional Hospital	Day Care Surgery / Ambulatory Care Unit	Acute		
SOK	Penticton	Penticton Regional Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Assess patients with a variety of presenting complaints, from simple to complex.
SOK	Penticton	Penticton Regional Hospital	Intensive Care Unit	Acute		
SOK	Penticton	Penticton Regional Hospital	L4 Surgical (urology, gen surg, ortho)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	
SOK	Penticton	Penticton Regional Hospital	L5 Medical (general med)	Acute	,	
SOK	Penticton	Penticton Regional Hospital	L6 Medical (general med)	Acute		Harm reduction services, including a Supervised Consumption Site.
SOK	Penticton	Penticton Regional Hospital	Mental Health (Inpatient Unit - IPU)	Acute		
SOK	Penticton	Penticton Regional Hospital	Obstetrics / Gynecology / Pediatrics	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Women and Children's Health Services (WCHS): all-female ward with postpartum, LDR, nursery, pediatric, medical, and surgical care.
SOK	Penticton	Penticton Regional Hospital	Operating Room	Acute	Operating Hours: 24/7  Rotations: 0700-1530, 1430-2330	Perioperative services.
SOK	Penticton	Penticton Regional Hospital	Post Anesthesia Care Unit	Acute		

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
SOK	Penticton	Penticton Regional Hospital	Rehab / Medical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Medical rehab ward providing inpatient care for patients requiring physical and neurological rehabilitation, including post-stroke, CHF, frailty, fractures, and medical off-service patients.
SOK	Penticton	Penticton Regional Hospital	Renal	Acute	Operating Hours: Mon-Sat 0700-1900  Rotations: 0700-1900	Hemodialysis unit providing renal replacement therapy to filter fluids and wastes from patients' blood. ESNs can observe and support with basic care; specialty education is required for full practice.
SOK	Penticton	Penticton Regional Hospital	SP3 Medical (Cardiac /tele)	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	
SOK	Penticton	Penticton Regional Hospital	Assertive Community Treatment	Community	Operation Hours: Sun - Sat Rotations: 0800-1910	Provides person-centered, recovery-oriented, community-based support for adults with severe and persistent mental illnesses and concurrent substance use disorders.
SOK	Penticton	Penticton Regional Hospital	Long-term Care (Westview)	Long-term Care		
SOK	Penticton	Penticton Urgent Primary Care	Urgent Primacy Care Centre	Community	Operating Hours: Mon - Fri 0830-2030 Weekends and Stats 1130-1830  Rotations: 0830-2030,1630-2030,1130-1830	Primary care for moderate-to- complex mental health on weekdays (0800-1600) and urgent/episodic care on evenings and weekends.
SOK	Penticton	Ponderosa Primary Care Centre	Primary Care	Community		
SOK	Penticton	Trinity Care Centre	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0900-1500, 1500-2300, 2300-0700	

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
SOK	Princeton	Princeton General Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Rural ED with strong collaboration between acute, community, and primary care—ideal for students exploring rural practice and opportunities beyond acute care.
SOK	Princeton	Princeton General Hospital	Surgical	Acute		
SOK	Princeton	Princeton General Hospital	Long-term Care	Long-term Care		
SOK	Princeton	Princeton Health Centre	Home Health	Community		Home care nursing (short- term), long-term care management (continuous nursing), and Transition Liaison services.
SOK	Summerlan d	Dr. Andrew Pavilion - Summerland Health Centre	Long-term Care	Long-term Care		
SOK	Summerlan d	Summerland Health Centre	Home Health	Community	<b>Rotations:</b> 0800-1600	Includes time-limited (wound care), continuous (care management), palliative, and Transition Liaison services.

# **Thompson Cariboo Shuswap (TCS)**

NOTE: The assignment option list is not exhaustive and is subject to change.

(Table is sorted by: Region > Community > Unit Type)

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
TCS	100 Mile House	100 Mile House District General Hospital	Ambulatory Care Unit/ Chemo Clinic	Acute		Wound care, IV therapy, and systemic therapy.
TCS	100 Mile House	100 Mile House District General Hospital	Emergency	Acute		
TCS	100 Mile House	100 Mile House District General Hospital	Medical	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	General medicine unit providing all inpatient nursing duties.
TCS	100 Mile House	100 Mile House District General Hospital	Home Health	Community	Operating Hours: Sun - Sat 0800-1600 Rotations: 0800-1600	Home Health case management, access to long- term care, and short-term nursing tasks including catheter changes, wound care, and palliative care.
TCS	100 Mile House	100 Mile House District General Hospital	Mental Health	Community	<b>Rotations:</b> 0830-1630	Community Mental Health and Substance Use serving a rural population with moderate-to-severe mental health issues; includes an eOPS room and nurse prescriber.
TCS	100 Mile House	100 Mile House Resident - Fischer Place	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	93 beds, including 6 short-stay beds (5 respite and 1 palliative).
TCS	Ashcroft	Ashcroft Hospital & Health Center	Home Health	Community	Operating Hours: Sun - Sat 0830-1:30 Rotations: 0830-1630	Wound care, palliative care, and case management.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
TCS	Ashcroft	Ashcroft Hospital & Health Center	Mental Health & Substance Use	Community	Operating Hours: Mon - Fri 0830-1630  Rotations: 0830-1630	MHSU services.
TCS	Ashcroft	Ashcroft Urgent and Primary Care Centre (UPCC)	Urgent Primacy Care Centre	Community		
TCS	Ashcroft	Jackson House	Long-term Care	Long-term Care	<b>Rotations:</b> 0700-1900, 1900-0700	22 residents.
TCS	Barriere	Barriere Health Centre	Emergency	Acute		
TCS	Barriere	Barriere Health Centre	Home Health	Community	Operating Hours: Sun - Sat 0830-1630 Rotations: 0830-1630	Provides services to support individuals at home, including access to LTC & AL, ADS programs, home support, meal programs, wound care, palliative care, client education, and other supports to promote aging in place.
TCS	Chase	Chase & District Health Centre	Emergency	Acute	Operating Hours: Mon -Fri 0800-1600 (no STATS)  Rotations: 0800-1600	Rural ER with outpatient services, seeing approximately 25–35 patients per day of varying acuity.
TCS	Chase	Chase & District Health Centre	Home Health	Community	Operating Hours: Sun - Sat 0800-1600 Rotations: 0800-1600	Home health nursing services.
TCS	Clearwater	Dr. Helmcken Memorial Hospital	Medical / Surgical	Acute	Operating Hours: 24/7  Rotations: 0700-19:00, 1900-0700	6 inpatient beds supported by one Med/Surg RN and one LPN.
TCS	Clearwater	Dr. Helmcken Memorial Hospital	Home Health	Community		

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
TCS	Kamloops	Hillside Ctr	Hillside Centre (Acute WEST)	Community	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Tertiary mental health and personal care services.
TCS	Kamloops	Hillside Ctr	Hillside Centre (Neuro EAST)	Community	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	West (Adult) and East (Neuro) units providing tertiary mental health and personal care services.
TCS	Kamloops	Kamloops Mental Health	Mental Health & Substance Use (King Street)	Community	Operating Hours: Sun - Sat 0830-1940 Rotations: 0830-1630, 0830-1940	Complex Care Program supports individuals with significant mental health, substance use, or medical challenges, providing ongoing health services and supports within a home environment.
TCS	Kamloops	Kamloops North Shore Health	2nd Floor - Seniors Health & Wellness	Community		Intake and nursing assessments with physician support.
TCS	Kamloops	Lansdowne Centre	Developmental Disability Mental Health	Community	Operating Hours: Mon - Fri 0830-1630 Rotations: 0800-1600, 0830-1630	Tertiary mental health support for clients with intellectual/developmental disorders and moderate-to-severe psychiatric conditions.
TCS	Kamloops	Northhills Care Center	Primary Care	Community		Primary care assessments, wound care, and related services.
TCS	Kamloops	Overlander Extended Care	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300, 2300-0700	
TCS	Kamloops	Ponderosa	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300, 2300-0700	LPN model with RN oversight for the entire building.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
TCS	Kamloops	Royal Inland Hospital	3N Pediatrics	Acute	<b>Rotations:</b> 0730-1930, 1930-0730	In-patient pediatrics.
TCS	Kamloops	Royal Inland Hospital	5N Surgical (ortho)	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Med/Surg unit primarily caring for post-operative orthopedic patients.
TCS	Kamloops	Royal Inland Hospital	5S Medical (general)	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Supportive unit caring for diverse, complex patients with strong interdisciplinary team involvement.
TCS	Kamloops	Royal Inland Hospital	6N Medical (general)	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Manages adult patients with acute medical needs, including those with eating disorders.
TCS	Kamloops	Royal Inland Hospital	6S Surgical (vascular/GU)	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Vascular, urology, and general surgery services.
TCS	Kamloops	Royal Inland Hospital	7N Medical (cardiac/tele)	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Telemetry and cardiac care, a higher-acuity internal medicine patients, often requiring telemetry. No specialty training required, permanent staff complete a dysrhythmia course.
TCS	Kamloops	Royal Inland Hospital	7S Hemodialysis	Acute	Operating Hours: Mon - Sat 0630-2215 Rotations: 0630-1800, 1045-2215	ERSD care, many of whom require dialysis and have complex, multi-system care needs.
TCS	Kamloops	Royal Inland Hospital	Ambulatory Care Unit (ACU)	Acute	Operating Hours: Mon - Fri 0700-1700  Rotations: 0700-1500, 0700-1552, 0730-1530, 0730-1622, 0800-1600, 0800-1652	Outpatient clinic offering IV infusions, minor procedures with sedation (e.g., endoscopies, cystoscopies), and support for home IV therapy.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
TCS	Kamloops	Royal Inland Hospital	Day Care Surgery Unit / Operating Room / OR Shadow	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Pre- and post-op assessments, anesthesia recovery, and management of pain and nausea after surgery.
TCS	Kamloops	Royal Inland Hospital	Emergency	Acute	Operating Hours: 24/7  Rotations: 0730-1945, 1930-0745	High-acuity adult and pediatric emergency department at a tertiary trauma center, seeing 200 patients daily. Offers diverse cases to build assessment skills, IV starts, wound care, medication administration, pain management, and discharge teaching.
TCS	Kamloops	Royal Inland Hospital	GT3 NICU	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Obstetrical care including Labor & Delivery, Triage, Antepartum, Postpartum, Newborn care, and occasional off-service patients.
TCS	Kamloops	Royal Inland Hospital	GT6 Mental Health	Acute	<b>Rotations:</b> 0730-1930, 1930-0730	Adult mental health and substance use care at MHSU.
TCS	Kamloops	Royal Inland Hospital	GT7 Medical/Rehab	Acute		
TCS	Kamloops	Royal Inland Hospital	GT8 Surgical (Stroke/Trauma/ Neuro)	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Acute neuroscience, trauma, and stroke unit with specialized neuro, trauma, and stroke training.
TCS	Kamloops	Royal Inland Hospital	Intensive Care Unit	Acute	Operating Hours: 24/7  Rotations: 0730-1945, 1930-0745	Tertiary and regional ICU providing comprehensive critical care, excluding specialty thoracic cases.
TCS	Kamloops	Royal Inland Hospital	Obstetrics/Gyne cology	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Obstetrical unit providing labor, postpartum care, and obstetrical triage.
TCS	Kamloops	Royal Inland Hospital	Operating Room GT4	Acute	Operating Hours: Mon - Fri (reduced services on weekends)	The OR performs both emergency and elective surgeries.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
					<b>Rotations:</b> 0700-1530, 0715-1545, 1445-2330, 2225-0715	
TCS	Kamloops	Royal Inland Hospital	Community Transitions	Community	Operating Hours: Mon - Fri 0700-1810  Rotations: 0700-1600, 0700-1622, 0700-1810	Transition Liaisons support hospital clients for discharge or alternate care placement. Quick Response RN (QRN) prevents admissions by assessing clients at home post-ED discharge, providing short-term support and connecting to Home Health. Facility Access reviews and matches clients to appropriate LTC or Assisted Living.
TCS	Kamloops	Royal Inland Hospital	Oncology	Community	Operating Hours: Mon - Fri 0830-1700  Rotations: 0830-1630, 0900-1700	Outpatient oncology clinic providing chemotherapy.
TCS	Kamloops	Royal Inland Hospital	Urgent Primacy Care Centre	Community	Operating Hours: Sun - Sat 0900-2100 Rotations: 0950-2130	Urgent episodic care, including IV therapy, wound care, immunizations, and STI treatment.
TCS	Kamloops	Royal Inland Hospital	SIM Program	Corporate/ Education	Operating Hours: Mon - Fri 0800-1600  Rotations: 0800-1600	Simulation support for IH staff, physicians, and learners.
TCS	Kamloops	South Hills	Mental Health (South Hills Tertiary Psychiatric Rehabilitation Centre)	Community		
TCS	Kamloops	Thompson Park Mall	Home Health	Community	Operating Hours: Sun - Sat 0800-2100 Rotations: 0800-1600, 0800-1613, 0800- 1622, 1300-2100	Community nursing services providing case management, including wound care, RAI assessments, and palliative care.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
TCS	Kamloops	Thompson Park Mall	Kamloops Liver Clinic	Community		
TCS	Lillooet	Lillooet Hospital & Health Center	Emergency / Medical / Surgica	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	6-bed rural facility with a 24/7 emergency department, offering blended acute care and emergency experience.
TCS	Lillooet	Lillooet Hospital & Health Center	Home Health	Community	Operating Hours: Sun - Sat 0700-1630 Rotations: 0700-1627	Wound care, palliative care, and case management services.
TCS	Lillooet	Lillooet Hospital & Health Center	Mental Health & Substance Use	Community	Operating Hours: Mon-Fri 0830-1630 Rotations: 0830-1630	Community mental health and substance use services; accommodations may be available but are not guaranteed.
TCS	Lillooet	Mountain View Lodge	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: Mon - Fri 0800-1600 to align with RN Designate	22-bed long-term care facility for residents with appropriate behaviors; Wanderguard system in place. RN support available weekdays during daytime hours.
TCS	Logan Lake	Logan Lake Health Centre	Home Health	Community	Operating Hours: Sun - Sat 0830-1630 Rotations: 0830-1630	Home health services.
TCS	Logan Lake	Logan Lake Health Centre	Primary Care	Community		
TCS	Merritt	Coquihalla Gillis House	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0830 to 1930	Assess, admit, and provide medications to residents.
TCS	Merritt	Merritt Mental Health - Community	Mental Health & Substance Use	Community		
TCS	Merritt	Nicola Valley Hospital	Medical	Acute		Acute medical care and rehabilitation services.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
TCS	Merritt	Nicola Valley Hospital	Home Health	Community	Operating Hours: Sun - Sat 0830-1630 Rotations: 0830-1630	Home Health services including wound care, PICC/IV therapy, palliative care, case management, and continuous nursing.
TCS	Merritt	Nicola Valley Hospital	Mental Health & Substance Use	Community	Operating Hours: Mon - Fri 0830-1630  Rotations: 0830-1630	Community MHSU services.
TCS	Revelstoke	Mount Cartier Court	Long-term Care (MCC)	Long-term Care		Comprehensive dementia care supporting all ADLs.
TCS	Revelstoke	Queen Victoria Hospital	Medical / Emergency	Acute	Operating Hours: 24/7  Rotations: 0700-1900, 1900-0700	Acute, post-surgical, obstetrical, postpartum, and long-term care patients; includes Med/Surg, Emergency, and Perinatal services.
TCS	Williams Lake	Cariboo Memorial Hospital	2nd Floor Medical / Surgical	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	20-bed Med/Surg unit caring for complex medical and general/gyn surgical patients, including COPD, diabetes, respiratory illnesses, strokes, rehab, orthopedic surgeries, bowel surgeries, ostomies, dementia, delirium, and more.
TCS	Williams Lake	Cariboo Memorial Hospital	Ambulatory Care Unit	Acute	<b>Operating Hours:</b> Mon - Fri 800-1600	ACU providing IV infusions, chemotherapy, and minor procedures.
TCS	Williams Lake	Cariboo Memorial Hospital	Day Care Surgery Unit / Operating Room / Post Anesthesia Care Unit	Acute		
TCS	Williams Lake	Cariboo Memorial Hospital	Emergency / ICU	Acute	Operating Hours: 24/7  Rotations: 0730-1957, 1930-0757	Emergency and high-acuity services, including seclusion observation.

Region	Community	Facility	Unit	Unit Type	Hours/Rotations	Services
TCS	Williams Lake	Cariboo Memorial Hospital	Obstetrics / Gynecology	Acute	Operating Hours: 24/7  Rotations: 0730-1930, 1930-0730	Maternity unit providing labor and delivery, postpartum care, Level 1b nursery, antenatal care, post-op gyne, and medical/ surgical off-service patients.
TCS	Williams Lake	Cariboo Memorial Hospital	Renal	Acute		
TCS	Williams Lake	Cariboo Memorial Hospital	Home Health	Community	Operating Hours: Sun - Sat 0800-1800 Rotations: 0800-1600, 1000-1800	Community clinic providing wound care, IV therapy, and home visits for chronic illness and palliative care.
TCS	Williams Lake	Cariboo Memorial Hospital	Mental Health & Substance Use (Gateway)	Community	Operating Hours: 24/7  Rotations: 0830-2030, 2030-0830	5-bed short-stay MHSU crisis stabilization unit supporting clients in mental health crises and/or substance use withdrawal management.
TCS	Williams Lake	Cariboo Memorial Hospital	Renal	Community	<b>Rotations:</b> 0645-1845	Hemodialysis.
TCS	Williams Lake	Deni House	Long-term Care	Long-term Care	Operating Hours: 24/7  Rotations: 0700-1500, 1500-2300, 2300-0700, 0700-1810	28-bed facility, including 9 short-stay beds for respite, convalescence, and end-of-life care.
TCS	Williams Lake	Williams Lake Mental Health	Mental Health & Substance Use	Community	<b>Operating Hours:</b> Mon - Fri 0830-1630	Moderate-to-severe mental health and substance use treatment.
TCS	Williams Lake	Williams Lake Mental Health	WIM MH ACSS (Case Management)	Community		

# **Version History**

# Development:

Version	Date	Author(s)	Comments	
1.0	September 2024	Stephanie Danyluk, Program Coordinator, Clinical Education	Initial creation	
		Kiana Poweska, Regional Educator, ESN/ESPN Program, Clinical Education		
1.1	October 2025	Stephanie Danyluk, Program Coordinator, Clinical Education	Revised processes, streamlined application steps, added checklists,	
		Kiana Poweska, Regional Educator, ESN/ESPN Program, Clinical Education	improved tables, standardized notes, removed fiscal year–specific information, and included a Pro Tip for easier	
		Nicole Tereck, Regional Educator, BSN Learning Program, Clinical Education	navigation.	

### Endorsed By:

Version	Date	Endorser
1.0	September 2024	Erin Bryant, Manager, Clinical Education, Professional Practice Office
1.1	October 2025	Jaime Gallaher, Manager, Clinical Education, Professional Practice Office