

TERMS OF REFERENCE FOR THE CEO RECRUITMENT TASK FORCE

1. PURPOSE

- (1) The purpose of the CEO Recruitment Task Force (the “Task Force”) is to assist the Board of Directors (the “Board”) in fulfilling its responsibilities to recruit and appoint a President and Chief Executive Officer (the “CEO”), for Interior Health, as described in the Terms of Reference for the Board of Directors.

2. COMPOSITION AND OPERATIONS

- (1) Task Force shall be composed of a minimum of three (3) directors of the board, including the Board Chair acting as Chair.
- (2) The Task Force shall operate in a manner that is consistent with both the Task Force Guidelines and General Guidelines for Committees.
- (3) Task Force meetings will be held as required to achieve the purpose of the Task Force.

3. DUTIES AND RESPONSIBILITIES

- (1) Subject to the powers and duties of the Board, the Task Force shall:
 - (a) Enter into an agreement with a search firm to assist in the search process.
 - (b) Undertake a review process to select appropriate candidates to the most reasonable extent possible, involve all partner groups in a consultative manner to define competencies for the role. Invite representatives from the Partnership Accord Leadership Table (PALT) and UBC Faculty of Medicine to participate in candidate interviews and provide advice.
 - (c) Schedule and conduct interviews with identified candidates
 - (d) Make recommendations to the Board regarding the appointment of a CEO

4. COMPLETION DATE

The Task Force shall be disbanded upon successful appointment of the CEO.