



Interior Health

CAREER VIEWBOOK

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Interior Health would like to recognize and acknowledge the traditional, ancestral, and unceded territories of the Dākelh Dené, Ktunaxa, Nlaka'pamux, Secwépemc, St'át'imc, syilx, and T̓silhqot'in Nations, where we live, learn, collaborate and work together.

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INTERIOR HEALTH



Interior Health was established as one of five geographically-based health authorities in 2001 by the Government of British Columbia. We are responsible for ensuring publicly-funded health services are provided to the people of the Southern Interior.

Guided by our core values of *compassion, quality, safety, and integrity*, we continually strive to live out our overarching vision - *health and well-being for all*.

Our mission is to work together to improve quality of life for individuals and communities, inspired by innovation and partnerships. Through our unwavering commitment to these principles, we desire to create a positive and lasting impact.

We take great pride in delivering top-notch healthcare services to the communities and individuals in the Southern Interior of beautiful British Columbia. We are dedicated to establishing new benchmarks of excellence in health care delivery throughout the province. We strive to create an environment where you enjoy the work you do, your place of work, and the people around you.

Everyone plays an important role in the care continuum.

Together, we create great workplaces.



QUICK FACTS

Caring lies at the core of our identity, instilling optimism and confidence as we uphold the highest healthcare standards for the members of our beautiful region.

For over two decades, we have been dedicated to enhancing the health and wellness of more than 899,000 individuals residing in British Columbia's interior, striving for a healthier future. Our team, comprised of over 28,800 staff members and over 3,000 medical professionals, is actively shaping the trajectory of healthcare by embracing innovation and fostering professional growth.

In partnership with the provincial government, healthcare organizations, and community leaders, we take pride in offering impactful solutions to our diverse regions, spanning 215,000 square kilometers of ancestral lands encompassing the territories of seven Interior First Nations and 14 Métis Chartered communities. Our commitment remains unwavering as we tirelessly strive to ensure comprehensive care for all and continuously explore inventive methods of healthcare delivery.

"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

MAYA ANGELOU

2025 QUICK FACTS

Updated Jan. 3, 2025



- 59 MUNICIPALITIES
- 54 FIRST NATION COMMUNITIES
- 32 PRIMARY CARE CLINICS
- 14 MÉTIS CHARTERED COMMUNITIES
- 7 REGIONAL HOSPITAL DISTRICTS
- 11 DIVISIONS OF FAMILY PRACTICE
- 10 PRIMARY CARE NETWORKS

SERVING MORE THAN
899,494
INDIVIDUALS ACROSS
THE SOUTHERN
INTERIOR OF B.C.

AND COVERING
MORE THAN
215,000
SQ KILOMETRES



28,818
STAFF

3,021
MEDICAL STAFF*

1,767
VOLUNTEERS



30,870

ACTIVE MENTAL HEALTH
AND SUBSTANCE USE CLIENTS
served in community settings
each year

39,018

HOME HEALTH CLIENTS
served in community settings
each year

9,657

LONG-TERM CARE AND
ASSISTED LIVING RESIDENTS
in IH-owned and partner sites
served per year



*physicians, nurse practitioners, dentists and midwives

OKANAGAN

Located on the traditional, ancestral, and unceded territory of the *Nlaka'pamux* and *syilx / Okanagan* people.

Tourists flock to the Okanagan year-round and it's no surprise why. This region is known for its warm, dry climate and lakeshore communities, offering an adventurous outdoor lifestyle that turns visitors into future residents. This stunning region is brimming with world-class vineyards, orchards, and fruit-stands around every corner.

THOMPSON CARIBOO SHUSWAP

Located on the traditional, ancestral, and unceded territory of the *Dǎkelh Dené*, *Nlaka'pamux*, *Northern St'át'imc*, *Secwépemc*, and *Tsílhqot'in* people.

A region of spectacular beauty, agricultural abundance, and historic richness. The Thompson Cariboo Shuswap offers all the amenities of an urban centre without the hurried pace. This region is well-known far and wide for its thousands of lakes, rolling desert hills, alpine valleys, imposing mountains, wetlands, estuaries, ranchlands, and protected rivers.

EAST KOOTENAY

Located on the traditional, ancestral, and unceded territory of the *Ktunaxa* and *Secwépemc* people.

The East Kootenay region is situated along the Rocky Mountains, providing lush green forests, clear glacier-fed lakes, and gorgeous alpine meadows. This jaw-dropping region features exceptional hiking trails, cycling, mountain biking, lakes, world-class golf courses, and towering alpine ski resorts that are some of the spectacular in the nation.

KOOTENAY BOUNDARY

Located on the traditional, ancestral, and unceded territory of the *Ktunaxa*, *Secwépemc*, and the *syilx / Okanagan* people.

The Kootenay Boundary is rich in history - a landscape of natural wonders. It's a land of fertile fields, majestic vistas, pristine lakes, natural hot springs, glacier-fed rivers, and undulating mountains. Pass the hours soaking up the sun on the shoreline, cruising the endless mountain bike trails, hitting the links, or carving up one of the many alpine ski resorts.



HIGHWAY NEAR LILLOOET

KOOTENAY BOUNDARY



OKANAGAN LAKE NEAR KELOWNA

OKANAGAN



OVERLOOKING KAMLOOPS

THOMPSON CARIBOO SHUSWAP



EMERALD LAKE IN YOHO NATIONAL PARK

EAST KOOTENAYS



Interior Health is honoured and proud to be recognized as a Top 100 Employer in both Canada and British Columbia.

This distinction is a reflection of our commitment to creating a workplace where health-care professionals thrive and grow. This prestigious recognition is a testament to our dedication to providing an environment that values innovation, work-life balance, and employee wellness. We believe that supporting our staff is key to providing the best care to the communities we serve across British Columbia's stunning interior.

Our employees are at the heart of everything we do, and we are dedicated to fostering a workplace culture where they feel valued, empowered, and connected. With robust professional development opportunities, a focus on mental health and wellness programs, and a commitment to inclusivity, we strive to create a supportive community where every team member can excel. Interior Health's place among Canada's top employers underlines our belief in continuous improvement and excellence, making it a remarkable place to build a meaningful and impactful career in health care.

[LEARN MORE ABOUT OUR SELECTION](#)

[WATCH OUR TOP EMPLOYER VIDEO](#)

RELOCATION ALLOWANCE

Permanent and temporary placements may be eligible for financial relocation assistance to help you and your family with the move. Details should be discussed with the hiring manager or clinical recruitment specialist prior to accepting the offer and any relocation provided will require a 24-month return of service. *Casual hires are not eligible for this program.*

B.C. STUDENT LOAN FORGIVENESS

Recent graduates in select in-demand occupations can have their B.C. student loans forgiven by agreeing to work at publicly-funded facilities in underserved communities in British Columbia or working with children in occupations where there is an identified shortage in the province. Check out the [program details](#) to see if you're eligible.

CANADA STUDENT LOAN FORGIVENESS

The [Canada Loan Forgiveness Programs](#) offer eligible recent graduates an opportunity to exchange loans for work in the community.

RURAL RECRUITMENT RETENTION INCENTIVE

Relocate to take a permanent nursing position in one of the below communities and you may be eligible to receive **\$10,000**.

This incentive is available to potential external hires to Interior Health and internal casuals who have not had regular employment status in the past year and would need to relocate outside their current work location/community to take advantage of this opportunity. This program requires a three-year Return-of-Service (ROS).



COMPETITIVE BENEFITS



WELLNESS
PROGRAMS



ASSISTANCE
PROGRAMS



PENSION
PLAN



EXTENSIVE
VACATION TIME



MATERNITY / PATERNITY
AND ADOPTION LEAVE



RELOCATION
ASSISTANCE



EXTENDED
HEALTH



GROUP LIFE
INSURANCE



EDUCATION
OPPORTUNITIES



LONG-TERM
DISABILITY



ACCIDENTAL DEATH
AND DISMEMBERMENT



DENTAL
COVERAGE

[Learn more](#) about the benefits of working with Interior Health.

Benefits received depend on the Collective Agreement and Employee Status. Further details and coverage amounts will be provided upon confirmation of employment.



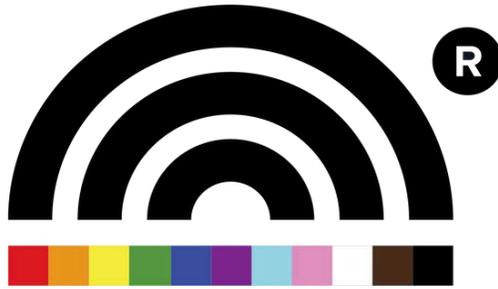
Diversity & Inclusion
Bring your whole self to work

At Interior Health, we strongly value *diversity* and *inclusion*. Our aim is to cultivate a diverse workforce - one that is abundant in cultural perspectives, varied experiences, and unique backgrounds. We are committed to fostering a culture of inclusivity, creating a welcoming and accepting environment. We want to ensure that everyone - regardless of background, ethnicity, or identity - feels respected and supported.

In May of 2020, we established the [Employee Voices](#) group, comprising of a diverse array of frontline staff from various sectors within Interior Health. The main goal of this group is to provide perspectives and recommendations concerning organizational employment policies and procedures, all with a distinct focus on diversity and inclusion.

The Employee Voices group administers *Dive In* - our newsletter dedicated to Diversity and Inclusion. Released on a quarterly basis, each new edition extensively covers a spectrum of activities promoting diversity and inclusion throughout Interior Health, encompassing educational initiatives and narratives shared by employees.





**Rainbow
Registered**

**Arc-en-ciel
Officiel**

RAINBOW REGISTERED

Interior Health is proud to have achieved our [Rainbow Registered](#) accreditation administered by [Canada's 2SLGBTQI+ Chamber of Commerce \(CGLCC\)](#). This is a significant step in our ongoing commitment to foster an inclusive and respectful workplace for everyone, including members of the 2SLGBTQIA+ community.

This accreditation is a reflection of our internal culture, where diversity equity and inclusion are not just endorsed but celebrated. It recognizes our efforts to create a work environment where everyone feels valued and part of our vibrant community.

Rainbow Registered is a national accreditation for 2SLGBTQI+ friendly businesses and organizations. When you see a Rainbow Registered symbol, you know the business or organization meets a stringent set of standards to ensure 2SLGBTQI+ customers feel safe, welcomed, and accepted.



WELLNESS IN MIND

Our goal is that we all feel empowered to take responsibility for safety, are mindful of our physical and mental health, are engaged, and are psychologically resilient to the pressures of everyday work and life. At Interior Health, we focus on safety and employee wellness in the workplace to ensure everyone feels safe and supported at work.

EMPLOYEE AND FAMILY ASSISTANCE PROGRAM

Interior Health offers Employee and Family Assistance Program (EFAP) to all eligible employees and their families, which includes counseling, online resources, and more. In addition, Interior Health offers wellness resources for Indigenous employees that focus on the mental, emotional, and spiritual wellness of employees.

EMPLOYEE HEALTH AND WELLNESS PROGRAMS

Employee Health and Wellness programs are a proactive approach to helping injured or ill employees recover and return to safe and productive work activities as soon as medically possible. Early intervention supports return to work opportunities and helps to maintain your income and benefits, retain your job skills and self-esteem, and promotes family stability and social ties. As well, these supports encourage a positive and supportive connection with Interior Health and your manager. As a result of all this, effective disability management has been shown to greatly benefit the recovery of an injured or ill employee.



BUILDING AN INDIGENOUS REPRESENTATIVE WORKFORCE

We appreciate the immense value that building an Indigenous representative workforce has on helping to effectively meet the healthcare needs of Indigenous peoples. Interior Health serves 54 First Nation Communities, 1 Métis Chartered Communities, and six Urban Indigenous organizations within the region. To ensure a workforce consistent with the population of Indigenous peoples served, IH set a goal to reach an equitable representative Indigenous workforce by 2025. We invite all applicants who identify as Indigenous (First Nations, Métis, and Inuit) to include this information in resumes and cover letters.

Self-identifying provides the voluntary opportunity to work with one of our [Indigenous Career Specialists](#). They can be reached at IndigenousEmployment@InteriorHealth.ca.

INDIGENOUS HEALTH AND WELLNESS STRATEGY

The [Indigenous Health and Wellness Strategy](#) serves as a framework for Interior Health's 26,500 staff and 2,800 physicians to provide high quality, culturally safe, and effective health services to all Indigenous peoples and families. The Strategy is informed by and supports commitments to Indigenous partners through signed agreements, including the Letters of Understanding (LOUs), Partnership Accord, and Cultural Safety Declaration, as well as the IH Strategic Priorities, and Ministry of Health (MOH) mandate.

A PROMISING FUTURE

As we look to the future, we are dedicated to reconciliation by improving culturally safe experiences in our healthcare facilities and the community. We are committed to increasing our Indigenous workforce and ensuring that we hire and retain Indigenous peoples at all levels of the organization, from frontline to leadership. [Learn more!](#)

"I think it's important to acknowledge the skill sets that the Indigenous people have and that they can really benefit the team at Interior Health, and that's from volunteer to CEO. Indigenous cultures have a holistic way of looking at things. They look at health as the health of community, the health of future generations, and the health of individuals."

Tanya Davoren

Director of Health, Métis Nation B.C.



EMPLOYED STUDENT NURSE

LEARN MORE ABOUT THE PROGRAM →

ABOUT THE PROFESSION

Interior Health supports Bachelor of Science in Nursing students (registered nurses / registered psychiatric nurses) with an employment opportunity within its [Employed Student Nurse \(ESN\) Program](#). The ESN Program provides nursing students with a unique placement that fosters professional development and the consolidation of skills and abilities. It's designed to employ nursing students who have successfully completed their second or third year in a recognized nursing education program.

Employed student nurse positions are available in various health sectors (Acute, Long-Term Care, Rural, etc.) across Interior Health. ESNs provide direct nursing care in accordance to Interior Health's policies and procedures, and [British Columbia College of Nurses and Midwives \(BCCNM\)](#) requirements.

Check out our [Employed Student Nursing Program](#) video!

STEPS TO APPLY

One ESN job posting will be posted for each geographic region and will be ongoing.

- [Create a profile or log in to your profile](#).
- Upload your completed application requirements to your profile.
- Apply to only one of the Employed Student Nurse postings.

Note: Do not apply to more than one posting. Preference for position in another region can be noted on the [ESN Prescreen Form](#).

REQUIREMENTS

- Resume
- Cover Letter
- Current CPR Certification
- [ESN Prescreen Form](#)



REGISTERED NURSE

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Registered nurses (RN) practice in a variety of clinical settings and are responsible for the assessment, planning, implementation, and evaluation of client care. Working in collaboration with the interdisciplinary team, the RN ensures the delivery of client-centered care by assisting individual clients and their families respond to changing health care needs. The registered nurse demonstrates a specialized body of knowledge and bases practice on nursing science and related content from other sciences and humanities.

Primarily in a hospital setting in a fast-paced environment. The role is dynamic and daily tasks may vary depending on the number of patients and their varying needs.

REQUIREMENTS

- Graduation from an approved School of Nursing.
- Current practicing registration with the [British Columbia College of Nurses and Midwives \(BCCNM\)](#).
- Current CPR Certification.

SPECIALTY REGISTERED NURSE OPPORTUNITIES

We employ a diverse range of [Specialty Nursing Careers](#). The vast list includes ambulatory care, cardiac, critical care, diabetes education, emergency, hemodialysis, HART, MHSU, NICU, oncology, perianesthesia, perinatal, perioperative, rural nursing, and many more.

Specialty nursing positions may require *additional education and experience*.

Interior Health values a culture of continuous learning and development and, where appropriate, we encourage and support nurses with specialist post-graduate nursing certification programs. Educational opportunities are available for registered nurses looking to expand their careers into a nursing specialty. A training position (education opportunity) is a full-time or part-time position created specifically for undergoing training. These are typically compressed time frame studies. The training position will have a line on a rotation and will require a return of service. [Learn more about our nursing careers!](#)

Check out our [Train in Specialty Nursing](#) video!



LICENSED PRACTICAL NURSE

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Licensed practical nurses (LPN) work in collaboration with the multidisciplinary team performing assessments and planning, implementing, and providing personal and nursing care to patients.

You will also administer oral, subcutaneous, and intramuscular medications in accordance with pharmaceutical and organizational policies and procedures. The scope or extent of the skills that the LPN performs varies according to the predictability of the outcome for a given client population.

The LPN operates in accordance with the competency guidelines and full scope of practice within the Standards of Practice as outlined by the [British Columbia College of Nurses and Midwives \(BCCNM\)](#), and according to organizational policies, procedures, standards, and unit specific protocols.

Licensed Practical Nurses work primarily in hospitals and long-term care facilities or on a home support or home health team. The work is dynamic and in a fast-paced environment.

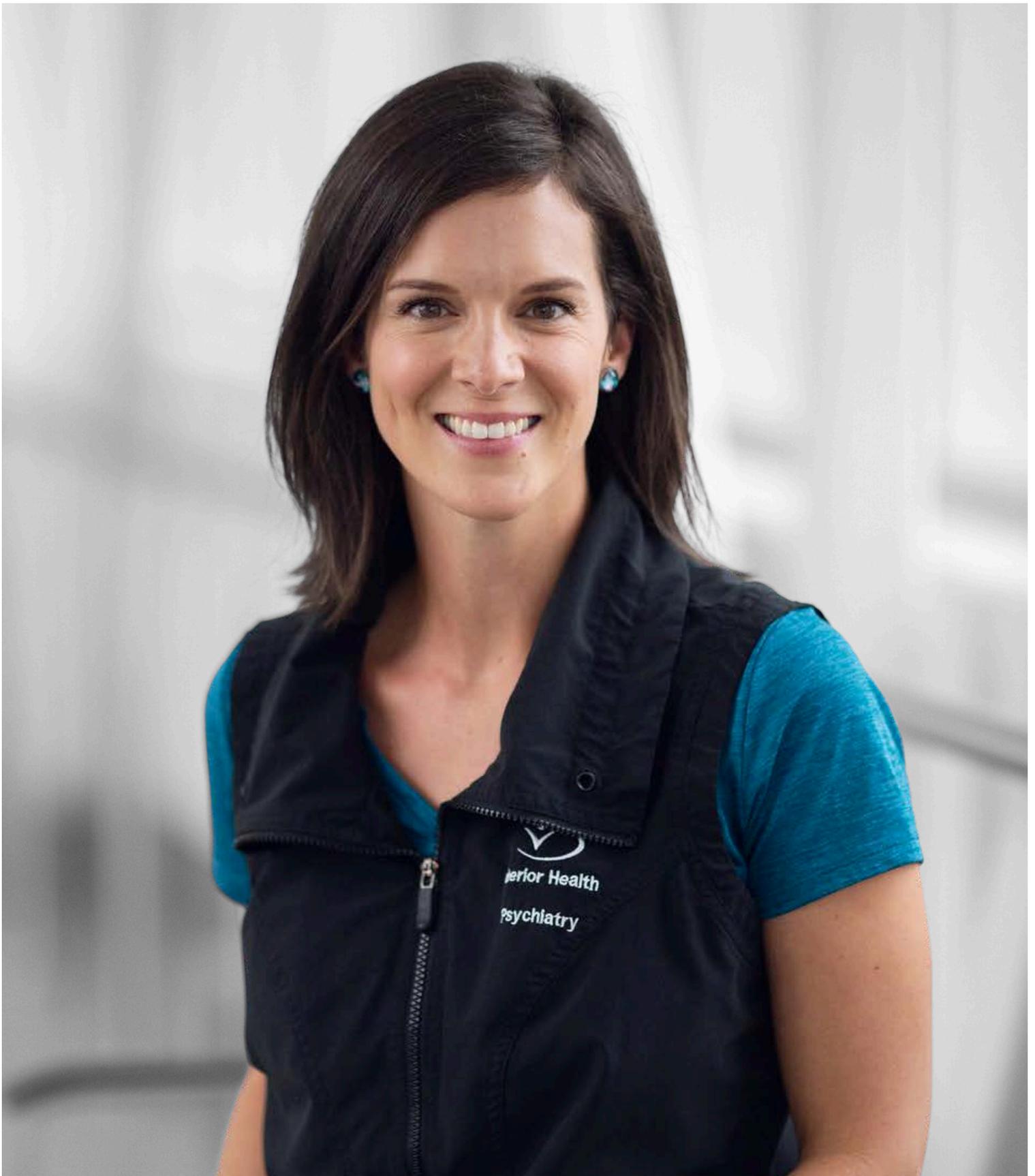
REQUIREMENTS

- Graduation from a recognized Practical Nursing education program.
- Current full practicing licensure with the [British Columbia College of Nurses and Midwives \(BCCNM\)](#).
- Current CPR Certification.
- Current Valid B.C. Driver's License (Required only for community / home health positions).

SPECIALTY LICENSED PRACTICAL NURSE OPPORTUNITIES

Interior Health offers a myriad of specialty positions under the spectrum of [Licensed Practical Nursing](#). Positions are available in *acute care, ambulatory care, community care, Community mental health, hemodialysis, home support, long-term care, operating room, orthopedic technician*, and in the *short stay unit*. [Learn more about our nursing careers!](#)

Specialty positions may require *additional education and experience*.



REGISTERED PSYCHIATRIC NURSE

BROWSE THE OPPORTUNITIES →

ABOUT THE PROFESSION

Registered psychiatric nurses (RPNs) practice in a variety of clinical settings and are responsible for the assessment, planning, implementation and evaluation of patient care. Working in collaboration with an interdisciplinary team of health care professionals, the RPN ensures the delivery of patient-centered care by assisting individual patients and their families respond to changing health care needs.

Registered psychiatric nurses are trained as critical thinkers, problem solvers, and decision makers to provide safe and competent care to patients. They are strong advocates for their patients, in a shared partnership to ensure they get the best care to improve their health.

SPECIALTY AREAS FOR REGISTERED PSYCHIATRIC NURSES

- Child Mental Health
- Adult Mental Health
- Learning Disabilities
- Emotional Disturbances
- Substance Abuse
- Geriatrics

Registered psychiatric nurses may work in hospitals, long-term care homes, extended care facilities, rehabilitation centres, clinics, community agencies, companies and private homes, or they may be self-employed.

REQUIREMENTS

- Graduation from an approved School of Nursing.
- Two years' recent related experience in a mental health and addictions environment; or an equivalent combination of education, training and experience.
- Current practicing registration with the [British Columbia College of Nursing Professionals \(BCCNM\)](#).



NURSE PRACTITIONER

BROWSE THE OPPORTUNITIES →

ABOUT THE PROFESSION

In accordance with the established vision and values of the organization, the Nurse Practitioner is responsible and accountable for the comprehensive assessment of patients, clients, and residents including diagnosing diseases, disorders, and conditions.

The nurse practitioner initiates treatment, including health care management, therapeutic interventions, and medication prescription in accordance with statutory and regulatory standards, limits, conditions, and employer policies and procedures.

The nurse practitioner provides professional guidance to other health professionals and practices autonomously and interdependently within the context of an interdisciplinary health care team, making referrals to specialist physicians and others as appropriate.

Nurse practitioners collaborate with patients, clients, residents, and other health professionals to identify and assess trends and patterns that have implications for patients, clients, residents, families, and communities.

Nurse practitioners develop and implement population and evidence based strategies to improve health.

Participation in policy-making activities that influence health services and practices is an additional responsibility that falls under the scope of the nurse practitioner.

The nurse practitioner participates in peer and self review to evaluate the outcome of services at the patient, client, resident, community, and population levels.

Check out our [Nurse Practitioner](#) video!

REQUIREMENTS

- Current registration and exam qualified as a Nurse Practitioner with the [B.C. College of Nurses and Midwives \(BCCNM\)](#).
- Successful completion of [Objective Structured Clinical Examination \(OSCE\)](#).
- Recent relevant clinical nursing experience.



NURSING UNIT ASSISTANT

[BROWSE THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

A nursing unit assistant (NUA) plays a vital role in supporting the smooth operation of a patient or resident care area. NUAs serve as a backbone for the unit, performing a range of clerical and administrative tasks that allow health-care providers to focus on delivering the best possible care. They're key communicators, coordinators, and organizers, ensuring the timely processing of information, management of records, and efficient operation of the unit. This position required strong organizational skills, attention to detail and the ability to prioritize tasks.

Nursing unit assistants support the following:

- Order & Communication Management: Process physicians' orders, act as the communication link between staff, and relay patient/resident information.
- Scheduling & Data Management: Coordinate appointments, maintain patient/resident charts, and input data into electronic health records and other systems.
- Clerical & Administrative Support: Perform various clerical tasks, including data entry, filing, report preparation, and supply management.
- Timekeeping & Call Monitoring: Maintain staff timekeeping records, submit payroll information, and manage patient/resident call signals.

REQUIREMENTS

- A 5-minute typing test (40+ NWPM) from a recognized institution, completed within the past 48 months (non-supervised tests not accepted). [Click here](#) for testing details.
- A Nursing Unit Assistant/Clerk Certificate or Diploma from an accredited institution.
- Your resume outlining two year's recent related experience, or an equivalent combination of education, training and experience.
- A cover letter stating your availability to start in a new position and on-call, casual work (days of the week).



MENTAL HEALTH AND SUBSTANCE USE

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSIONS

In our commitment to a responsive and inclusive system, our mental health and substance use services encompass short-term assessment and treatment, long-term programs for individuals with severe and persistent mental illness, specialized services for seniors' mental health, as well as prevention and treatment services for substance use. These services are offered across a range of locations, including community clinics, hospitals, intensive treatment facilities, long-term care settings, family doctors' offices, urban health centers, and through outreach initiatives.

Our teams of mental health professionals are highly proficient and collaborate closely with other agencies, programs, and experts to deliver superior service and support to our clients. Our mental health programs are structured to aid clients in their recovery journey while ensuring healthcare is administered in a culturally sensitive and respectful manner.

[Learn More!](#)

CAREERS

- [Community Mental Health Worker](#)
- [Life Skills Outreach Worker](#)
- [Community Mental Health Life Skills Worker](#)
- [Mental Health and Substance Use Counselling & Treatment Clinician](#)
- [Mental Health and Substance Use Worker](#)
- [Registered Psychiatric Nurse](#)
- [Rural & Remote Adult Mental Health and Substance Use Nurse](#)
- [Social Worker](#)

“A lot of times people feel at a loss like there is nowhere to go or nobody who can help. Sitting down with a patient and helping them feel comfortable, safe and heard is incredibly rewarding. There is an incredible mental health team at Interior Health.”

Lauren

Registered Nurse, Mental Health & Substance Use



SOCIAL WORKER

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Social workers are responsible for providing and developing social work services to maintain and improve the health and social well-being of identified populations. Interior Health offers opportunities in [Bachelor's](#) and [Master's](#) level social work positions in both *acute* and *community care* settings.

Social workers provide counselling, therapy, and other supportive social services. They help individuals, couples, families, groups, organizations and communities develop the skills and resources they need to function well in society. As a Social Worker, you will provide comprehensive assessment, care planning, and treatment coordination for designated clients and their families. You will work collaboratively with other health care providers and the multidisciplinary team, including registered nurses, occupational therapists, physiotherapists, registered dietitians, speech-language pathologists, and recreation therapy workers.

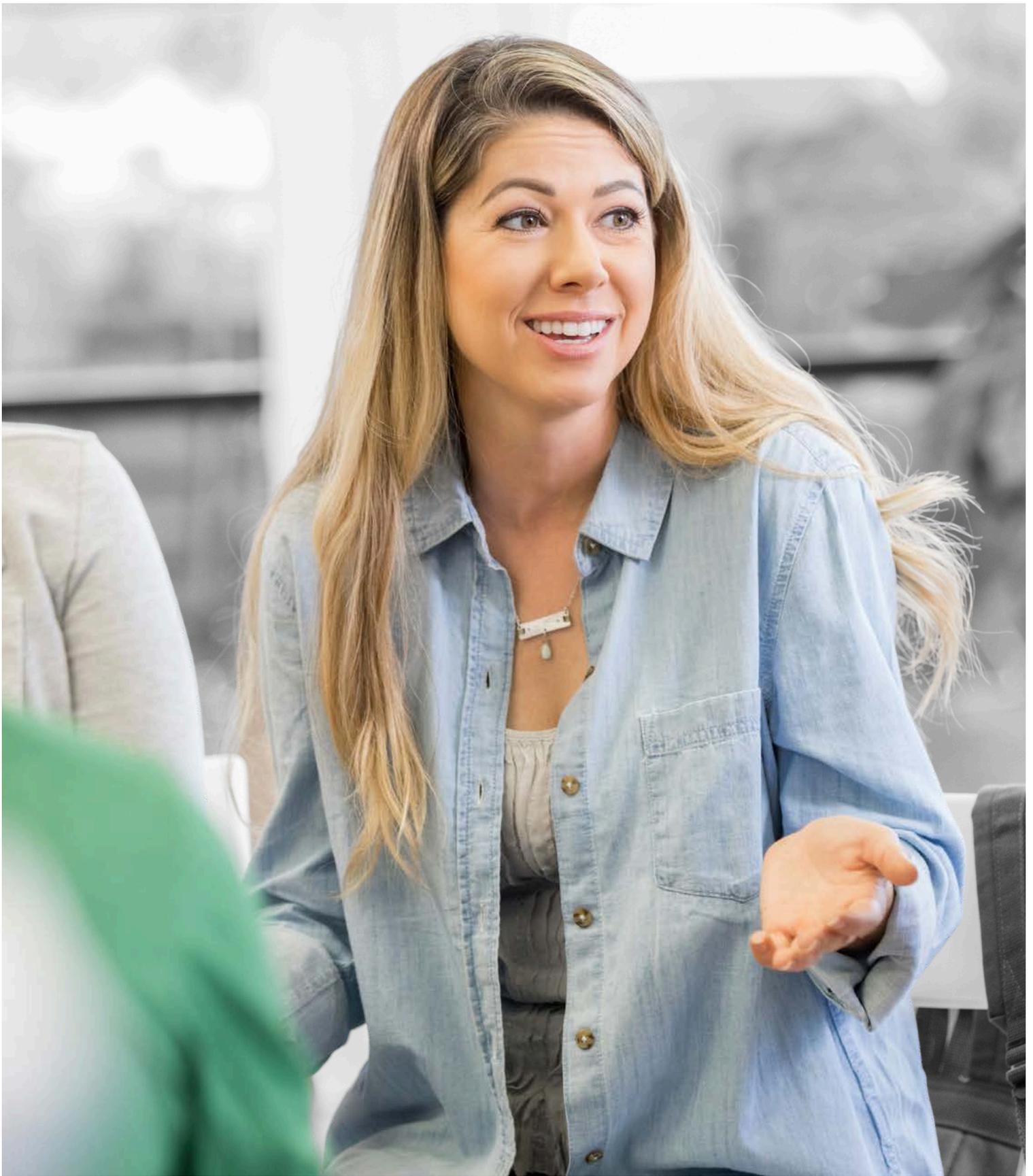
Social workers also refer clients to other social services. In addition, they respond to broader social issues such as unemployment, racism, and poverty.

Social workers spend most of their time in the office or in a facility, such as a hospital. They may also provide counselling, consulting, and other services via the internet. Some social workers travel to meet with clients or to consult with service providers. Those involved with the legal system may spend time in court.

Check out our [Social Worker](#) video!

REQUIREMENTS

- Bachelor's Degree or Master's Degree in Social Work from an accredited university.
- Current full registration with the [British Columbia College of Social Workers](#).
- Two years recent related experience in a healthcare setting working with medically complex clients with concurrent disorders.



PEER SUPPORT WORKER

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

The peer support worker (PSW) utilizes their personal experience with substance use and mental health challenges, along with their expertise in navigating healthcare and support services, to aid mental health and substance use (MHSU) clients in achieving their goals. As a Peer, the PSW collaborates closely with clients and the MHSU team to address individual needs effectively. By sharing insights gained from their own experiences, the PSW enhances clients' access to services from other MHSU team members, external providers, and community resources.

In addition to emotional and social support, the PSW offers practical assistance in life skills, information provision, resource navigation, and skill demonstrations. Working in partnership with the MHSU team, the PSW ensures that clients' recovery goals and community integration plans are supported with services that respect their autonomy and emphasize harm reduction. Services are adapted to various settings based on each client's specific requirements.

REQUIREMENTS

- Two years of lived experience in recovery from substance use or co-occurring substance use and mental illness.
- Certificate in a Social Services program and successful completion of a recognized Peer Support Training program plus two (2) years recent related experience in a peer support role or an equivalent combination of education, training, peer support and employment experience.
- Appropriate valid British Columbia driver's license.



MANAGER, CLINICAL OPERATIONS

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

The manager of clinical operations holds responsibility for ensuring exceptional patient-centered care within designated clinical areas. This role encompasses leadership and oversight of operations, management, utilization, risk management, and quality improvement efforts within the assigned clinical areas. Applying management theory and concepts, the manager leads, staffs, monitors, evaluates, and gathers data, including developing outcome measures relevant to the clinical areas. Key responsibilities include optimizing the use of approved physical, financial, and human resources, guiding clinical activities in alignment with professional standards and Interior Health's strategic direction.

WHAT YOU'LL DO

- Lead clinical practice by actively identifying and implementing best practices in patient care, establishing necessary structures, systems, and fostering a culture conducive to continual development of a best practice care model.
- Evaluates the efficacy of care delivery and implements mechanisms to consistently meet standards. Addresses patient care issues and public concerns constructively, facilitating communication for positive outcomes.
- Direct the formulation, execution, and assessment of unit-specific goals, objectives, standards, and policies, ensuring alignment with established standards and objectives.
- Maintain fiscal responsibility by monitoring and analyzing fiscal and utilization data, ensuring efficient resource utilization within the service area. Monitor budgets, identify variances, and take corrective actions to maintain expenditures within approved budgets.
- Contributes to local quality improvement and risk management initiatives for patient care services, adhering to standards and protocols during development and implementation.

REQUIREMENTS

- Bachelors Degree in a health related field.
- A minimum of five years recent, related clinical experience, including two years in a leadership role or an equivalent combination of education, training and experience.
- Current registration with the relevant professional college or association preferred.



RELATIONAL SECURITY OFFICER

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

The relational security officers establish a supportive presence at health-care sites to emphasize, maintain, and ensure security of persons and property. They provide a proactive approach to managing potential violence and aggression within the healthcare setting, ensuring a safe and healthy environment for patients, staff and visitors. This work is framed within Interior Health's commitments to Indigenous cultural safety, anti-racism, diversity, equity, and inclusion. Multiple vacancies available in various commitment levels providing you with the convenience to apply for the posting that best suits your lifestyle and schedule. Shifts will be on a rotating pattern, with most being 12-hours in duration. Uniforms, equipment, and tools are provided.

Check out our [Relational Security Officer](#) video!

TYPICAL DUTIES

- Patrols buildings and grounds using surveillance equipment.
- Enforces security regulations and procedures.
- Secures doors, windows, and entrances to prevent unauthorized access.
- Responds to emergencies and assesses situations, consulting with medical staff as needed.
- Handles disturbances with non-violent interventions and documents incidents.
- Provides security for patients and escorts staff and patients as required.
- Participates in photo identification and security systems.
- Conducts safety inspections of heliports and collaborates with community officials.
- Liaises with fire, police and other related community officials regarding fire and security protocol, response, incidents and investigations per department guidelines.
- Maintains event logs and prepares detailed reports.

REQUIREMENTS

- Current B.C. Security Guard License.
- Certification of Training Completion in Advanced Security Training.
- One year recent related experience or an equivalent combination of education, training and experience.



INDIGENOUS PATIENT NAVIGATOR

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

A part of the interdisciplinary care team at Interior Health, Indigenous patient navigators act as a resource for both Indigenous clients and healthcare providers to ensure the provision of care is culturally safe and client-centered.

Indigenous patient navigators are a resource aimed to assist and connect Indigenous patients and families with the right services to meet their health care needs. Indigenous Patient Navigators are a resource to health care providers as well, helping them make health care services culturally safe and to assist patients and families in connecting with Indigenous services.

Interior Health Indigenous patient navigators work in an acute care setting with duties and responsibilities that include providing consultative and navigational services, cultural interpretation, and/or health literacy translation services, and coordinating client/family spiritual care within the health care system.

REQUIREMENTS

- Two years of related experience working in a health care environment.
- Demonstrated knowledge, experience, and understanding of Indigenous peoples and their cultures. Proficiency in one or more Indigenous languages is an asset.
- Degree or diploma in social work, health care, or a relevant field (Example: RN, LPN).
- Knowledge of federal, provincial, territorial, regional, and Indigenous organizations mandated to provide health services.
- An equivalent combination of education, training, and experience may be considered.



RADIOLOGY TECHNOLOGIST

VIEW THE OPPORTUNITIES →

ABOUT THE PROFESSIONS

At Interior Health, radiation technologists (MRTs) play an integral role in delivering exceptional patient care. Our MRTs perform x-ray examinations in multidisciplinary settings, supporting a range of inpatient services such as ICU, ED, OR, and PAR. Working closely with radiologists, physicians, and other health-care professionals, they utilize advanced imaging technology to provide critical diagnostic support. Their expertise ensures accurate imaging in radiographic/fluoroscopic procedures while contributing to seamless patient care in diverse clinical environments.

Mammography technologists focus on breast health by performing mammography procedures to diagnose pathologic conditions and support early detection of breast disease. They oversee routine and specialized imaging processes, maintaining meticulous statistical records and ensuring the smooth operation of the mammography area in accordance with departmental protocols.

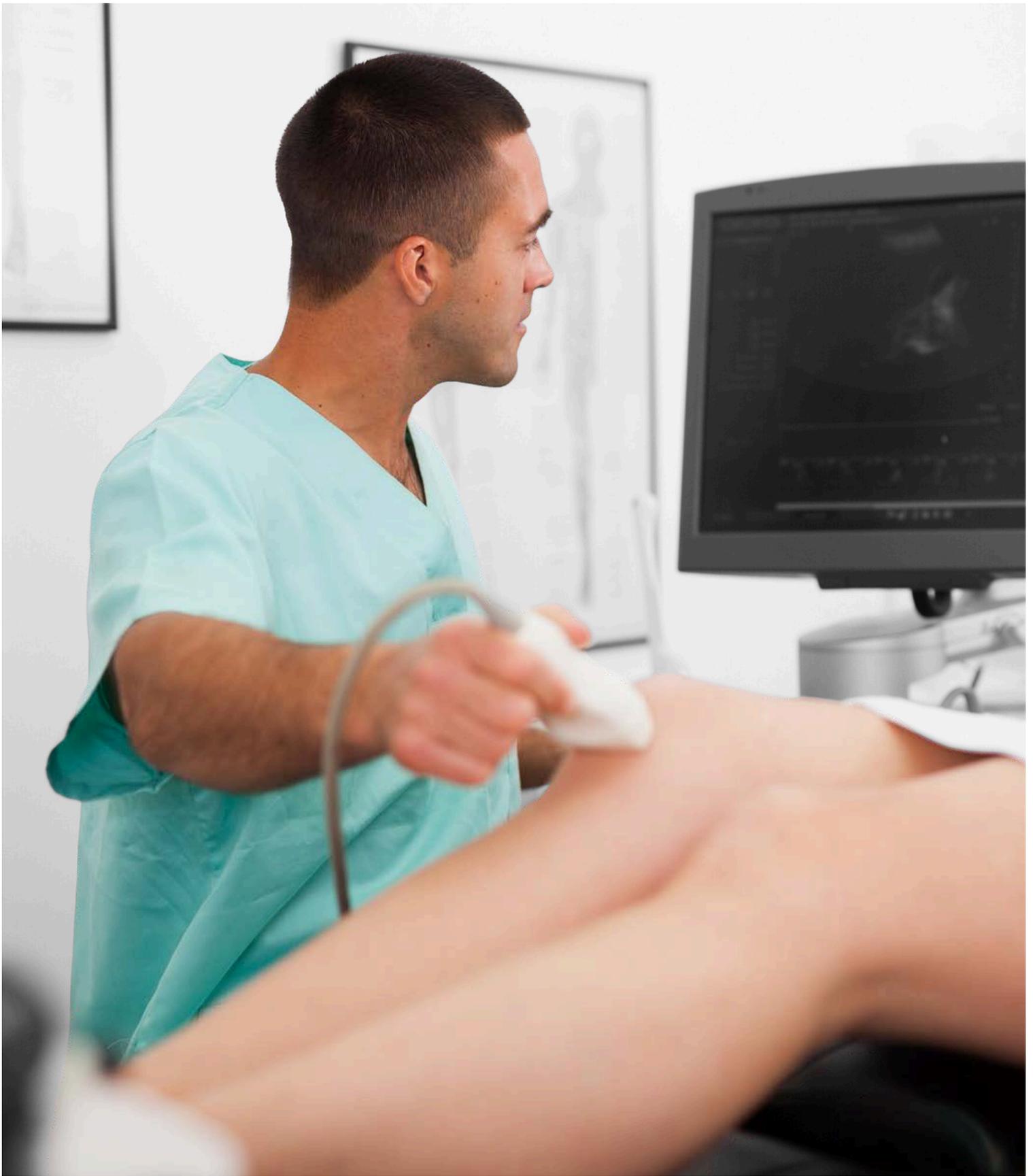
CT/IR technologists, reporting to the professional practice Leader and under the direction of a radiologist, perform specialized procedures such as CT imaging and interventional radiology. They assist during procedures, manage data in RIS/PACS systems, and provide guidance to students and trainees.

Interior Health also values the versatility of combined lab and X-ray technologists, who deliver essential diagnostic services in both imaging and laboratory settings.

Whatever your specialty, a career with Interior Health offers meaningful work at the forefront of diagnostic medicine.

CAREERS

- [X-Ray Technologist](#)
- [CT / IR Technologist](#)
- [Mammography Technologist](#)
- [Combined Laboratory / X-Ray Technologist](#)



MEDICAL SONOGRAPHER

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Sonographers are medical professionals who perform ultrasound examinations in hospital and clinic settings. They draw on their knowledge of physics and instrumentation, along with patient clinical history and sonographic findings to seek out and quantify disease. These findings are reported to a physician and form an essential part in the care of each patient.

Medical sonographer main duties include conducting examinations utilizing ultrasound and doppler techniques, preparing patients for specific procedures, data entry into the diagnostic imaging information system, and receiving and completing requisitions. Medical sonographers may specialize in abdominal, cardiac, cerebral, obstetrical and gynaecological, ophthalmic, intraluminal, or peripheral vascular sonography.

Our sonography departments provide a diverse array of services through tertiary, regional, and community healthcare facilities, covering both in-patient and out-patient care services.

[Cranbrook](#): General and Echo

[Golden](#): General, Vascular, and MSK

[Kamloops](#): General, Echo, MKS, Vascular, and Biopsies/Drainage

[Kelowna](#): General, Echo, and Biopsies/Drainage

[Nelson](#): General, Echo, Vascular, Small Parts, and MSK

[Penticton](#): General, and Biopsies/Drainage

[Salmon Arm](#): General, Echo, Vascular, and Biopsies/Drainage

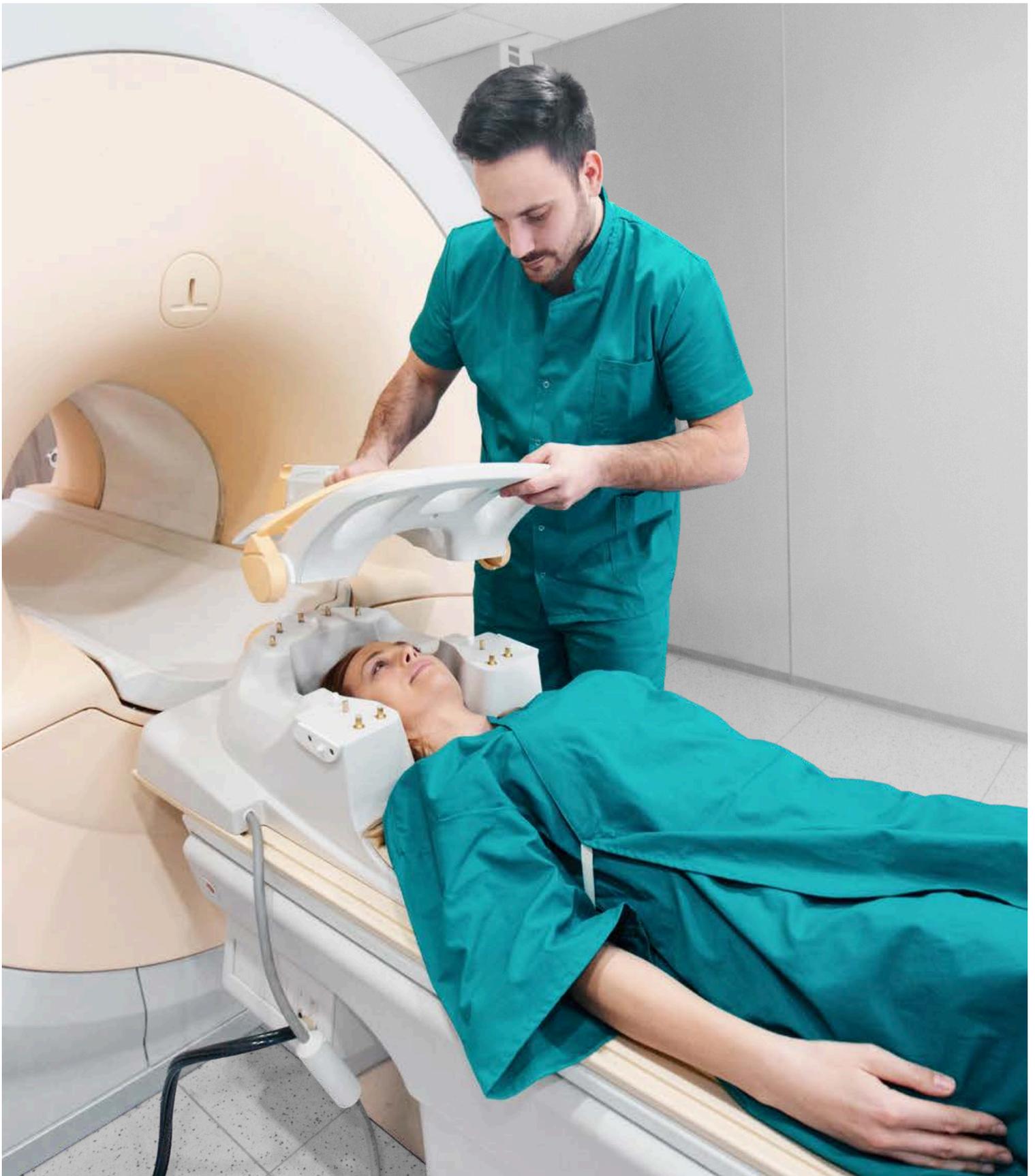
[Trail](#): General and Echo

[Vernon](#): General, Echo, Vascular, Biopsies/Drainage, and Portable Procedures

[Williams Lake](#): General, Echo, and Pediatric

REQUIREMENTS

- Graduate of a recognized/accredited North American Program in Diagnostic Medical Sonography (Ultrasonography).
- Current certification with [Sonography Canada](#) as required for the assigned practice area and/or current certification with the [American Registry of Diagnostic Medical Sonographers](#) as required for the assigned practice area.
- Eligible for membership with [Sonography Canada](#) and/or [ARDMS](#).



MRI TECHNOLOGIST

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Magnetic resonance imaging (MRI) technologists operate radiographic and radiation therapy equipment to give radiation treatment and produce images of body structures for the diagnosis and treatment of injury and disease.

This position is responsible for assisting the Radiologists during procedures, inputting patient specific data into the Radiology Information System (RIS), also known as Picture Archive Communication System (PACS), and providing direction regarding procedures to student technologists and staff trainees.

MRI Technologists work in hospitals, cancer treatment centres, clinics, radiological laboratories, research and education facilities, and in equipment sales and service training. They work with diagnostic machines and electronic imaging/digital archive systems, but also spend about half of their time working with patients.

Interior Health has MRI suites in *six hospitals* throughout our region in British Columbia.

[Kelowna](#): Kelowna General Hospital

[Kamloops](#): Royal Inland Hospital

[Vernon](#): Vernon Jubilee Hospital

[Penticton](#): Penticton Regional Hospital

[Trail](#): Kootenay Boundary Regional Hospital

[Cranbrook](#): East Kootenay Regional Hospital

REQUIREMENTS

- Graduate of an accredited Magnetic Resonance Imaging program.
- Current certification with the [Canadian Association of Medical Radiation Technologists \(CAMRT\)](#).



MEDICAL LAB TECHNOLOGIST

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Medical laboratory technologists (MLTs) conduct medical laboratory tests, experiments and analyses to assist in the diagnosis, treatment and prevention of disease. MLTs perform a variety of duties such as routine and/or complex tests, utilizing manual procedures and automated instruments, greeting patients, collecting and/or receiving specimens, entering data into the Laboratory Information System (LIS), validating/reporting test results, maintaining instruments and preparing solutions and control agents.

Medical laboratory technologists work in a team based environment and perform a variety of duties within the laboratory.

- Routine and/or complex tests utilizing manual procedures and automated instruments.
- Greeting patients.
- Collecting and/or receiving specimens.
- Entering data into the Laboratory Information System (LIS).
- Validating/reporting test results.
- Maintaining instruments.
- Preparing solutions and control agents.

Check out our [Medical Laboratory Careers](#) video!

REQUIREMENTS

- Graduation from an approved Medical Laboratory Science Program.
- Current certification with the [Canadian Society for Medical Laboratory Science \(CSMLS\)](#) and eligible for membership with the [B.C. Society of Laboratory Sciences \(BCSLs\)](#) and/or [CSMLS](#).
- One (1) year recent related experience.



MEDICAL LAB ASSISTANT

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Medical lab assistants (MLAs) perform a variety of duties.

- Taking blood and specimen samples from patients.
- Preparing blood and other specimens for analysis.
- Performing routine lab tests.
- Distributing specimens to laboratory departments and outside laboratories.
- Operating related equipment.
- Entering data into the Laboratory Information System (LIS).
- Performing related clerical duties.
- Performing ECG testing as required.

In this profession, it is crucial to be detail-oriented and analytical. Medical lab assistants work with a variety of patients of all ages and walks of life; effective communication skills and patience are strong traits to possess to be successful in this role.

Check out our [Medical Laboratory Careers](#) video!

REQUIREMENTS

- Grade 12 education.
- Successful completion of a recognized Laboratory Assistant training program.
- One year's recent, related experience or an equivalent combination of education, training and experience.
- Valid B.C. Driver's License as required.
- Ability to type 25 WPM.



MDR TECHNICIAN

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Medical device reprocessing (MDR) technicians perform a series of detailed technical duties related to the decontamination, sterilization, assembly, function testing, and distribution of medical supplies and instruments for various areas of the hospital.

MDR Technicians are here to ensure that patients receive their procedure free from worry of infection post procedure. We rely on each MDRT to be here and work in their daily assigned area and complete tasks with a sense of urgency and attention to detail.

MDR Technicians may service the entire hospital, as well as offsite facilities.

AREAS THAT MDR TECHNICIANS SERVICE

- Trauma
- Gynecology
- ENT
- General
- Neurology
- Spine
- Urology
- Endo
- And More

REQUIREMENTS

- Completion of Grade 12.
- Successful completion of Sterile Processing Course.
- One (1) year's recent related experience is an asset.



SUPPORT SERVICES SUPERVISOR

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Support services supervisors are vital team members within the health care system and play an important role in the health and wellbeing of our patients, visitors, and staff. Interior Health provides opportunities to gain permanent and temporary work, cross-training into other areas of support services and beyond, and providing employer paid health and wellness benefits including pension plan and group life benefits.

- Supervise designated staff by scheduling and coordinating work assignments, determining related training requirements, and providing feedback to employees.
- In consultation with the clinical dietician, plan menus and develop recipes according to nutritional and therapeutic diet needs of the patients and residents.
- Estimate food requirements and order and receive supplies, resolving discrepancies with suppliers as required.
- Visit patients, residents, and family members to obtain diet-related information.
- Monitor expenditures for assigned areas and make recommendations regarding budget allocations, resolving discrepancies for the assigned areas as required.
- Evaluate meals to ensure established standards of quality and quantity are maintained.
- Coordinate meal preparation, pricing, and other related duties for community based services such as *Meals on Wheels*.
- Assist in coordinating and maintaining facility in-house services by coordinating cafeteria services including pricing, staffing allotment, coordinating closure of cafeteria, and securing money upon closure.
- Perform recommended audits to ensure that established food service and quality assurance standards are met.

Check out our [Support Services](#) YouTube video!

REQUIREMENTS

- Graduation from a recognized two-year program in Food Service Supervision.
- One year's recent, related experience or an equivalent combination of education, training and experience.
- [Food Safe Level 1 Certificate](#).



COOK

VIEW THE OPPORTUNITIES →

ABOUT THE PROFESSION

Support service workers are essential to providing quality care to patients, and have room to grow, learn, and make a positive impact in the lives of people. Support workers are integral to the recovery, wellbeing, and overall experience of patients. Cooks with Interior Health are responsible for the dietary needs during a patient's stay.

As a team player you will perform a variety of duties within a Food Service Department.

- Prepare assigned food items, following established menus, recipes, and quantity quotas.
- Plan preparation and cooking schedules.
- Cook and season assigned food and therapeutic diet items such as, soups, sauces, salads, starches, meats and other protein menu items, vegetables, and desserts.
- Control portioning of food items to ensure recipe yield meets assigned quantity quotas.
- Maintain established food rotations in storage in order to minimize spoilage and waste.
- Clean cooking area and equipment.
- Assign tasks to designated food service workers and provide related training and orientation.
- Check returned diet trays for items not consumed and makes substitutions according to therapeutic diet.
- Portion out and serve food and beverages within dining areas.

Check out our [Support Services](#) video!

REQUIREMENTS

- Graduation from a recognized 12-month program in quantity cooking, or an equivalent combination of education, training, and experience.
- [Food Safe Level 1 Certificate](#).



ENVIRONMENTAL SERVICES WORKER

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Support service workers are essential to providing quality care to patients, and have room to grow, learn, and make a positive impact in the lives of people. Support workers are integral to the recovery, wellbeing, and overall experience of patients.

This position performs housekeeping duties throughout the facility and maintains clean and sanitary conditions in areas such as patient, resident, and client rooms along with washrooms, corridors, hallways, lounges, offices, and common areas used by staff, visitors, and patients/residents.

As a team player you will perform a variety of duties within a housekeeping operation.

- Maintain clean and sanitary conditions in areas such as patient rooms, washrooms, corridors, hallways, and common areas.
- Clean areas including floors, stairways, walls, windows, and ceilings by sweeping, vacuuming, dust mopping, spot washing, and wet washing.
- Clean and disinfect washrooms.
- Strip and make beds.
- Pick up soiled laundry and linens.
- Clean nursing area and isolation rooms including washing of furniture.
- Clean upholstered furniture and carpets by vacuuming, shampooing, and brushing.
- Perform other related duties as assigned.

Check out our [Support Services](#) video!

REQUIREMENTS

- Grade 10 education or an equivalent of education, training, and experience.



HEALTH CARE ASSISTANT

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Health care assistants (HCAs) are frontline care providers that are an integral and valued part of a multi-disciplinary team. Due to the increased need for health care assistants at long-term care and assisted living services, the province of B.C. introduced the [Health Care Access Program \(HCAP\)](#) to help applicants transition from health care support workers to fully qualified health care assistants.

HCA daily tasks may include personal care and activities of daily living such as bathing, taking temperature, personal grooming, skin care, medication reminders, pulse and respiration, oral hygiene, and non-sterile dressing applications.

A care aide works in a team environment or acute facility and a community health worker works independently, travelling to client's homes. While the educational requirements are the same, the work environments are very different. HCA's work in a variety of practice settings including home support, assisted living, long-term care, special care units, acute care, and other home and community settings. The demographic cared for are generally medically fragile, cognitively complex, and diverse in age.

Check out our [Health Care Assistant](#) video!

REQUIREMENTS

- Graduation from a recognized Resident Care Aide/Home Support Worker Program, or an equivalent combination of education, training and relevant experience
- A current valid B.C. Drivers' License and use of a reliable vehicle may be required (Community Health Workers only).
- Registration with the [B.C. Care Aide & Community Health Worker Registry](#).



HEALTH CAREER ACCESS PROGRAM

[VIEW THE PROGRAM →](#)

ABOUT THE PROFESSION

The Health Career Access Program (HCAP) is a paid work and training initiative for individuals seeking an entry point to employment in health care. New hires will start as a health care support worker (HCSW) providing non-direct care at a long-term care, assisted living, or home health site and receive paid training to become a health care assistant (HCA) upon successful completion of the program.

The HCAP typically requires six (6) to twelve (12) months of full-time post-secondary education. Through HCAP, the province will pay for your post-secondary education while helping to place you in an entry-level job within the care sector. You are required to sign a 12-month return of service agreement in exchange for this funding.

For more information on HCAP, email HealthCareerAccess@InteriorHealth.ca.

AN INNOVATIVE PROJECT

The Health Career Access Program (HCAP) was selected as a 2022 finalist for a [Premier's Award in Innovation](#), which prompted the creation of a [Health Career Access Program](#) video, featuring Interior Health's Bonnie Elliott, lead, Health Career Access Program.

"The Health Career Access Program gives people the opportunity to enter into the program and work as a health care support worker in a non-direct patient care role, giving them exposure to what the job and the teams and the environment is like. The Health Career Access Program provides an opportunity to collaborate with various post-secondary institutions, First Nations communities, and candidates that are interested in entering into the program."

Bonnie Elliott

Lead, Health Career Access Program



PHARMACIST

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Interior Health has opportunities for pharmacists in various settings including acute, long-term care, and community. Interior Health pharmacy services includes 11 hospital pharmacies across the southern interior.

As the clinical pharmacist you will provide pharmacy services to patients in the acute care and long-term care environment. As a member of a multidisciplinary team, you will assess and recommend individualized treatments and act as the primary resource for drug information, education and provide expert advice to health care professionals. Added responsibility is monitoring drug prescribing, drug distribution, and drug therapy to ensure safe, effective, rational, legal and economic use of drugs.

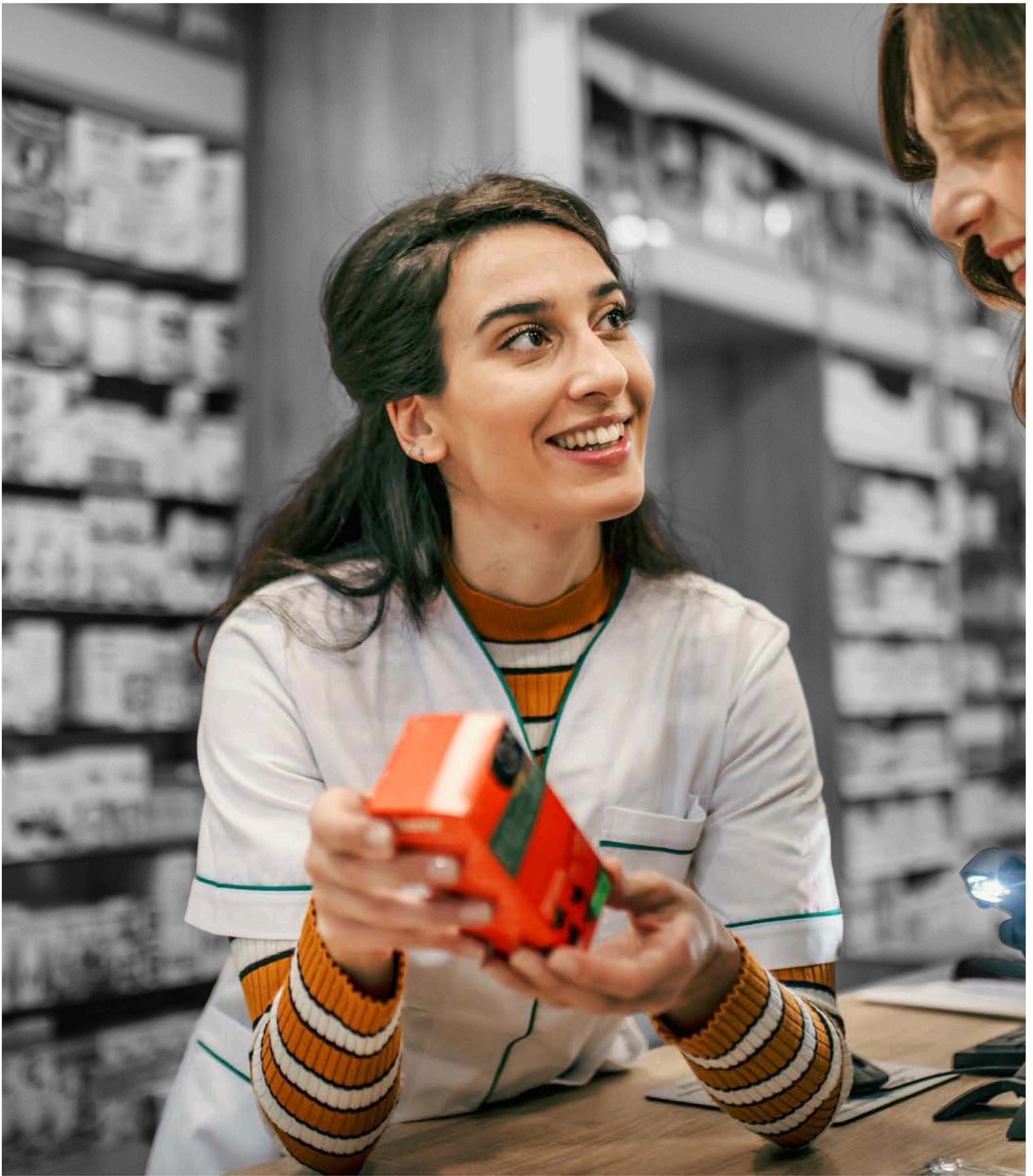
Dispensary pharmacists review and verify medication orders for appropriateness and answer drug information questions for complex patients in acute and long-term care settings.

THE FOCUS FOR OUR PHARMACISTS

- **Direct Patient Care:** Pharmaceutical care to treat priority patients.
- **Teaching:** UBC undergraduate, residency, medical, and paramedical training.
- **Administration:** Development and implementation of decision support tools.
- **Research:** Collaborative, independent, pharmacy practice research.

REQUIREMENTS

- Current registration as a Pharmacist with the [College of Pharmacists of British Columbia](#).
- Active membership in the [Canadian Society of Hospital Pharmacists](#) is encouraged.



PHARMACY TECHNICIAN

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

There are many different roles and responsibilities that pharmacy technicians have. Some of their contributions include providing sterile compounding of intravenous medications, filling and checking medications, performing the final check for accuracy of prescriptions, and entering physician orders for patients and clients into pharmacy systems.

IN OUR COMMUNITIES

- Provide orientation/training to patients and clients on the use of several medical devices such as blood pressure and blood glucose monitors and inhalation devices.
- Prepare the necessary medications for community care facilities.

IN OUR HOSPITALS

- Prepare sterile IV medications for patients including chemotherapy and antibiotics.
- Provide safe and timely delivery of medication to acute and long-term care areas.
- Contribute knowledge and ideas to multi-disciplinary committees to support pharmacy services.

REQUIREMENTS

- Grade 12 education.
- Graduation from an accredited Pharmacy Technician program or an equivalent combination of education, training, and experience.
- Current practicing registration as a Pharmacy Technician with the [College of Pharmacists of British Columbia](#).



PHARMACY ASSISTANT

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

As the pharmacy assistant you will work closely with a pharmacy technician to support the medication distribution system. The pharmacy assistant performs packaging and distribution of unit dose medications, as well as specified inventory control and statistical reporting activities and other related clerical functions.

The following list represents some of the duties performed by pharmacy assistants.

- Attends to the dispensary counter and telephones, providing general information and direction and issuing completed medication orders (excluding outpatient orders) in accordance with established procedures.
- Picks interim dose medications for inspection by the pharmacist or technician.
- Assembles medications for Centralized Intravenous Admixture (CIVA) preparation by performing duties such as gathering medications and supplies in accordance with established procedures.
- Porters interim doses and unit dose cart exchanges to the nursing units, returning any unused medications to pharmacy.
- Fills requisitions and delivers wardstock medications to nursing units in accordance with established procedures; maintains records of all transactions.
- Pre-packages unit dose medications.
- Other duties as required.

REQUIREMENTS

- Completion of Grade 12
- Graduation from a recognized Pharmacy Assistant Course, plus one year recent, related experience or an equivalent combination of education, training and experience.



ANESTHESIA ASSISTANT

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

An anesthesia assistant (AA) is a specially trained health professional who participates in the care of the stable surgical patient during general, regional, or conscious sedation anesthesia through medical directives under the supervision of the anesthesiologist.

Anesthesia assistants provide technical support to the anesthesiologist for complex anesthesia equipment, provide airway management assistance, monitor patient's hemodynamic status, blood, fluid and pharmacological therapy, administration of anesthetic gases and medications, insertion and management of hemodynamic monitors, and management of anesthesia equipment.

In addition, the anesthesia assistant provides physiologic surveillance of the stable patient under general anesthesia, regional anesthesia and for procedural sedation. This provision of anesthesia care is under the direct supervision of the Anesthesiologist and under the authority of medical directives.

REQUIREMENTS

- Graduation from a recognized school of Respiratory Therapy.
- Completion of an accredited post-graduate Anesthesia Assistant diploma program.
- Current certification with the [Canadian Society of Respiratory Therapists \(CSRT\)](#).
- Current certificates in CPR, Advanced Cardiac Life Support (ACLS), and [Neonatal Resuscitation Program \(NRP\)](#).
- Three years recent related experience is an asset.



RESPIRATORY THERAPIST

VIEW THE OPPORTUNITIES →

ABOUT THE PROFESSION

Respiratory therapists deliver services and programs related to performing respiratory care in a multi-disciplinary setting to clients with a variety of illnesses/diseases.

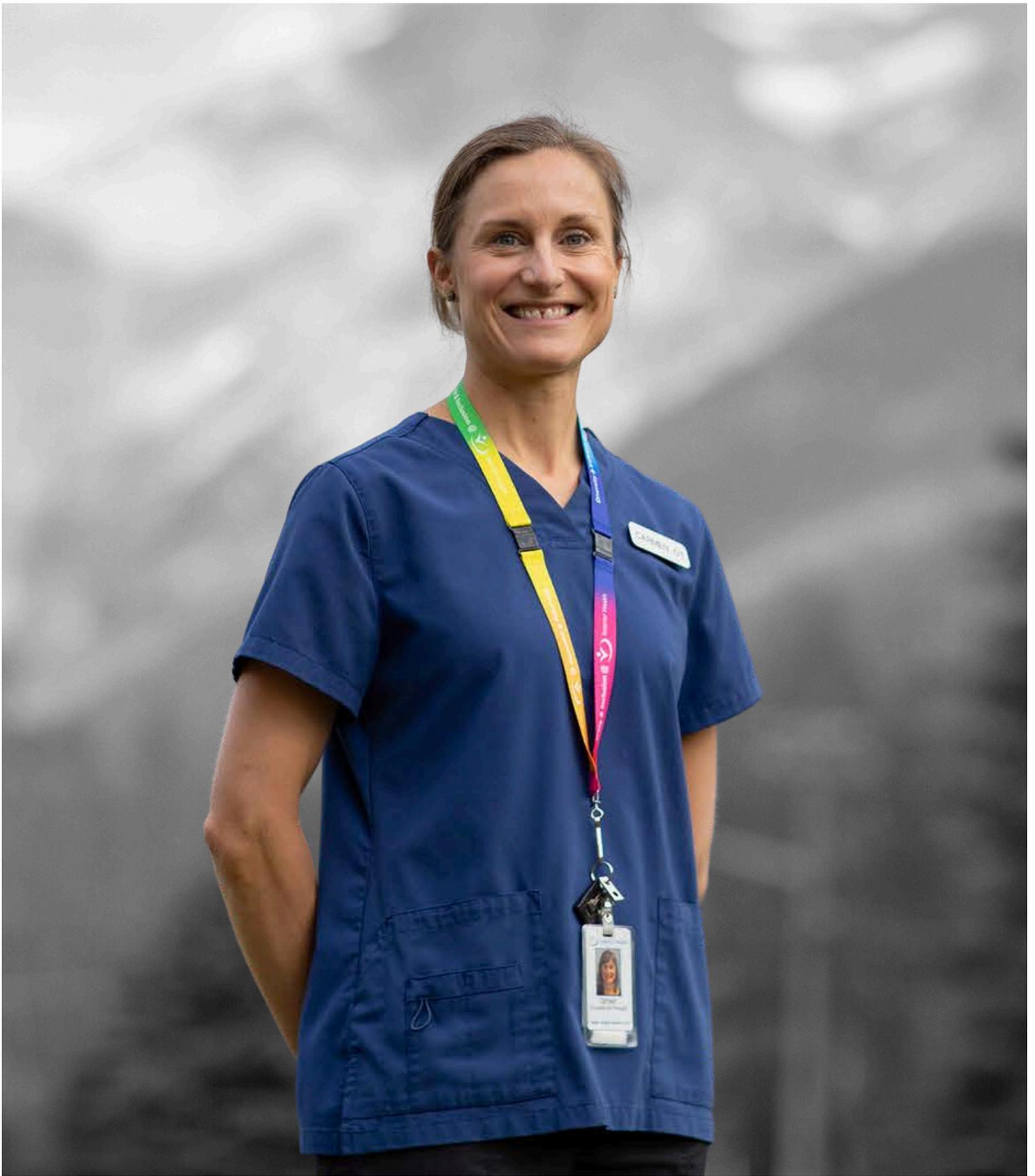
THE FOCUS FOR OUR RESPIRATORY THERAPISTS

- **Procedures and Therapies:** Intubations, Arterial Lines, C-Section attendance, Surfactant Administration
- **Acute Care:** Trauma Attendance, Internal Transports, Neonatal resuscitations and deliveries, Procedural Sedation, Code Blue and CCOT.
- **Programs:** Pulmonary Rehab, Community RT, Home Oxygen, Asthma/COPD Education Clinics.
- **Diagnostics:** Pulmonary Function, Bronchoscopy, Cardiac Stress Testing.
- **External Transports:** Comprehensive, regionally coordinated for critical care patients.

In this challenging and rewarding health care profession, respiratory therapists are valued members of the multidisciplinary, health care team. Respiratory therapists participate in daily rounds and the creation of patient care plans. Multidisciplinary colleagues depend on the respiratory therapists for their recommendations with ward patients, their assistance with discharge planning, and home oxygen assessments.

REQUIREMENTS

- Graduation from a recognized Respiratory Therapy program.
- Current certification with the [Canadian Society of Respiratory Therapists \(CSRT\)](#) and eligible for registration with the [British Columbia Society of Respiratory Therapists \(BCSRT\) and CSRT](#).
- Recent acute/critical care experience.
- Current valid B.C. Driver's License.



OCCUPATIONAL THERAPIST

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Occupational therapists (OTs) help people whose capabilities have been impaired by illness, injury, developmental disorders, emotional or psychological disorders or the aging process. They often develop individual and group health promotion plans to restore and maintain participation in all aspects of a person's life.

Occupational therapists work independently and collaboratively as part of a multidisciplinary rehabilitation team providing inpatient, outpatient, residential and/or community.

Occupational therapy services including assessment, treatment planning and implementation, program planning, consultation, equipment prescription and education of clients and/or their caregivers to promote functional independence and enable the client to achieve and maintain optimal health outcomes.

Occupational therapists at Interior Health work cohesively with the rehabilitation team to seamlessly promote functional independence and enable our clients to achieve and maintain optimal health outcomes. Our worksites offer you an environment that will challenge your professional, technical, and practical skills. We are dedicated to effective quality care and patient advocacy and have leadership that is committed to teamwork, engagement, and innovation.

REQUIREMENTS

- Current registration with the [College of Health and Care Professions of British Columbia \(CHCPBC\)](#).
- Eligible for membership in the Canadian Association of Occupational Therapists or British Columbia Society of Occupational Therapists.
- Valid B.C. Driver's license as required.



PHYSIOTHERAPIST

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Physiotherapists plan and put treatment programs in place to maintain, improve or rebuild physical ability, ease pain and prevent physical problems for patients. At Interior Health, they work collaboratively as part of a multidisciplinary rehabilitation team providing services including assessment; treatment planning and implementation; program planning; consultation; equipment prescription; and education of clients and/or their caregivers.

Physiotherapists work independently and collaboratively as part of a multidisciplinary rehabilitation team providing physiotherapy services including assessment, treatment planning and implementation, program planning, consultation, equipment prescription and education of clients and/or their caregivers to promote functional independence and enable the client to achieve and maintain optimal health outcomes.

Physiotherapists at Interior Health enjoy diversity in practice, a collaborative healthcare team environment, and the opportunity to make an impact on the lives of others.

Physiotherapists work in acute medical care, acute surgical care, outpatients programs, inpatient rehab programs, outpatients clinics, community care rehab, long term care, and urgent primary care centres offering much diversity in your career progression.

Check out our [Physiotherapist](#) video!

REQUIREMENTS

- Current registration with the [College of Health and Care Professions of British Columbia \(CHCPBC\)](#).
- Valid B.C. Driver's license where required.



SPEECH-LANGUAGE PATHOLOGIST

[VIEW THE OPPORTUNITIES →](#)

ABOUT THE PROFESSION

Speech-language pathologists (SLP) in the acute care setting provide evaluation and treatment of swallowing disorders and speech and language problems resulting from strokes, head injury, respiratory issues, and/or other medical complications.

The early childhood development (ECD) SLP will work with children aged birth-to-school entry from a variety of cultural backgrounds and their parents/caregivers. The ECD SLP will engage in screening, assessment, intervention, coaching, and education in all areas of speech, language, and communication with this population. The ECD SLP has the potential to change the trajectory of our clients' lives by improving their speech, language, and communication abilities.

A newly created community position involves assessment and treatment of communication, speech, and dysphagia disorders. The speech-language pathologist will work with the Seniors Health and Wellness Team and within Home Health to provide services to rural patients. Services delivery models include face-to-face and virtual care. Some travel may be required to support rural communities. Patient populations include stroke, TBI, dementia, degenerative neurological disorders, respiratory and head and neck cancer.

REQUIREMENTS

- Current registration with the [College of Health and Care Professions of British Columbia \(CHCPBC\)](#).
- One year's clinical experience with adults in a hospital setting and/or an equivalent combination of education, training and experience. *New grads are also welcome to apply.*
- Valid B.C. Driver's license where required.
- Certified practice in MSB and/or FEES as outlined by the College of Speech and Hearing Health Professions of B.C. are an asset.