

#	Action	Category	2023		2024		2025		2026		2027		2028	
1	Establish governance structure for climate change and sustainability action	Foundational	Ongoing		Ongoing		Ongoing							
2	Conduct sustainability and climate change education, communication, and outreach for staff	Foundational	Ongoing		Ongoing		Ongoing							
3	Develop internal and external communication strategies for the Roadmap	Foundational	Ongoing		Ongoing		Ongoing							
4	Integrate climate change and sustainability considerations into recruitment, evaluation, and the development of staff	Foundational			Ongoing		Ongoing		Ongoing					
5	Develop a comprehensive indicator program to monitor and evaluate climate change and sustainability action	Foundational			Ongoing		Ongoing		Ongoing					
6	Execute Electric Vehicles Strategy	Organization	Ongoing		Ongoing		Ongoing		Ongoing		Ongoing		Ongoing	
7	Annually develop and execute the Strategic Energy Management Plan	Organization	Ongoing		Ongoing		Ongoing		Ongoing		Ongoing		Ongoing	
8	Establish a Sustainable Procurement Policy and Practices	Organization	Ongoing		Ongoing		Ongoing							
9	Secure strategic financial investment for greenhouse gas reduction initiatives	Organization	Ongoing		Ongoing									
10	Conduct Climate Risk Assessments as per the Provincial Framework and Health Authority Guidelines	Organization	Ongoing		Ongoing		Ongoing		Ongoing					
11	Lead seasonal readiness planning for IH sites, programs and services	Organization	Ongoing		Ongoing		Ongoing		Ongoing					
12	Expand the Sustainability Engagement Program	Organization			Ongoing		Ongoing		Ongoing		Ongoing			
13	Integrate environmental sustainability into clinical operations, including labs and pharmacy	Healthcare provider	Ongoing		Ongoing		Ongoing		Ongoing		Ongoing		Ongoing	
14	Integrate environmental sustainability into the Quality Improvement portfolio	Healthcare provider	Ongoing		Ongoing		Ongoing							
15	Deliver safer and sustainable chemicals, toxins, medication and waste management	Healthcare provider	Ongoing		Ongoing		Ongoing		Ongoing		Ongoing		Ongoing	
16	Collaborate with local governments and Indigenous communities on climate adaptation and mitigation actions	Community Member	Ongoing		Ongoing		Ongoing		Ongoing		Ongoing		Ongoing	
17	Coordinate seasonal readiness planning program with local governments and Indigenous communities	Community Member	Ongoing		Ongoing		Ongoing		Ongoing		Ongoing		Ongoing	
18	Enhance communication and data governance with Indigenous partners to support collaborative climate change and sustainability work	Community Member	Ongoing		Ongoing		Ongoing		Ongoing		Ongoing		Ongoing	
19	Create and implement surveillance and early warning systems	Community Member	Ongoing		Ongoing		Ongoing							
20	Complete a Climate Change and Health Vulnerability and Adaptation Assessment to inform future adaptation planning	Community Member	Ongoing		Ongoing		Ongoing							

## ROADMAP ACTIONS, 2023-2028

**Ongoing:**  
Continuous effort, currently in effect

**In progress:**  
Discrete effort, currently in effect

**New:**  
Novel action to begin during Roadmap process