

#	Action	Category	2023			2024			2025			2026			2027			2028		
1	Establish governance structure for climate change and sustainability action	Foundational	Ongoing																	
2	Conduct sustainability and climate change education, communication, and outreach for staff	Foundational	Ongoing																	
3	Develop internal and external communication strategies for the Roadmap	Foundational	Ongoing																	
4	Integrate climate change and sustainability considerations into recruitment, evaluation, and the development of staff	Foundational				Ongoing														
5	Develop a comprehensive indicator program to monitor and evaluate climate change and sustainability action	Foundational				Ongoing														
6	Execute Electric Vehicles Strategy	Organization	Ongoing			Ongoing			Ongoing			Ongoing			Ongoing					
7	Annually develop and execute the Strategic Energy Management Plan	Organization	Ongoing			Ongoing			Ongoing			Ongoing			Ongoing					
8	Establish a Sustainable Procurement Policy and Practices	Organization	Ongoing																	
9	Secure strategic financial investment for greenhouse gas reduction initiatives	Organization	Ongoing																	
10	Conduct Climate Risk Assessments as per the Provincial Framework and Health Authority Guidelines	Organization	Ongoing			Ongoing														
11	Lead seasonal readiness planning for IH sites, programs and services	Organization	Ongoing			Ongoing														
12	Expand the Sustainability Engagement Program	Organization				Ongoing			Ongoing											
13	Integrate environmental sustainability into clinical operations, including labs and pharmacy	Healthcare provider	Ongoing			Ongoing			Ongoing			Ongoing			Ongoing					
14	Integrate environmental sustainability into the Quality Improvement portfolio	Healthcare provider	Ongoing																	
15	Deliver safer and sustainable chemicals, toxins, medication and waste management	Healthcare provider	Ongoing			Ongoing			Ongoing			Ongoing			Ongoing					
16	Collaborate with local governments and Aboriginal communities on climate adaptation and mitigation actions	Community Member	Ongoing			Ongoing			Ongoing			Ongoing			Ongoing					
17	Coordinate seasonal readiness planning program with local governments and Aboriginal communities	Community Member	Ongoing			Ongoing			Ongoing			Ongoing			Ongoing					
18	Enhance communication and data governance with Aboriginal partners to support collaborative climate change and sustainability work	Community Member	Ongoing			Ongoing			Ongoing			Ongoing			Ongoing					
19	Create and implement surveillance and early warning systems	Community Member	Ongoing																	
20	Complete a Climate Change and Health Vulnerability and Adaptation Assessment to inform future adaptation planning	Community Member	Ongoing																	

## ROADMAP ACTIONS, 2023-2028

**Ongoing:**  
Continuous effort, currently in effect

**In progress:**  
Discrete effort, currently in effect

**New:**  
Novel action to begin during Roadmap process