



Interior Health



**ESN/ESPN
Program
Information
Booklet**
2025 / 2026

Clinical Education

Professional Practice Office

Health and well-being for all

Quality | Integrity | Compassion | Safety




Welcome!

Thank you for your interest in a career opportunity with Interior Health (IH) through our Employed Student Nurse (ESN) & Employed Student Psychiatric Nurse (ESPN) program. This program provides you with an opportunity to earn employment while consolidating your knowledge and skills within clinical practice.

Did you know? In 2001, a nursing student questioned why they had to work in the fast-food industry to earn money for tuition and housing while being enrolled in an academic healthcare program? This resulted in a nursing research study and the future development of the provincial Employed Student Nurse Program. IH has been involved in the development of this program since its inception and we are proud to continue to offer it to our undergraduates today.

As an ESN/ESPN, this provides you with the opportunity to:

- Work under a Registered Nurse (RN)/Registered Psychiatric Nurse (RPN)/Nurse Practitioner (NP) designate;
- Work with the healthcare team as a valued team member;
- Provide comprehensive patient care in accordance with IH and BCCNM policies;
- Consolidate your nursing skills and enhance your résumé;
- Gain valuable paid nursing experience.



WOW! We provide a diverse selection of over 200 assignment options AND have the capacity for more than 400 ESN/ESPN employment opportunities within Interior Health!

The ESN/ESPN Program is available for support, questions, and/or concerns throughout your employment experience. Team members will meet and check in with each and every ESN/ESPN during their employment either in person, by phone, or via email. We will be there if and when you need us!

We appreciate your interest in our ESN/ESPN Program! We hope that you chose to share your unique talents with our staff and assist our patient population with their healthcare needs! We wish you all the best for the opportunity ahead and continued success with the completion of your nursing program.

! IMPORTANT: this list is not exhaustive and is subject to change.

Sincerely,



ANETA D'ANGELO, RN, BSCN, MED,
Director of Clinical Education -
Professional Practice Office



ERIN BRYANT, MSN, RN
Manager, Clinical Education - Professional
Practice Office

Assignment Opportunities

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Land Acknowledgement

Interior Health would like to recognize and acknowledge the traditional, ancestral, and unceded territories of the Dãkelh Dené, Ktunaxa, Nlaka'pamux, Secwépemc, St'át'imc, Syilx, and T̕silhqot'in Nations where we live, learn, collaborate, and work together.



ESN/ESPN Program Information

Thank you for your interest in our Employed Student Nurse (ESN)/Employed Student Psychiatric Nurse (ESPN) Program. This document provides essential information about the program, outlining key details that will help you make an informed decision as you work through the application process. Whether you're looking to gain valuable hands-on experience or explore your future career in healthcare, this program offers an exceptional opportunity to grow and develop in a supportive environment.

Program Information

Please see below for logistical hiring information.

- ESN/ESPNs funded up to 336 hours.
 - If hour extensions become available, the ESN/ESPN Program team will reach out.
- ESN/ESPNs have 4 months from start date to complete these hours.
- May work up to 2 STATS (no super stats).

Cohort Hiring Information

At Interior Health, we recognize that every ESN/ESPN experience is unique, which is why we offer flexible cohort periods. This flexibility allows you to choose a work period that best fits your schedule, helping you make the most of your time as an ESN/ESPN. When applying, you'll select from our available 'Cohort Start Dates.' We recommend you choose an intake that starts near the end or after your educational commitments are complete. Although your official start date would be the 1st day of the month of the chosen intake, you would have flexibility to commence your duties after attending a mandatory virtual orientation.

- May 1st - September 1st
- June 1st - October 1st
- July 1st – November 1st
- August 1st – December 1st
- September 1st - January 1st
- October 1st – February 1st
- November 1st – March 1st

Scheduling

The successful candidate must be available to work during the chosen intake as per a pre-determined schedule. Shifts will follow the unit's regular shift pattern and hours. Partial shifts may be permitted to accommodate your academic schedule.



Although ESN/ESPNs are hired as ‘casual’ employees, this position does not operate the same as a typical casual employment contract as ESN/ESPNs are supernumerary employees. Meaning, you will be paid a percentage of your wage in lieu of benefits, vacation, sick time, etc. but as supernumerary employees, you are not able to ‘pick-up’ shifts as the shift callouts are sent out as these shifts are intended for baseline staff. You are expected to work 2-3 shifts/week when you are not currently attending academic studies. If you are attending school during your employment period, you may work 1-2 shifts/week +/- partial shifts where your schedule allows. As your ability to work a shift is dependent on an RN/RPN/NP being able to provide regulatory supervision for your practice (see [Employed Student Registrants BCCNM](#)), you will need to create a schedule with your manager/unit leadership at the beginning of your employment period to ensure there is adequate RN/RPN/NP coverage for that shift.

Assignment Eligibility

Program Year Completed	Eligible Assignment Areas
Year 2 (or equivalent)	<ul style="list-style-type: none">• Community Assignments (except UPCC)• Long Term Care• Rehab Medical Units (or equivalent)
Year 3 (after 1 st semester)	<ul style="list-style-type: none">• Community Assignments• Corporate• Education• Long Term Care• Medical Units• Surgical Units
Year 3 (or equivalent)	<ul style="list-style-type: none">• Eligible for all assignment options
Year 4 (or equivalent)	<ul style="list-style-type: none">• Eligible for all assignment options



Recruitment Incentives & Loan Forgiveness

As you plan for your future career, Interior Health provides various recruitment incentives to support your education and manage expenses. While these incentives are available only for permanent full-time or part-time positions, applying for an ESN/ESPN assignment in one of these areas offers a valuable opportunity. It allows you to experience what it's like to work there after graduation and helps you start building essential connections early on. [Learn how you can qualify.](#)

Rural & Remote Recruitment Incentive

Eligible new employees in identified rural and remote communities will receive up to \$20,000 for a full-time position and pro-rated for part-time positions. This incentive is in exchange for a 24-month return of service.

- Employees who receive the incentive are not eligible to receive the Provincial Rural Retention incentive *while they are completing their related 24-month Return of Service commitment.*
- Eligible communities listed below. [Recruitment Incentives \(interiorhealth.ca\)](#)

Provincial Rural Retention Incentives

Regular full-time and regular part-time employees in the Nurses' Bargaining Association (NBA), Health Science Professionals Bargaining Association (HSPBA), Facilities Bargaining Association (FBA) and Community Bargaining Association (CBA) collective agreements that work in the following eligible communities may receive up to \$2,000 quarterly to a maximum of \$8,000 per year.

PRRI ELIGIBLE COMMUNITIES

Interior Health


100 Mile House	Edgewood	Kettle Valley	Osoyoos
Alexis Creek	Elkford	Kootenay Lake	Princeton
Arrow Lakes	Enderby	Lillooet	Revelstoke
Ashcroft	Fernie	Lytton	Rock Creek
Cache Creek	Golden	Merritt	Salmo
Castlegar	Grand Forks	Midway	Slocan
Clearwater	Greenwood	Nakusp	Sparwood
Clinton	Invermere	Nelson	Tatla Lake
Crawford Bay	Kaslo	New Denver	Trail
Creston	Keremeos	Oliver	Williams Lake



Difficult-to-Fill Vacancies Recruitment Incentive (DTFV Incentive)

Eligible new CBA, NBA, HSPBA, or FBA employees in difficult-to-fill vacancies in Kamloops, Kelowna, Penticton, and Vernon will receive up to \$15,000 for a full-time position and pro-rated for part-time positions. *This incentive is in exchange for a 24-month return of service.*

- **Areas include:**
 - o Critical Care
 - o Emergency
 - o Long-Term Care
 - o Neonatal
 - o Perinatal
 - o Perioperative
- **Note:** you will still be considered a 'new' employee upon graduation if you work here as an ESN.
- [Recruitment Incentives \(interiorhealth.ca\)](https://interiorhealth.ca)



Interested in a worksite but unsure about housing rentals? Ask our team about IH accommodations available in select communities.

B.C Loan Forgiveness

Recent graduates in select in-demand occupations can have their B.C. student loans forgiven by agreeing to work at publicly funded facilities in underserved communities in B.C.

- If you qualify for the B.C. Loan Forgiveness Program, the Province of British Columbia will forgive the outstanding B.C. portion of your Canada-B.C. integrated student loan debt at a rate of up to a maximum of 20% per year for up to five years.
- See here for a comprehensive list of eligible communities: [B.C. Loan Forgiveness Program | StudentAid BC](#)

Canadian Loan Forgiveness

The Government of Canada offers Canada Student Loan forgiveness to eligible family doctors, residents in family medicine, nurse practitioners, and nurses who work in under-served rural or remote communities that lack the primary health care they need.

- Loan forgiveness can only be applied to outstanding Canada Student Loan balances. Only applies to federal portion of loan.
- Can receive up to **\$30,000**.
- See here to use the Postal Code Lookup Tool to see eligible communities: [Doctors and Nurses Student Loan Forgiveness - CanLearn.ca](#)
 - o **TIP:** Don't know the postal code? Look up the address of the worksite you are interested in and use that postal code to determine eligibility.



East Kootenay/Kootenay Boundary



[Kootenay Rockies Hot Springs](#)

Recruitment Incentive Eligible Areas:

Communities

- Castlegar
- Cranbrook
- Crawford Bay
- Creston
- Edgewood
- Elkford
- Fernie
- Golden
- Greenwood
- Grand Forks
- Invermere
- Kaslo
- Kimberley
- Lumby
- Midway
- Nakusp
- Nelson
- New Denver
- Rock Creek
- Salmo
- Slocan
- Sparwood
- Trail



Acute Care

Site	Unit(s)
Boundary & District Hospital (Grand Forks)	<ul style="list-style-type: none"> • Emergency • Medical
Castlegar & District Hospital	<ul style="list-style-type: none"> • Emergency
Creston Valley Hospital	<ul style="list-style-type: none"> • Medical/Surgical
East Kootenay Regional Hospital (Cranbrook)	<ul style="list-style-type: none"> • Ambulatory Care Unit • Day Care Surgery (DCS) • Emergency • ICU • Medical • Mental Health • OBS/GYNE/PEDS • Oncology • OR (BSN Learning Pathway ONLY) • PACU • Surgical
Elk Valley Hospital (Fernie)	<ul style="list-style-type: none"> • Medical/Surgical
Golden & District Hospital	<ul style="list-style-type: none"> • Medical/Surgical/Emergency
Invermere & District Hospital	<ul style="list-style-type: none"> • Medical/Surgical
Kootenay Boundary Regional Hospital (Trail)	<ul style="list-style-type: none"> • Day Care Surgery • Emergency (BSN Learning Pathways ONLY) • ICU • Maternity/Peds/NICU • Medical • Mental Health (Daly Pavilion - IPU) • Surgical
Kootenay Lake Hospital (Nelson)	<ul style="list-style-type: none"> • Day Care Surgery • Emergency (BSN Learning Pathways ONLY) • Medical • OBS/GYNE/Peds
Sparwood Health Centre	<ul style="list-style-type: none"> • Emergency



Community & Primary Care

Site	Unit(s)
Arrow Lake Hospital	<ul style="list-style-type: none">• Home Health
Boundary & District Hospital (Grand Forks)	<ul style="list-style-type: none">• Home Health
Castlegar District Health Centre	<ul style="list-style-type: none">• Urgent Primary Care Center
Castlegar Health Centre	<ul style="list-style-type: none">• Home Health
Castlegar Urgent Care Centre	<ul style="list-style-type: none">• Urgent Care Centre
Cranbrook Urgent Care Centre	<ul style="list-style-type: none">• Urgent Care Centre
Creston Home Health Centre	<ul style="list-style-type: none">• Home Health
East Kootenay Regional Hospital	<ul style="list-style-type: none">• Discharge Coordination (Transition Liaison)
East Shore Health Centre (Crawford Bay)	<ul style="list-style-type: none">• East Shore Health Centre
Fernie Home Health	<ul style="list-style-type: none">• Home Health
Kimberley Health Centre	<ul style="list-style-type: none">• Home Health
Kiro Wellness Centre (Trail)	<ul style="list-style-type: none">• Diabetes Education Centre & Heart Function Clinic• Home Health
Rocky Mountain Lodge (Cranbrook)	<ul style="list-style-type: none">• Home Health

Long-term Care

Community	Site(s)
Castlegar	<ul style="list-style-type: none">• Talarico Place
Cranbrook	<ul style="list-style-type: none">• F.W Green
Creston	<ul style="list-style-type: none">• Swan Valley Lodge
Golden	<ul style="list-style-type: none">• Durand Manor
Grand Forks	<ul style="list-style-type: none">• Hardy View Lodge
Kaslo	<ul style="list-style-type: none">• Victorian Hospital of Kaslo
Kimberley	<ul style="list-style-type: none">• The Pines Special Care Home
Nelson	<ul style="list-style-type: none">• Nelson Jubilee Manor
Revelstoke	<ul style="list-style-type: none">• Mount Cartier Court
Trail	<ul style="list-style-type: none">• Columbia View Lodge• Poplar Ridge Pavilion



Central Okanagan



[Kelowna General Hospital](#)



Acute Care – Kelowna General Hospital

Unit(s)	Unit(s)/Additional Information
Ambulatory Care Unit	<ul style="list-style-type: none"> • Infusions, plastics, ortho
Coronary Catheterization Lab/Clinic	<ul style="list-style-type: none"> • Mix of outpatient & inpatient procedural unit • Has OR suites
Day Care Surgery	
Emergency Department	<ul style="list-style-type: none"> • Pathway optional unit Non-pathway ESN hours must be complete by November
Eye Care Center	<ul style="list-style-type: none"> • Outpatient procedural unit • Has OR suites
GI	<ul style="list-style-type: none"> • Has OR suites
Hemodialysis	
ICU/ICUB	<ul style="list-style-type: none"> • Pathway optional unit Non-pathway ESN hours must be complete by November
IHSC 1	<ul style="list-style-type: none"> • Surgical short stay/ortho overflow
Medical Units	<ul style="list-style-type: none"> • 2S (cardiac/tele) • 3S (general) • 4A (renal) • 4B (oncology, respiratory, palliative) • 4E (geriatric/dementia) • 5B (72-hour unit/GI) • 6W (stroke)
Mental Health	<ul style="list-style-type: none"> • Adolescent Psychiatric Unit • McNair
NICU	
OBS/GYNE	<ul style="list-style-type: none"> • Pathway optional unit • Non-pathway ESN hours must be complete by November
OR	<ul style="list-style-type: none"> • BSN Learning Pathways ONLY
Pediatrics	<ul style="list-style-type: none"> • 4S
Rehab Medical Unit	<ul style="list-style-type: none"> • Year 2, 3 & 4 eligible
Surgical Units	<ul style="list-style-type: none"> • 2W (cardiac/tele) • 3E (plastics/vascular/ENT) • 3W (thoracic, gen surg) • 4W (ortho/neuro/trauma)



Community & Primary Care

Site	Unit(s)
Cara Centre	<ul style="list-style-type: none"> • Facility Based Mental Health
Capri Centre	<ul style="list-style-type: none"> • Diabetes Education • Home Health
Central Okanagan Hospice	<ul style="list-style-type: none"> • Hospice House
Kelowna Community MHSU	<ul style="list-style-type: none"> • Complex Care Housing Services (Fuller House & Ethel House) • Early Psychosis Intervention • MHSU Case Management • Tertiary Mental Health • Youth Integrated Case Management
Outreach Urban Health	<ul style="list-style-type: none"> • ACT Teams (1 & 2) • iOAT Clinic • Supervised Consumption Site
Urgent Primary Care Centers	<ul style="list-style-type: none"> • Kelowna • Rutland • West Kelowna

Long-Term Care

Community	Site(s)
Kelowna	<ul style="list-style-type: none"> • Central Okanagan Hospice House • Cottonwoods Short Stay Unit • David Lloyd Jones • Three Links Manor
West Kelowna	<ul style="list-style-type: none"> • Brookhaven

Education/Corporate - !NEW!

Unit	Additional Information
Professional Practice Office	<ul style="list-style-type: none"> • Program development, research, project work • Remote position
Kelowna General Hospital Simulation Program	<ul style="list-style-type: none"> • Program creation, interdisciplinary collaboration • Semi-remote position



South Okanagan



[South Okanagan](#)

Recruitment Incentive Eligible Areas:

Communities

- Chase
- Keremeos
- Oliver
- Osoyoos
- Princeton

Acute Care

Site	Unit(s)
Penticton Regional Hospital	<ul style="list-style-type: none"> • Emergency • ICU • Level 4 Surgical (urology, gen surg, ortho) • Level 5 Medical (general med) • Mental Health Inpatient Unit • OBS/GYNE/PEDS • OR • SP3 Medical
Princeton General Hospital	<ul style="list-style-type: none"> • Emergency/Medical/Surgical
South Okanagan General Hospital (Oliver)	<ul style="list-style-type: none"> • Emergency • Medical/Surgical



Community & Primary Care

Site	Unit(s)
Penticton Health Centre	<ul style="list-style-type: none">• Home Health• MHSU
Penticton Urgent Primary Care	<ul style="list-style-type: none">• Urgent Care Centre
Ponderosa Primary Care Centre	<ul style="list-style-type: none">• Primary Care
South Similkameen Health Centre (Keremeos)	<ul style="list-style-type: none">• Home Health
Summerland Health Centre	<ul style="list-style-type: none">• Home Health

Long-Term Care

Community	Site(s)
Oliver	<ul style="list-style-type: none">• McKinney Place Extended Care
Penticton	<ul style="list-style-type: none">• Trinity Care Centre



North Okanagan



[The BEST Views | Shuswap Edition — Shuswap Adventure Girl](#)

Recruitment Incentive Eligible Areas:

Communities

- Armstrong
- Salmon Arm
- Sicamous
- Enderby

Acute Care – Salmon Arm

Site	Unit(s)/Additional Information
Shuswap Lake General Hospital	<ul style="list-style-type: none">• Emergency• Level 2 Medical/Surgical• Level 4 Medical/Surgical• OBS/GYNE• PAR/DCS/OR



[Vernon Jubilee Hospital](#)

Acute Care - Vernon Jubilee Hospital

Unit Types	Unit(s)/Additional Information
Ambulatory Care Unit	
Day Care Surgery	
Emergency	
ICU/CCU	<ul style="list-style-type: none">• Pathway optional unit• Non-pathway ESN hours must be complete by November
Medical Units	<ul style="list-style-type: none">• 2E/W (general)• 3N (geriatric)• 6th Floor (cardiac/telemetry)• 7th Floor (stroke/rehab)
Mental Health	<ul style="list-style-type: none">• Inpatient Unit
OBS/GYNE/Peds	<ul style="list-style-type: none">•
PAR/OR	<ul style="list-style-type: none">• Pathway optional unit• Non-pathway ESN hours must be complete by November
Surgical Units	<ul style="list-style-type: none">• 3E/W (gen surg)



Community & Primary Care

Site	Unit(s)
Salmon Arm Health Centre	<ul style="list-style-type: none">Mental Health Substance Use (MHSU)
Shuswap Community Care	<ul style="list-style-type: none">Home Health
Vernon Community Care	<ul style="list-style-type: none">CAT Clinic
Vernon Jubilee Hospital	<ul style="list-style-type: none">Community Home Health/ Alexander Wing Annex

Long-Term Care

Community	Site(s)
Vernon	<ul style="list-style-type: none">Noric House
Salmon Arm	<ul style="list-style-type: none">Bastion Place



Thompson Cariboo Shuswap



[TC's Heart Function Clinic | Location Listing | Interior Health](https://www.interiorhealth.ca/locations/heart-function-clinic)

Communities

- 100 Mile House
- Ashcroft
- Alexis Creek
- Barrière
- Blue River
- Clearwater
- Clinton
- Lillooet
- Logan Lake
- Lytton
- Merritt
- Revelstoke
- Talta Lake
- Williams Lake



Acute Care – Royal Inland Hospital

Unit Types	Unit(s)/Additional Information
Ambulatory Care Unit	
Emergency	<ul style="list-style-type: none"> • BSN Learning Pathways ONLY
Hemodialysis	<ul style="list-style-type: none"> • 7S
ICU	
Mental Health	<ul style="list-style-type: none"> • GT6
Medical Units	<ul style="list-style-type: none"> • 5S (general) • 6N (general) • 7N (cardiac/tele) • GT7 (rehab)
NICU	<ul style="list-style-type: none"> • GT3
OBS/GYNE	<ul style="list-style-type: none"> • GT3
Oncology	
OR	<ul style="list-style-type: none"> • BSN Learning Pathways ONLY
PAR/DCS	
Pediatrics	<ul style="list-style-type: none"> • 3W
Surgical Units	<ul style="list-style-type: none"> • 5N (ortho) • 6S (vascular/GU) • GT8 (stroke/trauma/neuro)

Acute Care

Site	Unit(s)
100 Mile House District General Hospital	<ul style="list-style-type: none"> • Ambulatory Care Unit • Emergency
Cariboo Memorial Hospital (Williams Lake)	<ul style="list-style-type: none"> • Ambulatory Care Unit • Emergency • Hemodialysis • Medical/Surgical • OBS/GYNE • PAR/DCS/OR
Chase & District Health Centre	<ul style="list-style-type: none"> • Emergency
Dr. Helmcken Memorial Hospital (Clearwater)	<ul style="list-style-type: none"> • Emergency • Medical/Surgical
Lillooet Hospital	<ul style="list-style-type: none"> • Emergency
Nicola Valley Hospital	<ul style="list-style-type: none"> • Medical



Community & Primary Care

Site	Unit(s)
100 Mile House MHSU	<ul style="list-style-type: none"> • Community MHSU • Home Health
Ashcroft	<ul style="list-style-type: none"> • Home Health • Urgent Primary Care
Barriere	<ul style="list-style-type: none"> • Home Health
Chase	<ul style="list-style-type: none"> • Home Health
Logan Lake	<ul style="list-style-type: none"> • Home Health
Lillooet	<ul style="list-style-type: none"> • Community MHSU • Home Health
Kamloops	<ul style="list-style-type: none"> • Hillside Psychiatric Centre • Home Health • King Street MHSU • Liver Clinic • Seniors Health & Wellness • RIH Transition Liaison • South Hills Psychiatric Centre • Urgent Primary Care Centre (RIH & NCC)
Merritt	<ul style="list-style-type: none"> • Community MHSU • Home Health
Williams Lake	<ul style="list-style-type: none"> • Community MHSU • Gateway Stabilization Unit (MHSU) • Home Health

Long-Term Care

Community	Site(s)
100 Mile House	<ul style="list-style-type: none"> • Fischer Place
Ashcroft	<ul style="list-style-type: none"> • Jackson House
Kamloops	<ul style="list-style-type: none"> • Overlander Extended Care • Ponderosa
Lillooet	<ul style="list-style-type: none"> • Mountain View Lodge
Merritt	<ul style="list-style-type: none"> • Coquihalla Gillis
Revelstoke	<ul style="list-style-type: none"> • Mount Cartier Court
Williams Lake	<ul style="list-style-type: none"> • Deni House



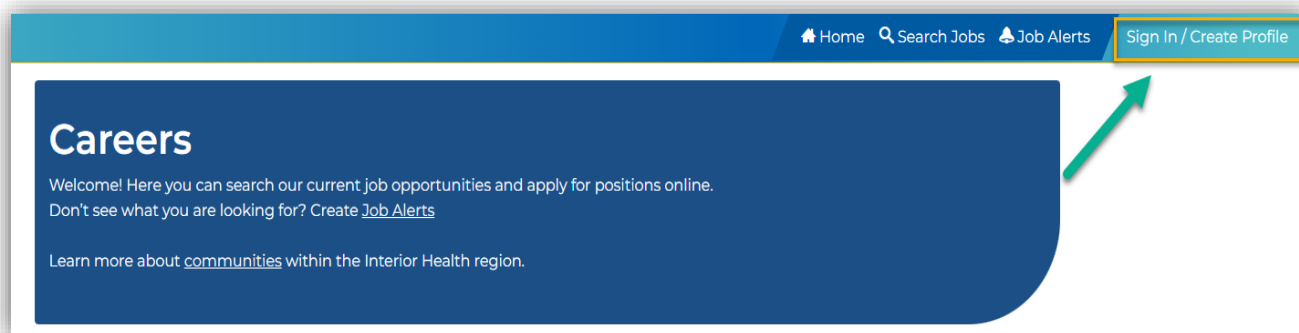
Education/Corporate - !NEW!

Unit	Additional Information
Royal Inland Hospital Simulation Program	<ul style="list-style-type: none">• Semi-remote position• Program creation, interdisciplinary collaboration

Next Steps

Step 1: Create a Profile

Jobs.InteriorHealth.Ca



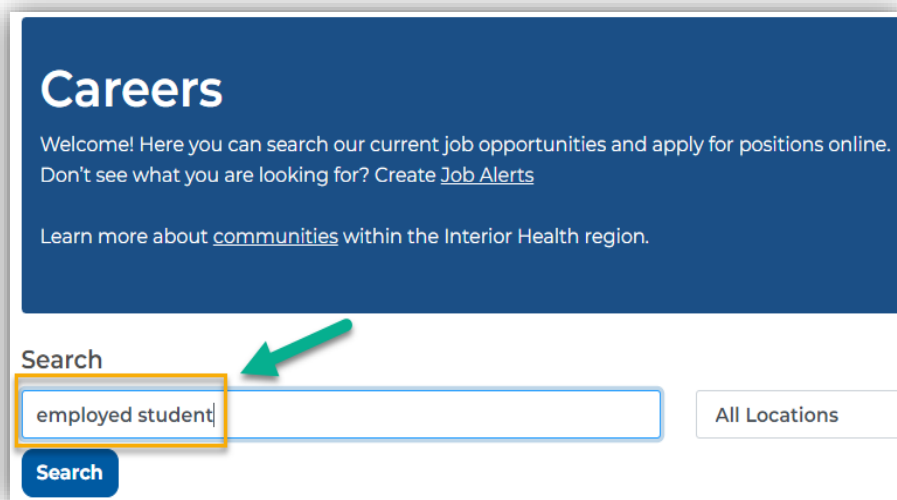
Include ALL contact information:

- Permanent mailing address
- Cell and home telephone numbers
- Email address (use school)

Step 2: Search for a Posting

Select appropriate posting based by geographical area

Download fillable:





- Pre-screen Form
- ESN Clinical Skills List
- Save both once complete.

Step 3: Prepare Documents

- Update cover letter and resume with clinical experience included;
 - **! IMPORTANT** If you are applying to a specialty area, please ensure you include a well written cover letter expressing your interest in applicable area as these are highly competitive assignments.
- Ensure current CPR certificate;
- Complete/save Pre-Screen Form & ESN Clinical Skills List;
- Upload all documents to online profile.

Interior Health **Employed Student Nurse (ESN) Pre Screen**

Thank you for your interest in employment with Interior Health. We would like to learn more about your experiences as a nursing student and your employment preferences. Please ensure you submit the most accurate information possible regarding your location and placement preferences. The information will be reviewed by our ESN Coordinators and Nursing External Recruiters to assist us with short listing and directing your application.

Although you can fill in a form while it is displayed within your browser, we strongly recommend that you first save the document, as some web browsers will not save filled in form data. Please **Save a copy** of the form to a location on your computer, then **Open** the saved form from your computer. After completing, save the final version and **Upload** the completed form with your ESN application to your profile.

Contact Information:

Name _____

Primary Phone (to reach you during ESN Placement) _____ Alternate Phone _____

Permanent Address (Street Address/PO Box, City, Postal Code, Province) _____

Address while Attending School (Street Address/PO Box, City, Postal Code, Province) _____

Email Address _____

Post Secondary Institution _____ Program RN RPN _____ Year of Program _____

CPR (Current Level C) _____ Expires (dd/mm/yyyy) _____ Date of Availability (dd/mm/yyyy) _____

Placement Preferences:

List with #1 being your top choice for preferred location and practice area. We will try to match you to your preferred location but there is a limited number of ESN placements within each site. No more than two specialty areas as choices.

Community / City / Town <small>(e.g. Kamloops)</small>	IH Facility <small>(e.g. Royal Inland Hospital)</small>	Practice Area (one per box) <small>(e.g. Surgical BN)</small>
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

888208 Oct 5-22 More on Page 2

Interior Health **ESN Entry to Practice Clinical Skills (Acute Care)**

Student Name: _____ Year of Schooling Completed: _____

School of Nursing: _____

Choose one option for each skill:

0 – Not covered in theory OR lab
 1 – Completed theory & lab **ONLY**
 2 – Completed theory & lab, **OBSERVED** in practice
 3 – Completed theory & lab, performed under **DIRECT SUPERVISION**
 4 – Completed theory & lab, performed **INDEPENDENTLY** in practice within **NON-COMPLEX** presentations
 5 – Completed theory & lab, performed under **DIRECT SUPERVISION** in practice within **COMPLEX** presentations
 6 – Completed theory & lab, performed **INDEPENDENTLY** in practice within **MULTIPLE COMPLEX** presentations

Collect Measurements

Height & Weight 0 1 2 3 4 5 6

Intake & Output 0 1 2 3 4 5 6

Limb / Head / Torso circumference 0 1 2 3 4 5 6

Measures Vital Signs

Temperature 0 1 2 3 4 5 6

Blood Pressure 0 1 2 3 4 5 6

Pulse 0 1 2 3 4 5 6

Respirations 0 1 2 3 4 5 6

Pulse Oximetry 0 1 2 3 4 5 6

Recognizes & responds to abnormal VS (Reports abnormal findings to Most Responsible Clinician/Physician) 0 1 2 3 4 5 6

Collect Samples

Stool & Urine samples 0 1 2 3 4 5 6

Sterile Urine Sample 0 1 2 3 4 5 6

Nasal & Grain Swabs 0 1 2 3 4 5 6

Nasal Pharyngeal swabs 0 1 2 3 4 5 6

Culture & Sensitivity Swabs of wounds 0 1 2 3 4 5 6

Personal Care

Inspect, clean & moisturize skin 0 1 2 3 4 5 6

Shower/bath/bed baths or set-up for basin/sink washes 0 1 2 3 4 5 6

Uncomplicated foot & Nail Care – Clip & File **only** 0 1 2 3 4 5 6

Apply Non-prescription creams / ointments 0 1 2 3 4 5 6

Oral Hygiene 0 1 2 3 4 5 6

Apply cold gel packs (IH approved product) 0 1 2 3 4 5 6

Apply warm packs (IH approved product) 0 1 2 3 4 5 6

Apply & / or remove prosthetic / orthotic devices (slings, braces, splints) 0 1 2 3 4 5 6

Apply & / or remove compression therapy (< 20mmHG of pressure) 0 1 2 3 4 5 6

Assist / set up of sitz bath 0 1 2 3 4 5 6

Prepare skin for surgery 0 1 2 3 4 5 6

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! IMPORTANT: Only FULLY completed applications will be considered



Step 4: Submit Application

- Remember only to apply to one posting*



Questions?

Email IHEmployedStudents@interiorhealth.ca