

Board of Directors Regular Meeting

Wednesday December 4, 2024 – 5:00 pm to 5:45 pm held via Livestream

Board Members

Dr. Robert Halpenny, Chair
Spring Hawes
Karen Hamling
Allan Louis
Willie Sellars
Joyce Adjei
Thomas Friedman
Mike Gerrand (Regrets)
Bonnie Pearson

Resource Staff

Susan Brown, President & CEO
Dr. Glenn McRae, VP Quality, Research & Academic Affairs
Jeremy Stubbington, Board Liaison (Recorder)

Guests

Item 2.1:

Dr. Devin Harris,
Executive Medical
Director, Quality,
Engagement & Research

Jarnail Dail, Director
Physician Engagement,
Planning & Leadership
Development

Item		Discussion	Action & Person Responsible
1.0	CALL TO ORDER	The meeting was called to order at 5:0 pm	
1.1	Territorial Acknowledgement	Chair Halpenny provided the Territorial Acknowledgement.	
1.2	Declaration of Conflict of Interest	There were no changes to the recorded conflicts of interest on file.	
1.3	Approval of Agenda	Moved and seconded: THAT the Board of Directors approve the agenda of December 4, 2024, as presented. - Carried unanimously	
2.0	NEW BUSINESS		
2.1	NAVIG8 Emerging Medical Leaders Program Update	Dr. Devin Harris and Jarnail Dail presented a Program update on the NAVIG8 Program. The NAVIG8 program aims to develop effective medical leaders and has successfully had two cohorts of graduates since inception. It uniquely integrates physicians, midwives, nurse practitioners and oral surgeons fostering a collaborative learning environment.	



		<p>The program is characterized by a diverse participant base from 18 distinct communities and various medical specialties, cultivating an inclusive learning community.</p> <p>The program is a cohort based two-year leadership development program that was created by the Interior Health Physician Engagement team and launched in Fall 2019. NAVIG8 is the only non-university affiliated medical leadership program recognized by the Canadian Society of Physician Leaders as a pathway to certification. NAVIG8 graduates are eligible to apply for the Canadian Certified Physician Executive (CCPE) credential, a nationally recognized, standards-based peer assessment for physicians in senior leadership roles.</p> <p>Dr. Devin Harris and Jarnail Dail answered questions from the Board. No questions were received from members of the Public.</p>	
3.0	STANDING REPORTS		
3.1	President & CEO	<p>Susan Brown provided an update that included:</p> <ul style="list-style-type: none">- Recently named a Canada Top 100 Employer. This award was received due to our work on recruitment & retention, Diversity, Equity and Inclusion (DEI), Education Opportunities, and Wellness in the Workplace.- Cariboo Memorial Hospital has launched a provincial pilot for virtual support for inpatient care. This has supported dozens of patients so far using a hybrid approach with in-person nursing and a physician virtually. There will be a 6-month evaluation conducted but the feedback so far has been very positive.- IH has launched a Virtual Addictions Medicine self-referral service, for individuals experiencing any kind of addiction to refer themselves. More information can be found at www.interiorhealth.ca.- Work continues on Truth and Reconciliation within IH, recently our 4th annual response to	



		<p>the In Plain Sight Report was published, highlighting the progress made within the Health Authority, and areas where we continue to focus.</p> <p>Susan answered one question from a Board Member:</p> <ul style="list-style-type: none">- Please explain the equipment that is used for the virtual inpatient support.<ul style="list-style-type: none">o The equipment is a very high-quality portable set up. It includes a monitor, and high-powered camera as well as attached equipment such as a digital stethoscope to allow for a full patient assessment to take place. The equipment is moved from room to room with ease by the nursing staff supporting the process.	
3.2	Board Chair Report	<p>Chair Halpenny provided an update that included:</p> <ul style="list-style-type: none">- Recently met with Minister Osborne, looking forward to working together in the years to come.- Emergency Room Closures are an issue that is high on the list of all the Board Chairs and there will be brought to the Ministers attention as a provincial priority.- Recent participation in a visit to Williams Lake. Met with staff at Cariboo Memorial Hospital, Mayor and Council, and the Regional Hospital District Board. The meetings were positive, and a lot of progress has been made in that community.- Recently attended the Civility Tour which highlighted that compassion really is a key to quality. This includes compassion for our patients and clients but also for our colleagues.- Interior Health continues to work on their relationships with our Indigenous Partners, fortunate enough to have recently attended the Interior Region Nations Health Caucus where discussions of renewing our partnership accord took place. The bottom line of the accord is to become better partners.	



		<ul style="list-style-type: none">- Outlined some of the recent awards received by teams and individual staff, medical staff and Board members at Interior Health. <p>A question was received by a member of the public regarding recruitment of physicians within Interior Health.</p> <ul style="list-style-type: none">o Dr. Mark Masterson, VP Medicine provided a response highlighting how the Health Authority works to fill physician vacancies in the short-term and some of the work underway to recruit physicians to fill vacancies in the long-term. This includes engagement and partnership with local municipalities as we are often not recruiting just a physician but a whole family that comes with them. Community partners are invaluable in making new recruits to our communities feel welcome and supported.	
4.0	ADJOURNMENT		
As there were no further questions a motion to adjourn was made at 5:43 PM			
Moved and seconded:			
That the Board of Directors meeting of December 4, 2024, be adjourned.			
- Carried unanimously			
The next meeting will take place on February 12, 2025			