

AP0700 - SIGNING AUTHORITY

Interior Health would like to recognize and acknowledge the traditional, ancestral, and unceded territories of the Dākelh Dené, Ktunaxa, Nlaka'pamux, Secwépemc, St'át'imc, syilx, and Tŝilhqot'in Nations, where we live, learn, collaborate and work together.

Interior Health recognizes that diversity in the workplace shapes values, attitudes, expectations, perception of self and others and in turn impacts behaviors in the workplace. The dimensions of a diverse workplace include the protected characteristics under the human rights code of: race, color, ancestry, place of origin, political belief, religion, marital status, family status, physical disability, mental disability, sex, sexual orientation, gender identity or expression, age, criminal or summary conviction unrelated to employment.

1.0 PURPOSE

- To provide a sound control framework to guide signing authorities throughout Interior Health (IH) that is designed to balance the needs of operational effectiveness and risk management.
- To communicate the framework used for the solicitation of competitive bids within IH.

2.0 **DEFINITIONS**

TERM	DEFINITION
Client Services	Any type of clinical program where services are delivered directly to patients/clients, excluding physician services.
Commitment	Commitment values and limits are assumed to be total costs including taxes (net of expected rebates).
Cost Centre Manager	An individual with budgetary accountability for a particular business unit (cost centre).
Departmental Revenues	Miscellaneous revenue generally invoiced by Billing & Accounts Receivable Department on behalf of a department for non-clinical services including but not limited to billing services, rental charges, or inter-entity charges.
Direct Award	A contract that is signed without going through either an open or a restricted procurement process.
Emergency Purchase	A circumstance in which an immediate purchase or procurement decision is necessary to prevent a serious delay, which delay reasonably could result in a danger to life, damage to property, or suspension of the provision of an essential service.
Employee	A person in the service of IH under any contract of hire or employment, expressed or implied, oral or written, where

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Date Approved: October 2004 Date(s) Reviewed-r/Revised-R: July 2025 (R)		
Policy Steward: Executive Director, Capital Finance & Controller		
Policy Sponsor: Chief Financial Officer & Vice President Corporate Services		1 of 16



Code: AP Finance AP0700 – SIGNING AUTHORITY

	IH is the employer with the power or right to control and direct the material details of how work is to be performed.		
	'		
Sales of Goods or	Arrangements made to sell goods (eg. supplies or drugs) or		
Services	services not considered "client services" (eg.		
	subcontracting a service to a third-party organization).		
Signing Authority	The authority granted to an individual by virtue of their		
	position in the organization to approve or commit the		
	expenditure of funds on behalf of IH, which includes:		
	i. Spending Authority - the authority granted to		
	commit funds from a cost centre budget within IH		
	towards a particular purposes;		
	ii. Contracting Authority - the authority granted to		
	commit IH as an organization to fulfil contractual		
	obligations, including, but not limited to, financial		
	obligations; and		
	iii. Payment Authority - the authority to release		
	amounts of money (from bank accounts) in		
	fulfillment of various contractual obligations.		

3.0 POLICY

- The Chief Executive Officer has been granted Signing Authority under the Board approved Limits of Spending Authority Policy (see Table A) and delegates this authority within defined limits to staff, including external authorized agents who manage IH Employees or processes.
- IH shall ensure clear and transparent processes for persons authorized to make decisions on behalf of the organization.
- All individuals with Signing Authority shall comply with the intent of this Policy. The
 application of Contracting Authority and Spending Authority levels in accordance
 with limits described in Tables A, B, and C may not be adjusted by altering or subdividing payments, invoices, or contracts into smaller amounts, or other mechanisms.
- This policy requires that those with Signing Authority comply with Interior Health's Standards of Conduct (Policy AU0100). An individual must not approve a transaction that will confer a benefit on that same individual or that individual's family members or related parties. See AU0100 Section 3.7, for further clarification.

3.1 Signing Authority

 Signing Authorities will align decision making and accountability at the level of the organization closest to the operational impact of those decisions.

Policy Sponsor: Chief Financial Officer & Vice President Corporate Services		2 of 16
Policy Steward: Executive Director, Capital Finance & Controller		
Date Approved: October 2004 Date(s) Reviewed-r/Revised-R: July 2025 (R)		
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- Each Signing Authority may have a designated alternate who, may act on their behalf. The Signing Authority may specify the circumstances under which the alternate may act, and the actions of the designate are the responsibility of the Signing Authority. The Signing Authority can designate an alternate as primary or secondary. Primary alternates have the same Spending Authority as the Signing Authority, whereas secondary alternates Spending Authority can be no greater than \$25,000 for operating departments. In the absence of an alternate, Signing Authority reverts to the individual's next available manager with oversight of the individual. A designated alternate may not exercise Signing Authority beyond the specific position for which they are designated.
- The scope of authority for each individual will be kept and maintained by Financial Services and the PHSA Supply Chain (SC) Department. Master listings and updates of Signing Authority parameters will be reviewed periodically by the Financial Services Department to verify Signing Authority for specific functions. Individual changes in signing authorities are to be enacted immediately by communicating this information to the Financial Services Department.

3.1.1 Spending Authority

- An individual with Spending Authority has full authority to commit funds within their budget (subject to limitation outlined in Table B) and will be held fully accountable for those Commitments.
 Spending Authority is restricted to the Cost Centre Manager (and his/her superiors), who is accountable for the budget of a particular department or division within IH. It is the responsibility of Cost Centre Managers with Spending Authority to ensure that sufficient funds exist within a budget to cover a particular expenditure as well as all known obligations.
- Individuals must discuss unusual amounts, multi-year Commitments, or expenditures in excess of budget with their superiors before making such spending Commitments.
- Staff with assigned Spending Authority may not authorize their own compensation or business expenses. These expenses must be approved by their immediate superior or someone more senior in the organization.
- Table B describes limitations placed on the Spending Authority of the Cost Centre Manager by outlining:
 - o required "prior approvals" before Commitments are made: and
 - o "Contracting Authorities" that must be engaged before Commitments are made.

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 Spending Authority may be restricted to align with organizational mandates.

3.1.2 Contracting Authority

- Contracting Authorities are permitted to sign legal documentation giving effect to contracts. Contracting Authority is limited to a select number of individuals who have the ability to examine the implications of a contractual obligation. Examples of areas that would have Contracting Authorities designated include, but are not limited to:
 - o goods and services;
 - o physician or service provider contracts;
 - o capital asset acquisition, disposal and upgrades; and
 - o leases.
- Cost Centre Managers must engage Contracting Authorities as specified in Table B. Contracting Authorities must ensure that prior approvals and Spending Authority is obtained to commit funds from a cost centre budget prior to entering into a contractual obligation. The ability of each Contracting Authority to negotiate and execute contracts which are in the best interests of IH and meet the needs of the relevant Spending Authority will be a significant component in their performance evaluation. All individuals reviewing and awarding contracts must sign a conflict of interest declaration.
- IH receives support services from PHSA for the purpose of finding opportunities where the Health Authorities can improve cost effectiveness by working collaboratively on common services.
 Contracts resulting from PHSA Supply Chain Request for Proposals (RFP's) will be between the supplier and PHSA. PHSA authority to sign contracts as the Health Authorities' agent, on behalf of the Health Authorities, is specified in Table C.
- IH will recognize any contract established on its behalf by an authorized agent and will take disciplinary action against individuals that contravene authority levels.

3.1.3 Payment Authority

Payment Authority is restricted to the Financial Services, PHSA Accounts Payable, and Contracted Services (CS) Departments. Payment Authority is the function of releasing payment for authorized operating and capital expenditures or for authorized investment purposes from IH bank accounts. Payment Authority is tightly controlled given the high-risk nature of this function.

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Date Approved: October 2004 Date(s) Reviewed-r/Revised-R: July 2025 (R)		
Policy Steward: Executive Director, Capital Finance & Controller		
Policy Sponsor: Chief Financial Officer & Vice President Corporate Services		4 of 16



3.2 Purchasing Methods

- To establish a fair and reasonable framework for the solicitation of competitive bids within IH, specific purchasing methods are outlined for the PHSA Supply Chain, Contracted Services, Facilities Management & Operations and Capital Planning Departments.
- IH will not be responsible for, or make settlement for, any Commitment that has not been authorized by the PHSA Supply Chain, Contracted Services, Facilities Management & Operations or Capital Planning Departments.
- 3.2.1 Purchasing Methods PHSA Supply Chain, IH Capital Planning & Projects, IH Facilities Management & Operations
 - For Commitments specified in Table C, the PHSA Supply Chain Departments are responsible for adhering to the ethics and business policies as described in PHSA's Fair & Competitive Bidding Policy, which outlines the following competitive bid requirements:

3.2.1.1 Goods and Services

Commitments under \$50,000:

No competitive process is required, however the purchaser must ensure best value to IH.

Commitments over \$50,000 and under \$75,000:

Minimum of three (3) written quotations must be obtained by the appropriate buyer and retained. If three independent quotations cannot be obtained, then the following applies:

- If only two quotations can be obtained then consideration of the two quotations can proceed with the approval of the next level of the contracting authority, or
- If only one quotation can be obtained then the Direct Award process must be followed.

Commitments over \$75,000:

Goods and services procurement with a full contract amount equal to or greater than \$75,000 must be acquired through contracts which are established following public competitive procurement process or are otherwise exempt from a public competitive procurement process in terms of this Policy and the Trade Agreements. For clarity, all contracts and procurement must be made in compliance with Trade Agreements and internal requirements and policies.

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Policy Steward: Executive Director, Capital Finance & Controller		
Policy Sponsor: Chief Financial Officer & Vice President Corporate Services		5 of 16



3.2.1.2 Construction Services

Commitments less than \$200,000:

 Any construction services opportunity with an estimated full contract amount value of less than \$200,000 may be completed to the extent reasonable and cost effective.

Commitments greater than \$200,000:

- Construction services procurement with a full contract amount equal to or greater than \$200,000 must be acquired through contracts which are established following public competitive procurement process or are otherwise exempt from a public competitive procurement process in terms of this Policy and the Trade Agreements and internal requirements and policies.
- Exclusions (e.g. Direct Awards and P3 site procurement <\$50,000) for construction/renovation purchasing methods may be authorized:
 - by the Corporate Director, Facilities Management & Operations or the Corporate Director, Capital Planning for commitments up to \$50,000; or
 - by the Chief Financial Officer (CFO) for commitments greater than or equal to \$50,000 in specific circumstances as defined in the IH's Capital Planning & Projects Procurement & Fair Business Practices guidelines and the following trade agreements:
 - Canadian Free Trade Agreement (CFTA), Article 513: Limited Tendering
 - 2. <u>New West Partnership Trade Agreement (NWPTA), Part V, Exceptions</u>
 - 3. <u>Canadian-European Union Comprehensive Economic and Trade Agreement (CETA), Article 19.12: Limited Tendering</u>

3.2.2 Interior Health Contracted Services Purchasing Methods

- Interior Health Contracted Services is accountable to the organization to ensure contracts for Client Services are appropriately procured, renewed, monitored, and terminated.
- A formal procurement process is required prior to engaging a contractor to provide Client Services unless the conditions for Direct Award have been met. All procurement of Client Services including provision for Direct Award will follow practices established in the BC Government Core Policy and Procedures Manual (Chapter 6 - Procurement).

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Policy Steward: Executive Director, Capital Finance & Controller		
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4.0 REFERENCES

- 1. BC Government Core Policy and Procedures Manual
- 2. PHSA Procurement Policy
- 3. Limits of Spending Authority Policy, Board Guidelines and Policies Section 3.04
- 4. <u>Acquisition & Disposition of Property Assets Policy</u>, Board Guidelines and Policies Section 3.09
- 5. AP0500 Leased Space, Management of
- 6. AQ0100 Architects, Engineers, and Quantity Surveyors, Use of
- 7. <u>AU0100 Standards of Conduct for Interior Health Employees</u>
- 8. AU3000 Conferences Approval and Funding of

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Date Approved: October 2004 Date(s) Reviewed-r/Revised-R: July 2025 (R)		
Policy Steward: Executive Director, Capital Finance & Controller		
Policy Sponsor: Chief Financial Officer & Vice President Corporate Services		7 of 16



AP0700 - SIGNING AUTHORITY

TABLE A - BOARD LIMITATIONS ON SPENDING AUTHORITY

(see Limits of Spending Authority Policy, Board Governance Manual Section 3.04)

	Type of Commitment	Conditions for Board Approval
1	Capital	Prior approval needed for items in excess of \$10,000,000 (new or substitution) and the annual Capital Budget Plan.
2	Emergency Capital Purchases	Items in excess of \$10,000,000 will be submitted to next regularly scheduled Board meeting after the commitment is made.
3	Increases in Approved Capital Budget	Board prior approval required for increases of more than \$10,000,000
4	Submissions to Government	Board prior approval for specified reporting submissions as required by the Ministry of Health including but not limited to: annual Health Service Plan, annual Budget Management Plan, quarterly Appendix C reporting.
5	Business Ventures, Service/Program Changes	CEO recommends to the Board any business ventures/services/programs which are an extension of or partial permanent curtailment of existing Regional services.
		CEO recommends to the Board for approval any new business ventures/services/programs or total permanent curtailment of existing business ventures/programs.
6	Debt Acquisition	Board prior approval needed for mortgages, lines of credit and other debt instruments including capital leases.
7	Acquisition or Disposal of Real Property (see Acquisitions & Dispositions of Property Assets Policy, Board Guidelines and Policies Section 3.09)	Board prior approval required.
8	Operating Contracts and leases	Board prior approval required for contracts greater than 10 years in length OR termination, or significant amendments representing a commitment of more than \$10,000,000.1
9	Benefit Plans	Board prior approval required to implement changes to employee benefit plans as recommended by the Health Employers Association of BC (HEABC).
10	External Auditors	All
11	Write-off of Bad Debt	Board prior approval required for write-offs of greater than \$5,000,000

¹ Total value of the commitment

Policy Sponsor: Chief Financial Officer & Vice President Corporate Services		8 of 16
Policy Steward: Executive Director, Capital Finance & Controller		
Date Approved: October 2004 Date(s) Reviewed-r/Revised-R: July 2025 (R)		
This is an Interior Health CONTROLLED document. A copy of this document in paper form is not controlled and should be checked against the electronic file version to ensure accuracy.		



TABLE B - LIMITATIONS ON SIGNING AUTHORITY

Legend:

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BARC	Billings & Accounts Receivable Coordinator	EDCS	Executive Director, Corporate Services
BARS	Billings & Accounts Receivable Supervisor	EDHR	Executive Director, Human Resources
BARM	Billings & Accounts Receivable Manager	EDMA	Executive Director, Medical Affairs
BC	Business Consultant	EDTS	Executive Director Technology Services
CA	Capital Accounting Department Manager	FMO	Facilities Management & Operations Department
CCM	Cost Centre Manager	HRBP	Human Resources Business Partner
CDBO	Corporate Director, Business Operations	IS	Immediate Supervisor or their delegate in their absence.
CDCP	Corporate Director, Contracts & Partnerships	MA	Medical Affairs Department
CDFMO	Corporate Director, Facilities Management & Operations	MMC	Manager, Mobility & Conferencing (IMIT)
CEO	Chief Executive Officer	MoHS	Ministry of Health Services
CFO	Chief Financial Officer	MTR	Manager, Technology Refresh (IMIT)
CNAO	Chief Nursing and Allied Health Officer	PS	Plant Services Department
CON	Controller	SC	PHSA Supply Chain Department
COO	Chief Operating Officer	SCD	Supply Chain Director PHSA
CPP	Capital Planning & Projects Department	S/EMD	Senior/Executive Medical Director
CS	Contracted Services Department	SET	Senior Executive Team
CSD	Commercial Services, Director	VP	Vice President of portfolio
D	Director	VPC	VP, Communications & Culture
DBO	Director, Business Operations	VPINF	VP, Infrastructure & Support Services
DCP	Director, Contracts & Partnerships	VPDH	VP, Digital Health
DHR	Director, Human Resources	VPHR	VP, Human Resources and Professional Practice
EDCO	Executive Director, Clinical Operations	VPM	VP, Medicine

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Policy Steward: Executive Director, Capital Finance & Controller			
Policy Sponsor: Chief Financial Officer & Vice President Corporate Services			



TABLE B (continued) - LIMITATIONS ON SIGNING AUTHORITY

Conditions when spending authorities must seek "prior approval" and work with specific "contracting authorities" before making commitments.

	Type of Commitment	Prior Approval	Contracting Authority	Spending Authority
OPER/	ATIONS			
1.0	Time Card and Business Expenses Related to Yourself	IS	n/a	CCM
2.0	Out-of-Country Travel	VP	n/a	CCM
3.0	Digital Health Hardware ¹	1	1	1
3.1	Purchase Cell Phone or Smart Phone	VP & MMC or COO & MMC	SC	CCM
3.2	Purchase Site Telephone Switch or Nurse Call/Vocera <\$5,000	VP & MMC or COO & MMC	SC	CCM
3.3	Purchase PC/Laptop/Tablet <\$5,000	MTR	SC	CCM
3.4	Purchase Fax/Printer/Copier < \$5,000	D & MTR	SC	CCM
4.0	Digital Health Software & Other ¹			
4.1	Access to Systems for External Organizations	EDTS	n/a	CCM
4.2	Purchase Software (All - including subscription software)	VP-DH	SC	CCM
4.3	Purchase Network Connection to New Site	EDTS	SC	CCM
4.4	Purchase Wireless Service to a Site/Department	EDTS	SC	CCM
5.0	Human Resources	•		
5.1	Enter into Employment Service Contracts >\$10,000	VPHR & VP	HR	CCM
5.2	Exemption from Competition for Excluded Positions	VPHR & VP	HR	CCM
5.3	Commencement Salary outside of Assessed Range	VPHR ⁸	HR	CCM
5.4	Compensation Equity Adjustment	VPHR & VP	HR	CCM
5.5	General Economic Compensation Adjustments	CEO	HR	CCM
5.6	Create New Included Position (temporary or permanent)	HRBP & BC & EDHR	n/a	CCM
5.7	Create New Excluded Position (temporary or permanent)	VP & BC	n/a	CCM
5.8	Split a Position or Change a Rotation	HRBP & BC	n/a	CCM
5.9	Extension of Temporary Position	HRBP & BC & D	HR	CCM
5.10	Conversion of Non-salary Dollars to Salary Funding	D & DBO	n/a	CCM
5.11	Paid Extended Leave of Absence	D	HR	CCM
5.12	Vacation Payouts > \$10,000	VP	HR	CCM
5.13	Severances < \$100,000 outside the Union Contract Terms	VP	HR	CDLR
5.14	Severances > \$100,000	CEO & VP	HR	VPHR
5.15	Collective Agreement Letters/Memorandum of Understanding	n/a	HR	HR
5.16	Sign Collective Agreement	CEO	HR	VPHR
5.17	Education Affiliation Agreements	CNAO	n/a	n/a
5.18	Benefit Plans	Board	n/a	VPHR
5.19	Secondments of IH Employees to External Organizations	VPHR & BC & D	HR	CCM
5.20	Secondments of IH Employees within IH for terms of one year or less	VP or COO	HR	CCM
5.21	Secondments of IH Employees within IH for terms of greater than one year	VPHR	HR	CCM
6.0	Revenues and Revenue Contracts		•	•
6.1	Departmental Revenues <\$100,000	BARM & DBO & D	BC	ED
6.2	Departmental Revenues >\$100,000	BARM & CDBO & D	BC	ED
6.3	Client Service Revenues	BARM & CDBO & D	CS	ED
6.4	Sales of Goods or Services < \$100,000 (See Table C, 2.0)	DBO	BC	CDBO
6.5	Sales of Goods or Services > \$100,000 (See Table C, 2.0)	CFO	BC	CDBO
6.6	Schedule of Fees and Charges	CFO	n/a	CON
6.7	Parking Rates	CEO	CDCP	CFO
6.8	Operating Lease Revenue	BARM & CDBO	CDCP	DCP

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Policy Sponsor: Chief Financial Officer & Vice President Corporate Services			



AP0700 - SIGNING AUTHORITY

	Type of Commitment	Prior Approval	Contracting Authority	Spending Authority
OPER/	ATIONS (continued)	•		
7.0	Bad Debts/ Write Offs			
7.1	< \$1,000	BARS	n/a	BAR
7.2	≥ \$1,000 and < \$5,000	BARC	n/a	BAR
7.3	≥ \$5,000 and < \$50,000	BARM	n/a	BAR
7.4	≥ \$50,000 and < \$300,000	CON	n/a	BAR
7.5	≥ \$300,000 and < \$2,000,000	CFO	n/a	CON
7.6	≥ \$2,000,000 and < \$5,000,000	CEO	n/a	CON
7.7	<u>≥</u> \$5,000,000	Board	n/a	CFO
8.0	Operating Leases or Rental Expenses			
8.1	Equipment < \$100,000 per annum	CDBO	SC	CCM
8.2	Equipment ≥ \$100,000 per annum	CFO	SC	VP or COO
8.3	Property < \$1,000,000 per annum	CFO	DLP	CDCP
8.4	Property > \$1,000,000 and <\$10,000,000 per annum	CEO	CDCP	CFO
8.5	Property > \$10,000,000 per annum OR extending 10 years	Board	CFO	CFO
8.6	Renewal for Space or Property (<10% increase)	CDBO & CDCP	DCP	CDCP
8.7	Renewal for Space or Property (>10% increase)	CFO	CDCP	CFO
8.8	Space < \$2,000,000 in total	VP or COO	CDCP	CFO
8.9	Space <u>></u> \$2,000,000 and < \$10,000,000 in total	CEO	CDCP	CFO
8.10	Space > \$10,000,000 in total OR extending 10 years	Board	CFO	CFO
9.0	Legal	D	n/a	CCM
10.0	External Auditors	Board	SC	CON
11.0	Mortgages/Debt Instruments (new/renewals)	Board & MoHS	n/a	CFO & CON
12.0	Physician Clinical Service Contracts (total commitment) ³			
	New Contracts (internally or externally funded):		1	1
12.1	< \$50,000	VPM & BC	MA	EDMA
12.2	≥ \$50,000 < \$250,000	VPM & & VP or COO, & DBO	MA	EDMA & S/EMD
12.3	≥ \$250,000 < \$5,000,000	VPM & VP or COO & CDBO	MA	VPM & CFO
12.4	> \$5,000,000 <\$10,000,000	CEO	MA	VPM & CFO
12.5	<u>></u> \$10,000,000	Board	MA	VPM & CFO
12.6	External Funding Contract	As per above	MA	EDMA
	Amendments/Renewals (amounts are the value of the amendment	nt, not total underlying contra	act value):	· II
12.7	< \$50,000	EDMA & BC	MA	EDMA
12.8	<u>></u> \$50,000 < \$250,000	S/EMD & DBO	MA	EDMA & S/EMD
12.9	> \$250,000 < \$1,000,000	VPM & D & CDBO	MA	VP & S/EMD
12.10	≥ \$1,000,000 < \$10,000,000	VP or COO & CDBO	MA	VPM & CFO
12.11	> \$10,000,000	Board & VP	MA	VPM & CFO
	Terminations:	•		
12.12	< \$50,000	D & BC	MA	EDMA
12.13	≥ \$50,000 < \$250,000	VP & DBO or COO & DBO	MA	EDMA
12.14	> \$250,000 < \$5,000,000	VPM & CFO	MA	EDMA
12.15	> \$5,000,000	Board & VP	MA	VPM & CFO

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Date Approved: October 2004 Date(s) Reviewed-r/Revised-R: July 2025 (R)				
Policy Steward: Executive Director, Capital Finance & Controller				
Policy Sponsor: Chief Financial Officer & Vice President Corporate Services		11 of 16		



	Type of Commitment	Prior Approval	Contracting Authority	Spending Authority
OPER	ATIONS (continued)		<u> </u>	
13.0	Physician Administrative Service Contracts (total commitment) 2,3			
13.1	New Contracts < \$50,000	BC	MA	EDMA & S/EMD or EDMA & EDCO
13.2	New Contracts ≥ \$50,000	DBO	MA	EDMA & S/EMD or EDMA & EDCO
13.3	New Contracts ≥ \$250,000	VPM & VPHR & CDBO	MA	VPM or VP or COO
13.4	Renewals	EDMA	MA	EDMA & S/EMD or EDMA & EDCO
13.5	Amendments < 3% per annum	EDMA	MA	EDMA & S/EMD or EDMA & EDCO
13.6	Amendments ≥ 3% per annum	VPM & DBO	MA	EDMA & S/EMD or EDMA & EDCO
13.7	Amendments ≥ \$100,000 per annum	VPM & VPHR & CDBO	MA	VPM or VP
14.0	Physician Administrators/Clinicians on Salary	VPM & VPHR & DBO	HR & MA	CCM
15.0	Consultant Contracts and Non-Client Service Contracts			
15.1	< \$50,000	DBO & VP or COO	SC, CPP, FMO, BC or MA	CCM
15.2	≥ \$50,000 and < \$250,000	CFO	SC, CPP, FMO, BC or MA	VP or COO
15.3	≥ \$250,000	CEO	SC, CPP, FMO, BC or MA	VP
15.4	Related to Digital Health initiatives	VPDH & the above	See above (15.1 to 15.3)	See above (15.1 to 15.3)
15.5	> \$25,000 Related to HR organizational/Employee development	VPHR & the above	See above (15.1 to 15.3)	See above (15.1 to 15.3)
15.6	> \$5,000 Related to communications and marketing	VPC & the above	See above (15.1 to 15.3)	See above (15.1 to 15.3)
15.7	Related to Capital Projects (see Table B, section 19.0)			,

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AP0700 - SIGNING AUTHORITY

	Type of Commitment		Contracting Authority	Spending Authority
OPERA	ATIONS (continued)			
15.8	Letters of Intent or Participation Agreements for Provincially negotiated initiatives <\$2,000,000	CFO	PHSA	VP
15.9	Letters of Intent or Participation Agreements for Provincially negotiated initiatives >\$2,000,000	CEO	PHSA	VP
16.0	Service Contracts (Signing Authority Limits for new contracts are based Amendments or Renewals are for the annual amount of the increase.) Client Service Contracts - New Contracts or Amendments or Renewal version of contract:		_ • •	•
16.1	< \$100,000	BC & CCM & D & DCP	CS	ED
16.2	≥ \$100,000 < \$250,000	VP or COO & DBO & CCM & D & DCP	CS	ED
16.3	> \$250,000 < \$10,000,000	VP & CDBO & CCM & ED & CDCP	CS	CFO
16.4	<u>≥</u> \$10,000,000	Board & VP & CCM	CS	CFO
	Client Service Contract Amendments or Renewals where change is <			
16.5	\$0 amendments including change to language (name change, minimal impact to services) with zero dollars	BC & CCM & D	CD	DCP
16.6	>\$0 and < \$100,000	BC & CCM & DCP	CS	D
16.7	≥ \$100,000 < \$250,000	DBO & CCM & D & ED	CS	ED
16.8	<u>></u> \$250,000 < \$1,000,000	DBO & CCM & ED	CS	VP or COO
16.9	≥ \$1,000,000 < \$10,000,000	VP & CDBO & CCM	CS	CFO
16.10	<u>≥</u> \$10,000,000	Board & VP & CCM	CS	CFO
	Client Service Contract Terminations:			
16.11	< \$15,000	D	CS	DCS
16.12	<u>≥</u> \$15,000 < \$250,000	VP or COO	CS	DCS
16.13	<u>></u> \$250,000 < \$10,000,000	CFO	CS	DCS
16.14	≥ \$10,000,000	Board & VP	CS	CFO
17.0	Maintenance Improvement Projects			
17.1	Program priority	CDFMO & AD or DBO	FMO, CPP	FMO
17.2	Infrastructure priority	CDFMO & DBO	FMO, CPP	FMO
18.0	Inventory Write Down/Write Off			
18.1	≤ \$10,000	SC	SC	CCM
18.2	≥ \$10,000 and <u><</u> \$100,000	CON	SC	CCM
18.3	≥ \$100,000 and ≤ \$2,000,000	CFO	SCD	CCM
18.4	≥ \$2,000,000 and ≤ \$10,000,000	CEO	SCD	CCM
18.5	≥ \$10,000,000	Board	SCD	CCM

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Date Approved: October 2004 Date(s) Reviewed-r/Revised-R: July 2025 (R)			
Policy Steward: Executive Director, Capital Finance & Controller			
Policy Sponsor: Chief Financial Officer & Vice President Corporate Services		13 of 16	



Type o	f Commitment	Prior Approval	Contracting Authority	Spending Authority
CAPITA	LL ^{4, 5}	•	-	
19.0	Within Annual Board-Approved Capital Budg & Equipment and necessary consultant contracts)	get (Construction/Renovation	n projects, Leasehold improve	
19.1	< \$100,000	n/a	CDFMO or SC	CCM or FMO 5
19.2	≥ \$100,000 and < \$500,000	n/a	CPP or CDFMO or SC	CCM ⁵
19.3	≥ \$500,000 and < \$10,000,000	n/a	EDCS or CDFMO or SC	CCM ⁵
19.4	<u>></u> \$10,000,000	Board	CPP or SC	EDCS
19.5	To Commence Planning for Projects > \$5,000,000	VP & CFO	CPP	EDCS
20.0	Outside of Annual Board-Approved Capital E		or other funding sources)	1
20.1	< \$100,000 (3 rd Party funding)	ED & AD or CDBO or CDFMO or VP or COO	CDFMO or SC	CCM
20.2	< \$100,000 (Equity funding)	CDBO	CDFMO or SC	CCM
20.3	≥ \$100,000 and < \$2,000,000	CFO	CPP or CDFMO or SC	CCM ⁵
20.4	≥ \$2,000,000 and < \$10,000,000	CEO	EDCS or CDFMO or SC	CCM ⁵
20.5	<u>></u> \$10,000,000	Board	CPP or SC	EDCS
20.6	To Commence Planning for Projects > \$5,000,000	VPINF & CFO	CPP	EDCS
21.0	Emergency Purchases (using equity and other			
21.1	< \$100,000 (Other funding sources)	ED & AD or CDBO or CDFMO or VP	CDFMO or SC	CCM
21.2	< \$100,000 (Equity funding)	CDBO	CDFMO or SC	CCM
21.3	≥ \$100,000 and < \$500,000	CDBO	CPP or CDFMO or SC	EDCS, CDFMO or VP ⁶
21.4	≥ \$500,000 and < \$2,000,000	CFO	EDCS or CDFMO or SC	EDCS, CDFMO or VP ⁶
21.5	≥ \$2,000,000 and < \$10,000,000	CEO	EDCS or CDFMO or SC	EDCS, CDFMO or VP ⁶
21.6	<u>≥</u> \$10,000,000	Board	EDCS or SC	CFO
22.0	Increases in Approved Capital Budget			
22.1	< \$100,000	CDBO	CPP or CDFMO or SC	CCM, EDCS, CDFMO or VP or COO ⁶
22.2	≥ \$100,000 and < \$2,000,000	CFO	CPP or CDFMO or SC	EDCS, CDFMO or VP6
22.3	≥ \$2,000,000 and < \$10,000,000	CEO	CPP or CDFMO or SC	EDCS, CDFMO or VP6
22.4	<u>></u> \$10,000,000	Board	CPP or CDFMO or SC	EDCS, CDFMO or VP6
23.0	Substitution of Previously Approved Capital			
23.1	< \$100,000	ED & AD or CDBO or CDFMO or VP or COO	CDFMO or SC	CCM
23.2	≥ \$100,000 and < \$2,000,000	CFO	FMO or SC	CDFMO or VP ⁶
23.3	≥ \$2,000,000 and < \$10,000,000	CEO	FMO or SC	CDFMO or VP ⁶
23.4	≥ \$10,000,000	Board	FMO or SC	VPINF
24.0	Sale/Disposal of Capital Asset 7 (excluding re			
24.1	< \$50,000 (proceeds on disposition)	CCM	SC & CA or FMO & CA	SC or FMO
24.2	> \$50,000 and < \$300,000 (proceeds on disposition)	VP or COO	SC & CA	SC
24.3	> \$300,000 (proceeds on disposition)	CFO	SC & CA	SC
24.4	> \$1,000,000 (historical cost)	CFO	SC & CA	SCD

Policy Sponsor: Chief Financial Officer & Vice President Corporate Services		14 of 16	
Policy Steward: Executive Director, Capital Finance & Controller			
Date Approved: October 2004 Date(s) Reviewed-r/Revised-R: July 2025 (R)			
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TABLE B (continued) - LIMITATIONS ON SIGNING AUTHORITY

Type of	Commitment	Prior Approval	Contracting Authority	Spending Authority	
CAPITAI	CAPITAL ^{4, 5} (continued)				
25.0	Acquisition or Disposal of Real Property 7	Board	FMO	CFO	
26. 0	Asset Write Down				
26. 1	< \$100,000	CON	CA	CA	
26. 2	<u>></u> \$100,000	CFO	CA	CA	

Notes:

- 1. No direct purchases by Cost Centre Managers (user departments) are authorized, including purchase with an IH credit card. All purchases must be reviewed by authorized Digital Health staff who will forward approved requests to Supply Chain for purchase. Items >\$10,000 follow the Capital limitations in sections 18 through 25 of this table.
- 2. Physician Administrative Service Contracts include contracts for Clinical Department Heads, Chiefs of Staff, etc. Clinical Department Head contracts will be subsequently endorsed by the Board on recommendations from the site Medical Advisory Committee (MAC).
- 3. S/EMD Senior/Executive Medical Director authority includes both salaried and contracted roles.
- 4. Capital Accounting makes the determination whether an item is a capital expenditure or an operating expenditure. The \$10,000 threshold for equipment, \$50,000 for facilities projects and \$50,000 for Digital Health projects is general guidance for defining an asset as capital and is not the only determining factor. Please consult with Capital Accounting to determine whether an item is in fact capital or operating in nature.
- 5. For the purposes of capital projects, the Project Manager designated to the 1.800 project number is deemed to be the CCM for that project and would sign invoices (within approved project budget).
- 6. Spending authority in these specific cases is restricted to CDFMO for facility maintenance projects, EDCS for CPP projects, or VP for Digital Health projects.
- 7. Proceeds from the disposition of a capital asset will be processed by Capital Accounting and will be used by the Interior Health Board and Senior Executive Team in future funding allocation decisions.
- 8. CEO will approve commencement salary outside of assessed range within HR portfolio.

Policy Sponsor: Chief Financial Officer & Vice President Corporate Services		15 of 16		
Policy Steward: Executive Director, Capital Finance & Controller				
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TABLE C - CONTRACTING AUTHORITY OF PHSA

(an excerpt from PHSA Procurement Contracting Authority Policy as of March 31, 2016) Refer to PHSA Procurement Contracting Authority for updated policy.)

	Commitment for In Scope SC Services	Procurement Contracting Authority by position value representing Commitment
1.0	Supplies, materials, services, capital and supply contract procurement.	 Supply Chain Purchasing Clerk less than \$15K (purchase order only, no contract signing authority) Supply Chain Buyer less than \$100K; Supply Chain Team Lead less than \$250K; Supply Chain Lead or Manager less than \$1M; Supply Chain Director less than \$2M; Supply Chain Provincial Director less than \$10M; PHSA VP & CFO <\$20M; PHSA CEO <\$40M; PHSA Board more than \$40M.
2.0	Inventory write-down (per instance)	 Provincial Director, Warehouse & Logistics less than \$10K; Supply Chain VP with disclosure to Client Services Committee more than \$10K
3.0	Sale or disposal of surplus assets forming part of a new supply chain contract or otherwise (value per asset).	VP Supply Chain less than \$100K; Minister of Health Services more than \$100K
4.0	Strategic Partnerships with any Group Purchasing Organization (GPO) or any organization outside British Columbia.	PHSA Board.
5.0	Contract by contract participation in any GPO or Joint/collaborative venture (JV) (once GPO or JV agreed by Board).	 Supply Chain VP less than \$5M Executive Lead, Support Services less than \$10M; PHSA Board more than \$10M.

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