DIFFICULT-TO-FILL VACANCIES
RECRUITMENT INCENTIVES
$15,000 SIGNING BONUS!

Interior Health

OVERVIEW

- Eligible new CBA, NBA, HSPBA, or FBA employees in difficult-to-fill vacancies in Kamloops, Kelowna, Penticton, and Vernon will receive *up to* **$15,000** for a full-time position and pro-rated for part-time positions. *This incentive is in exchange for a 24-month return of service.*

- Eligible employees are those that are hired to an HEABC member employer including out-of-province hires, new graduates, or internationally educated nurse (IENs), or those employed as a casual employee on April 1, 2024.

- To prevent destabilization, employees who have been employed by an HEABC member, a First Nation service provide or First Nations Health Authority, or a private/affiliate long-term care/assisted living employer in British Columbia within the last 12 months before their date of hire are *not eligible.*

Eligibility and availability subject to change.

ELIGIBLE PROFESSIONS

- Anesthesia Assistant
- Cardiology Technologist
- Combined Lab / X-Ray Technologist
- Community Health Worker
- CT Technologist
- Detox Worker I & II
- Dietitian
- Environmental Health Officer
- Licensed Practical Nurse (Ambulatory)
- Licensed Practical Nurse (Perioperative)
- Magnetic Resonance Imaging Technologist
- Medical Laboratory Assistant
- Medical Laboratory Technologist
- Medical Radiation Technologist
- Nuclear Medicine Technologist
- Occupational Therapist
- Perfusionist
- PET Technologist

- Pharmacist *(Clinical)*
- Pharmacy Assistant
- Pharmacy Technician
- Physiotherapist
- Psychologist
- Registered Nurse (Critical Care)
- Registered Nurse (Emergency)
- Registered Nurse (Long-Term Care)
- Registered Nurse (Neonatal)
- Registered Nurse (Perinatal)
- Registered Nurse (Perioperative)
- Rehabilitation Assistant
- Respiratory Therapist
- Social Worker
- Sonographer
- Speech Language Pathologist
- Support Worker I & II

EXPLORE *ALL* CAREERS

CONNECT WITH A *RECRUITER*